

Industrial Relations and Other Legislation Amendment and Repeal Regulation (No. 1) 2013

Explanatory Notes for SL 2013 No. 260

made under the

Industrial Relations Act 1999

General Outline

Short Title

Industrial Relations and Other Legislation Amendment and Repeal Regulation (No. 1) 2013

Authorising law

Section 252 of the *City of Brisbane Act 2010*
Section 282 of the *Hospital and Health Boards Act 2011*
Section 709 of the *Industrial Relations Act 1999*
Section 270 of the *Local Government Act 2009*
Section 10.28 of the *Police Service Administration Act 1990*
Section 25 of the *Public Sector Ethics Act 1994*
Section 165 of the *State Penalties Enforcement Act 1999*

Policy objectives and the reasons for them

The policy objective of the proposed Regulation is to prescribe further detail on the nature of particulars of sections of the *Industrial Relations (Fair Work Act Harmonisation No. 2) and Other Legislation Amendment Act 2013* and to make consequential amendments to various Regulations. The proposed Regulation also repeals the *Industrial Relations (Transitional) Amendment Regulation 2012 (No. 104)*.

Achievement of policy objectives

The policy objective of the *Industrial Relations and Other Legislation Amendment and Repeal Regulation (No. 1) 2013* is achieved by prescribing detail and the nature of particulars of sections of the *Industrial Relations (Fair Work Act Harmonisation No. 2) and Other Legislation Amendment Act 2013*.

The *Industrial Relations (Fair Work Act Harmonisation No. 2) and Other Legislation Amendment Act 2013* anticipates accompanying Regulation to provide detail and context to provisions in the Act relating to the reform of Queensland's industrial relations framework to ensure it continues to meet the needs of employers and employees operating within the State's industrial relations jurisdiction.

Consistency with policy objectives of authorising law

The *Industrial Relations and Other Legislation Amendment and Repeal Regulation (No. 1) 2013* is consistent with the policy objectives of the main authorising law, the *Industrial Relations Act 1999*. The principal object of this Act is to provide a framework for industrial relations that supports economic prosperity and social justice.

The *Industrial Relations and Other Legislation Amendment and Repeal Regulation (No. 1) 2013* is also consistent with the policy objects of the other authorising laws.

Inconsistency with policy objectives of other legislation

There are no known inconsistencies with policy objectives of other legislation.

Benefits and costs of implementation

The Government will not incur additional costs as a result of implementing the *Industrial Relations and Other Legislation Amendment and Repeal Regulation (No. 1) 2013*.

The benefits of the legislative reform and any additional funds required as a result of amendments to the *Industrial Relations Act 1999* were addressed in the explanatory notes accompanying the *Industrial Relations (Fair Work Act Harmonisation No. 2) and Other Legislation Amendment Bill 2013*.

Consistency with fundamental legislative principles

The *Industrial Relations and Other Legislation Amendment and Repeal Regulation (No. 1) 2013* is consistent with fundamental legislative principles.

Consultation

No consultation was undertaken for the *Industrial Relations and Other Legislation Amendment and Repeal Regulation (No. 1) 2013*. As the Regulation merely provides detail with respect to the *Industrial Relations (Fair Work Act Harmonisation No. 2) and Other Legislation Amendment Act 2013* and makes some minor and or consequential amendments consultation on the Regulation was not considered necessary.