

# **Contract Cleaning Industry (Portable Long Service Leave) (Levy) Amendment Regulation 2018**

Explanatory notes for SL 2018 No. 81

made under the

*Contract Cleaning Industry (Portable Long Service Leave) Act 2005*

## **General Outline**

### **Short title**

*Contract Cleaning Industry (Portable Long Service Leave) (Levy) Amendment Regulation 2018*

### **Authorising law**

Sections 42, 82, 83 and 150 of the *Contract Cleaning Industry (Portable Long Service Leave) Act 2005*

### **Policy objectives and the reasons for them**

The purpose of the *Contract Cleaning Industry (Portable Long Service Leave) (Levy) Amendment Regulation 2018* (the Regulation) is to reduce the levy rate payable under the *Contract Cleaning Industry (Portable Long Service Leave) Act 2005* (the Act) by an employer in relation to their registered workers' ordinary wages. The levy rate is prescribed to ensure that the Contract Cleaning Industry (Portable Long Service Leave) Authority (the Authority), as the administering statutory authority, has the ability to make long service leave payments to registered workers when they seek to take long service leave.

The Authority has investigated the adequacy of its funds and the adequacy of the percentage prescribed under section 5 of the *Contract Cleaning Industry (Portable Long Service Leave) Regulation 2015* as the levy rate, as required by section 42(1) of the Act. Following this investigation, the Authority determined that the levy rate be reduced from 1.0% to 0.75%, effective from 1 July 2018.

### **Achievement of policy objectives**

The Regulation amends the *Contract Cleaning Industry (Portable Long Service Leave) Regulation 2015* to give effect to the stated policy objective.

## **Consistency with policy objectives of authorising law**

The Regulation is consistent with the policy objectives of the Act, namely to provide for an equitable and efficient system of portability of long service leave in the contract cleaning industry.

## **Inconsistency with policy objectives of other legislation**

The Regulation is not inconsistent with the policy objectives of other legislation.

## **Benefits and costs of implementation**

The State Government will not incur any additional costs in the implementation of the amendments.

## **Consistency with fundamental legislative principles**

The Regulation raises no fundamental legislative principles issues. The amendments have been drafted with regard to fundamental legislative principles and are considered to comply with these principles.

## **Consultation**

In accordance with the Queensland Government Guide to Better Regulation, the Office of Best Practice Regulation was not consulted in relation to the regulatory proposal. The Office of Industrial Relations applied a self-assessable exclusion from undertaking further regulatory impact analysis as outlined in Category (i) - Regulatory proposals for variations to fees/premiums in line with actuarially determined assessments.

Consultation was undertaken with both the major industry stakeholder groups: the Building Service Contractors Association of Australia, which represents contract cleaning industry employers and the United Voice Union, which represents the interests of workers in the contract cleaning industry.