

# Workers' Compensation and Rehabilitation (QOTE) Notice 2020

## Human Rights Certificate

Prepared in accordance with Part 3 of the *Human Rights Act 2019*

In accordance with section 41 of the *Human Rights Act 2019*, I, the Honourable Grace Grace MP, Minister for Education and Minister for Industrial Relations, provide this human rights certificate with respect to the *Workers' Compensation and Rehabilitation (QOTE) Notice 2020* made under the *Workers' Compensation and Rehabilitation Act 2003*.

In my opinion, the *Workers' Compensation and Rehabilitation (QOTE) Notice 2020*, as tabled in the Legislative Assembly, is compatible with the human rights protected by the *Human Rights Act 2019*. I base my opinion on the reasons outlined in this statement.

### Overview of the Subordinate Legislation

Compensation entitlements of injured workers and dependants of deceased workers under the *Workers' Compensation and Rehabilitation Act 2003* are subject to annual indexation in accordance with increases in Queensland Ordinary Time Earnings (QOTE) to ensure the relative value of those amounts over time.

The purpose of the *Workers' Compensation and Rehabilitation (QOTE) Notice 2020* is to notify the amount of QOTE for 2020-21 and the percentage difference in QOTE compared to QOTE for the previous financial year.

### Human Rights Issues

The *Workers' Compensation and Rehabilitation (QOTE) Notice 2020* does not affect or engage a human right.

### Conclusion

I consider the *Workers' Compensation and Rehabilitation (QOTE) Notice 2020* compatible with the *Human Rights Act 2019* because it does not raise a human rights issue.

**GRACE GRACE MP**  
Minister for Education and  
Minister for Industrial Relations