

# Police Service Administration (Oath and Affirmation) Amendment Regulation 2024

## Human Rights Certificate

### Prepared in accordance with Part 3 of the *Human Rights Act 2019*

In accordance with section 41 of the *Human Rights Act 2019* (HR Act), I, Mark Ryan, Minister for Police and Community Safety provide this human rights certificate with respect to the *Police Service Administration (Oath and Affirmation) Amendment Regulation 2024* (the Amendment Regulation) made under the *Police Service Administration Act 1990* (PSAA).

In my opinion, the Amendment Regulation, as tabled in the Legislative Assembly, is compatible with the human rights protected by the HR Act. I base my opinion on the reasons outlined in this statement.

### Overview of the Subordinate Legislation

The PSAA provides for the administration, membership and functions of the Queensland Police Service (QPS).

Section 3.3 of the PSAA provides that before a person can perform the duties of a police officer, the person is to take, or make, and subscribe the oath or affirmation prescribed by regulation. The oath and affirmation of office is prescribed under sections 4 and 5 of the *Police Service Administration Regulation 2016* (the Regulation), respectively.

The objective of the Amendment Regulation is to support the legislative frameworks underpinning the office of a police officer by ensuring the wording of the prescribed oath and affirmation remain relevant and reflect contemporary drafting standards.

The Amendment Regulation achieves its objectives by amending the Regulation to replace sections 4 and 5 to modernise the prescribed wording of the oath and affirmation of office required by police officers and to reflect the change of Sovereign. The revised oath and affirmation contained within the Amendment Regulation continues to reflect the necessary high standards of integrity that is expected when discharging the duties of the office.

## Human Rights Issues

### Human rights relevant to the subordinate legislation (Part 2, Division 2 and 3 *Human Rights Act 2019*)

The Amendment Regulation does not engage, limit, or interfere with an individual's human rights.

## Conclusion

I consider that the *Police Service Administration (Oath and Affirmation) Amendment Regulation 2024* is compatible with the *Human Rights Act 2019*.

**MARK RYAN MP**  
MINISTER FOR POLICE AND COMMUNITY SAFETY

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