# Workers' Compensation and Rehabilitation (QOTE) Notice 2024

## **Human Rights Certificate**

#### Prepared in accordance with Part 3 of the Human Rights Act 2019

In accordance with section 41 of the *Human Rights Act 2019* (HR Act), I, Grace Grace MP, Minister for State Development and Infrastructure, Minster for Industrial Relations and Minister for Racing, provide this human rights certificate with respect to the *Workers' Compensation and Rehabilitation (QOTE) Notice 2024* made under the *Workers' Compensation and Rehabilitation Act 2003*.

In my opinion, the *Workers' Compensation and Rehabilitation (QOTE) Notice 2024*, as tabled in the Legislative Assembly, is compatible with the human rights protected by the HR Act. I base my opinion on the reasons outlined in this statement.

## **Overview of the Subordinate Legislation**

Each year workers' compensation entitlements are indexed in accordance with Queensland Ordinary Time Earnings (QOTE) to ensure the relative value of entitlements over time.

The purpose of the *Workers' Compensation and Rehabilitation (QOTE) Notice 2024* is to notify the amount of QOTE for the 2024-25 financial year and the percentage difference in QOTE compared to the previous financial year.

## **Human Rights Issues**

The Workers' Compensation and Rehabilitation (QOTE) Notice 2024 applies an existing legislated indexation to entitlement amounts and does not limit or engage a human right.

### Conclusion

I consider the *Workers' Compensation Rehabilitation (QOTE) Notice 2024* is compatible with the HR Act because it does not raise a human rights issue.

#### **GRACE GRACE MP**

Minister for State Development and Infrastructure Minister for Industrial Relations and Minister for Racing

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