

Workers' Compensation and Rehabilitation (QOTE) Notice 2023

Human Rights Certificate

Prepared in accordance with Part 3 of the *Human Rights Act 2019*

In accordance with section 41 of the *Human Rights Act 2019*, I, the Honourable Grace MP, Minister for Education, Minister for Industrial Relations and Minister for Racing, provides this human rights certificate with respect to the *Workers' Compensation and Rehabilitation (QOTE) Notice 2023* made under the *Workers' Compensation and Rehabilitation Act 2003*.

In my opinion, the *Workers' Compensation and Rehabilitation (QOTE) Notice 2023*, as tabled in the Legislative Assembly, is compatible with the human rights protected by the *Human Rights Act 2019*. I base my opinion on the reasons outlined in this statement.

Overview of the Subordinate Legislation

Each year workers' compensation entitlements are indexed in accordance with Queensland Ordinary Time Earnings (QOTE) to ensure the relative value of entitlements over time.

The purpose of the *Workers' Compensation and Rehabilitation (QOTE) Notice 2023* is to notify the amount of QOTE for the 2023-24 financial year and the percentage difference in QOTE compared to the previous financial year.

Human Rights Issues

The *Workers' Compensation and Rehabilitation (QOTE) Notice 2023* applies an existing legislated indexation to entitlement amounts and does not limit or engage a human right.

Conclusion

I consider the *Workers' Compensation and Rehabilitation (QOTE) Notice 2023* is compatible with the *Human Rights Act 2019* because it does not raise a human rights issue.

GRACE GRACE MP
Minister for Education
Minister for Industrial Relations and
Minister for Racing