



Trading (Allowable Hours) Act 1990

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Queensland

Trading (Allowable Hours) Act 1990

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Trading (Allowable Hours) Act 1990

An Act to decide the trading hours of shops and for related purposes

Part 1 Preliminary

1 Short title

This Act may be cited as the *Trading (Allowable Hours) Act 1990*.

2 Commencement

- (1) Section 1 and this section commence on the day this Act is assented to for and on behalf of Her Majesty.
- (2) Except as provided by subsection (1), the provisions of this Act, commence on a day appointed by proclamation.

3 Objects of Act

The objects of this Act include—

- (a) to decide the allowable trading hours of shops, other than exempt shops, throughout Queensland;
- (b) to require employees be given a holiday for, and to decide when certain places must close on, Anzac Day;
- (c) to provide for closure of banks and insurance companies on bank holidays;
- (d) to prohibit soliciting in any publication for business to be transacted outside allowable trading hours at any factory or shop;

- (e) to facilitate trading in tourist areas.

Part 2 Interpretation

4 Dictionary

The dictionary in schedule 1 defines particular words used in this Act.

5 Exempt shops

- (1) An exempt shop is a shop of a description of shop specified in this section used predominantly for selling goods, by retail, or for supplying services, that a reasonable person would expect to be sold or supplied in that shop.
- (2) The specified descriptions of shops are—
 - (a) antique shop; or
 - (b) art gallery; or
 - (c) aquarium and aquarium accessories shop; or
 - (d) arts and crafts shop; or
 - (e) bait and tackle shop; or
 - (f) bookseller's shop, newsagent's shop, railway bookstall; or
 - (g) bread shop, cake shop, pastry shop; or
 - (h) camping equipment shop; or
 - (i) chemist shop; or
 - (j) confectionery shop; or
 - (k) cooked provisions shop where the provisions are cooked or heated on the premises immediately before sale; or
 - (l) delicatessen; or
 - (m) fish shop; or

- (n) flower shop; or
- (o) fruit shop, vegetable shop, fruit and vegetable shop; or
- (p) funeral director's premises; or
- (q) hairdresser's, beautician's or barber shop; or
- (r) ice-cream parlour; or
- (s) licensed premises under the *Liquor Act 1992* or the *Wine Industry Act 1994*; or
- (t) marine shop; or
- (u) milk bar; or
- (v) nursery (plant) shop for selling garden plants and shrubs, seeds, garden and landscaping supplies or equipment and associated products; or
- (w) pet shop; or
- (x) photographic shop; or
- (y) premises in relation to which a pawnbrokers licence under the *Pawnbrokers Act 1984* is in force; or

Editor's note—

Now see the *Second-hand Dealers and Pawnbrokers Act 2003*, section 138 (References to repealed Act).

- (z) restaurant, cafe, refreshment shop; or
- (za) service station; or
- (zb) shop of a class declared by regulation to be a class of exempt shop; or
- (zc) shop for selling motor vehicle spare parts or motorcycle spare parts or both; or
- (zd) soap shop; or
- (ze) souvenir shop; or
- (zf) sporting goods shop; or
- (zg) temperance beverages shop; or
- (zh) tobacconist's shop; or

- (zi) toy shop; or
 - (zj) veterinary supplies shop; or
 - (zk) video cassette shop (blank or prerecorded).
- (3) A class of shop may be declared for the purposes of subsection (2) by reference to—
- (a) the business conducted in shops of the class; or
 - (b) the location of shops within any area or areas of the State defined in the relevant regulation; or
 - (c) such other criteria as the Governor in Council thinks fit.
- (4) In respect of the sale of goods wholesale in an exempt shop the provisions of this Act apply to the shop and a reference in this Act to an exempt shop does not include the shop.

6 Independent retail shops

- (1) Subject to subsections (2) and (3), an independent retail shop is a shop where—
- (a) the business for which the shop is maintained is wholly owned by a person, or by persons in partnership, or by a proprietary company within the meaning of the Corporations Act, section 9, that is not a related body corporate under the Corporations Act, section 50; and
 - (b) the number of persons engaged at any one time in the shop (including an owner of the business) does not exceed 20; and
 - (c) the number of persons at any one time engaged by the owner of the business (including an owner of the business) in that and any other shop or shops (exempt or non-exempt) in the State does not exceed 60; and
 - (d) the business for which the shop is maintained is not conducted in a shop, or part thereof, used for the conduct of business of a non-exempt shop at a time when the non-exempt shop is required by or under this Act to be closed.

- (2) A shop is not an independent retail shop if—
 - (a) it is an exempt shop;
 - (b) it is an office;
 - (c) the business of the shop is, wholly or partly—
 - (i) the selling of goods wholesale;
 - (ii) the selling of motor vehicles or caravans;
 - (d) it is a stall in a market.
- (3) If business is conducted in 2 or more areas within a building in such circumstances that it would be reasonable to believe that the business in each such area is part of 1 business conducted by any 1 person, or persons in partnership, none of such areas is an independent retail shop unless all areas together would constitute an independent retail shop as defined by subsection (1) if such belief were correct.
- (4) Each of the following circumstances is evidence of the reasonableness of a belief such as is referred to in subsection (3)—
 - (a) the absence of walls, or fixed partitions, from floor to ceiling, defining the limits of one area used for trade in relation to another area used for trade;
 - (b) the availability of access from one area used for trade to another area used for trade, without the need to pass through common area;
 - (c) the availability of access from one area used for trade to another area used for trade through common area, without the need to pass through a structurally defined exit or entrance;
 - (d) the making of financial arrangements in relation to trade in any area at a location used for making such arrangements in relation to—
 - (i) trade in that area; and
 - (ii) trade in any other area;

- (e) the use of a common accounting system in respect of 2 or more areas;
 - (f) the use of any advertising device, or means of advertising, that does not indicate that business conducted in each of 2 or more areas is conducted by a different proprietor.
- (5) For the purpose of applying subsection (3) in a particular case—
- (a) it is not necessary that any person has formed a belief, such as is referred to in that subsection;
 - (b) subsection (4) is not to be construed as exhaustive of circumstances evidencing reasonableness of a belief, such as is referred to in subsection (3), which could be formed.

Part 3 Administration

7 Confidentiality

An industrial inspector or officer appointed for the purposes of this Act is not to disclose to any person information that the inspector or officer has acquired in exercise of powers or performance of duties under this Act or by virtue of holding any appointment unless—

- (a) the disclosure is for the purposes of this Act and in the proper performance of the duties of office; or
- (b) the disclosure is made with the Minister's permission first obtained; or
- (c) the disclosure is in accordance with an order of a court for the purposes of proceedings before that or another court or before a tribunal constituted according to law.

8 Industrial inspector's powers of investigation and enforcement

- (1) An industrial inspector is authorised—
- (a) subject to section 9, to enter, inspect and examine at any time any place—
 - (i) used or intended to be used, or which the inspector reasonably suspects to be used or intended to be used, as a shop; or
 - (ii) in which, or in respect of which, the inspector reasonably suspects that a person is contravening or failing to comply with any provision of this Act or of an industrial commission order;and therein to carry out such investigation as the inspector considers necessary for the purposes of this Act;
 - (c) to question with respect to matters relevant to this Act any person found in any place entered, or any person whom the inspector reasonably believes to be an occupier of such place, or to be or to have been an employee of such an occupier and to require such person to answer truthfully the questions put and to sign a declaration of the truth of the answers given;
 - (d) to make such investigations, inquiries and examinations as the inspector considers to be necessary to ascertain whether the provisions of this Act, or of an industrial commission order, are being complied with;
 - (e) at any time during the hours when business is, or may be, conducted in any place subject to an industrial commission order to require an occupier of the place to produce for the inspector's examination all or any time sheets, pay sheets or other records relating to persons employed by the occupier, and to examine and to make copies of or extracts from time sheets, pay sheets or other records;

- (f) to require a person whom the inspector reasonably suspects to have possession or control of records relating to—
 - (i) conferral of entitlements to occupy, or to conduct business in, any areas within a building;
 - (ii) the identity of the proprietors of businesses conducted in any areas within a building;
 - (iii) financial arrangements suspected to exist between proprietors of businesses conducted in any areas within a building, or between such proprietors and—
 - (A) the owner of the building;
 - (B) the occupier of the whole building;
 - (C) the person by whom such entitlements were conferred;

to produce for the inspector's examination such records, which the inspector is authorised to examine and make copies or extracts thereof as the inspector thinks fit;
 - (g) to require a person whom the inspector finds committing, or whom the inspector reasonably suspects to have committed, an offence against this Act, or whom the inspector is authorised to question, or whose name and address is, in the inspector's opinion, reasonably required for the purposes of this Act, to state the person's name and address and, if the inspector reasonably suspects the name or address stated to be false, to require evidence of the correctness thereof;
 - (h) to institute and conduct proceedings in the industrial court, industrial commission or an Industrial Magistrates Court for the purposes of this Act.
- (2) The authority conferred on an industrial inspector to question an employee of any person includes authority to question the employee out of the presence and hearing of the employer or of any supervisor, deputy, manager or superior officer, or any other employee with respect to any matter.

9 Limitation on authority to enter

- (1) The authority conferred by section 8 on an industrial inspector to enter a place does not include authority to enter premises used as a private dwelling house unless—
 - (a) the person apparently in charge of the premises consents to the inspector's entry; or
 - (b) the inspector has the prescribed warrant to enter the premises, which is in force, and, if requested to do so, produces the warrant for examination by the person apparently in charge of the premises.
- (2) Any justice who is satisfied on the complaint in writing of an industrial inspector that the inspector reasonably believes premises to be such that, but for the absence of a warrant to enter, an industrial inspector is authorised by this Act to enter therein may issue a warrant directed to the inspector to enter the premises for the purpose of exercising authority conferred on an industrial inspector by this Act.
- (3) A warrant issued under subsection (2) remains in force for a period of 1 month following the date of its issue, and is lawful authority—
 - (a) to the inspector to whom it is directed and anyone helping the inspector to enter the premises specified in the warrant; and
 - (b) to the inspector to whom it is directed to exercise in respect of the premises specified in the warrant the authorities conferred on an industrial inspector by this Act.
- (4) In this section—

private dwelling house does not include—

 - (a) any part of premises that is not used exclusively for the purpose of private residence; or
 - (b) the curtilage of any premises.

10 Duty of industrial inspector

- (1) It is the duty of every industrial inspector to secure compliance with the provisions of this Act or of any industrial commission order.
- (2) An industrial inspector, other than the chief industrial inspector, is to report to the chief industrial inspector any breach of a provision of this Act or of an industrial commission order that comes to the inspector's knowledge.

11 Duty of occupier etc. to assist industrial inspector

A person who is an occupier of a factory, shop or place of public amusement, or is entitled to immediate possession thereof, and an agent or employee of any such person, is to furnish to an industrial inspector—

- (a) such reasonable assistance;
- (b) such information that is within the person's, agent's or employee's capacity to furnish;

as the inspector lawfully requires to assist the inspector in the exercise of the powers of an industrial inspector or the performance of the duties of an industrial inspector under this Act.

12 Protection from self-incrimination

Notwithstanding any other provision of this Act, a person is not required to answer a question put by an industrial inspector, or other person, for the purposes of this Act, if the answer would incriminate the person to whom the question is put in any offence.

13 Protection from liability

- (1) In this section—

official means—

- (a) the Minister; or

- (b) an industrial inspector.
- (2) An official is not civilly liable for an act or omission done honestly and without negligence under this Act.
- (3) If subsection (2) prevents civil liability attaching to an official, the liability attaches to the State instead.

Part 4 Trading hours in shops

16 Cases where this part not applicable

- (1) The provisions of this part do not apply in respect of a place that is a shop only because it is an office and a reference in this part to employment in or in connection with the business of a shop does not include reference to employment in an office although the office premises may be part of the shop premises.
- (2) The provisions of this part do not apply so as to prohibit or restrict the selling by auction in a shop on a day, other than a Sunday or public holiday, at any time after closing time on that day fixed by or under this Act in relation to a shop of the description of that shop, of wool or tobacco leaf by reference to catalogues after inspection of the wool or tobacco leaf.

17 Closure of independent retail shops

- (1) There is no prescribed opening time or prescribed closing time in relation to an independent retail shop except as prescribed by subsection (2).
- (2) The occupier of an independent retail shop, other than one used predominantly for the sale of food or groceries or both, is to cause the shop to be closed—
 - (a) throughout the whole of 25 December in each year (Christmas Day) and Good Friday;
 - (c) on 25 April in each year (Anzac Day) until 1p.m.

- (3) If, under the *Holidays Act 1983*, a day is to be observed as a public holiday in substitution for a day mentioned in subsection (2), the substitution of the day as a public holiday does not apply for the purposes of this section.

19 Closure of non-exempt shops not to confer advantage

- (1) A person must not—
- (a) hawk goods; or
 - (b) exhibit or expose samples for the sale of goods by retail, take an order for the sale of goods by retail, or sell goods by retail; or
 - (c) sell goods by auction;
- at a locality on a day or during hours when a non-exempt shop in which the goods are sold at the locality would be required under this Act to be closed.
- (2) This section does not apply to—
- (a) the conduct of a bazaar or fair, or the sale of work, for a religious, charitable, educational or other purpose from which no private profit is to be derived; or
 - (b) the normal conduct of business of an exempt shop or independent retail shop.

20 Closure on bank holidays

- (1) The occupier of a banking or insurance office must close the office on the bank holidays prescribed under the *Holidays Act 1983*.

Note—

- 1 Section 98 of the *Bills of Exchange Act 1909* (Cwlth) regulates the times within which certain dealings with a bill of exchange, cheque or promissory note may be conducted (e.g. payment and presentment).
- 2 Under section 98, if a dealing mentioned in the section falls due on Christmas Day, Good Friday, a Sunday, or a day prescribed by

- either Commonwealth or State legislation to be a bank holiday, the dealing may be conducted on the next business day.
- 3 Section 5 of the *Holidays Act 1983* declares every Saturday a bank holiday in Queensland.
 - 4 The effect of section 20 of this Act is to allow a bank to open for business on most Saturdays but, because Saturday remains a bank holiday, a bank is able to choose whether or not it will conduct the dealings mentioned in section 98 of the *Bills of Exchange Act 1909* (Cwlth) on a Saturday.
- (2) If any banking office or insurance office is not closed on a bank holiday prescribed by the *Holidays Act 1983*, any person who authorised, directed or, except as an employee required by the person's employer to do so, otherwise aided the failure to close is taken to have committed an offence against this Act and is liable to the prescribed penalty.
- (3) Subsections (1) and (2) do not apply to—
- (a) a bank in relation to a Saturday unless the Saturday—
 - (i) is a public holiday; or
 - (ii) falls on 1 January, 26 January, 25 December or 26 December, regardless of whether another day has been substituted as a public holiday for the public holiday that ordinarily falls on the particular day; or
 - (b) a bank operating at an annual agricultural, horticultural or industrial show if a bank holiday occurs during the show.
- (4) If a bank holiday is declared for a particular district, subsection (1) only applies to a banking or insurance office in the district on the bank holiday.

Part 5 Orders concerning non-exempt shops and special exhibitions

21 Trading hours orders on non-exempt shops

- (1) The industrial commission may decide trading hours for non-exempt shops.
- (2) However, the industrial commission is not to decide trading hours that are less than the following hours on a stated day, other than a public holiday—
 - (a) 8a.m. and 9p.m. for Monday to Friday;
 - (b) 8a.m. and 5p.m. for Saturday.
- (3) The industrial commission may make any order it considers necessary or convenient to give effect to a decision made under subsection (1), including, for example, an order specifying—
 - (a) the earliest time when non-exempt shops may open on any day and the latest time when non-exempt shops must close on any day; or
 - (b) hours for trading wholesale different from the hours fixed for trading retail; or
 - (c) different trading hours by reference to—
 - (i) classes of non-exempt shops; or
 - (ii) localities, or parts of localities, where non-exempt shops are situated.
- (4) In this section—

public holiday includes, if another day is substituted for a public holiday under the *Holidays Act 1983*, section 3, the day that would have been the public holiday if the substitution had not happened.

22 Approval of special exhibitions

- (1) The industrial commission may, by order—

[s 23]

- (a) approve the holding of a special exhibition of goods, other than goods that a reasonable person would expect to be sold in an exempt shop; and
 - (b) impose conditions on the holding of the exhibition.
- (2) The order may provide for the holding of the special exhibition—
- (a) on a permanent or temporary basis; or
 - (b) in a shop or elsewhere.
- (3) Without limiting subsection (1)(b), a condition may, for example—
- (a) fix the following for any day on which a special exhibition may be held—
 - (i) the earliest time the exhibition may open;
 - (ii) the latest time by which the exhibition must close; or
 - (b) permit, prohibit, or impose conditions on, selling, and taking orders for the sale of, goods—
 - (i) exhibited or displayed; or
 - (ii) of a description of the goods exhibited or displayed.

23 Powers and procedures relevant to proceedings under ss 21 and 22

- (1) The industrial commission—
- (a) may make an order under section 21 of its own motion or upon application made by or on behalf of any industrial organisation, or other organisation;
 - (b) may make an order under section 22 upon application made by or on behalf of any industrial organisation, other person, or other organisation.
- (2) The industrial commission may, by its order made under section 21 or 22, delegate to the chief industrial inspector

authority necessary to the working out of that, or any other, order of the industrial commission made under the relevant section, including issuing requisitions, giving directions and preparing rosters and schedules.

- (3) The industrial commission is to fix a date, time and place at which it will proceed with a view to making an order under section 21 or 22 and, if so required by the commission, notification thereof—
 - (a) is to be published on the QIRC website;
 - (b) is to be served on such industrial organisations, other persons, and other organisations as the industrial commission directs;
 - (c) is to be advertised in such newspapers and periodicals as the industrial commission directs to ensure that all industrial organisations, other persons, and other organisations that are, or are likely to be, concerned in the making of the order are notified of the proceedings and of the time and place thereof.
- (4) Every such notification must specify a time before which any industrial organisation, other person, or other organisation that claims to be concerned in the making of the order may apply to the industrial registrar for leave to appear and be heard on the matter.
- (5) If, upon application made to the industrial registrar before the time specified for the purpose in such notification, the industrial registrar is satisfied that the applicant is, or is likely to be, concerned in the making of the order, the registrar is to grant the leave applied for, but otherwise the registrar is to refuse the leave.

23A Reference to full bench

- (1) This section applies to the matter of an order under section 21 or 22.
- (2) The president may refer the matter to the full bench of the industrial commission.

- (3) The referral may be made—
 - (a) at any stage of the proceedings for the matter, including before the hearing of the matter starts; and
 - (b) on the terms the president considers appropriate.
- (4) The full bench may hear and decide the matter referred to it and make the decision it considers appropriate.
- (5) This section does not limit the *Industrial Relations Act 2016*, section 486.

24 Industrial commission hearings

When dealing with an application under section 21 or 22, the industrial commission must act as quickly, and with as little formality and technicality, as is consistent with a fair and proper hearing of the issues.

25 Leave may be granted by industrial commission

- (1) Where the industrial registrar refuses an application for leave under section 23 the applicant may, within 7 days after being notified by the registrar of the refusal, require the registrar to refer the matter of the application to the industrial commission and the registrar is to make the reference.
- (2) Upon such a reference the industrial commission may grant or refuse the application.
- (3) The industrial commission may at any time grant to any industrial organisation, other person, or other organisation leave to appear and be heard on the matter of the making of an order under section 21 or 22(1), if it is satisfied that there is good reason for granting the leave, notwithstanding that an application for such leave has not been duly made under section 23 to the industrial registrar.

26 Matters relevant to s 21 order

In relation to making an order under section 21 the industrial commission must have regard to—

- (a) the locality, or part thereof, in which the non-exempt shop or class of non-exempt shop is situated;
- (b) the needs of the tourist industry or other industry in such locality or part;
- (c) the needs of an expanding tourist industry;
- (d) the needs of an expanding population;
- (e) the public interest, consumers' interest, and business interest (whether small, medium or large);
- (f) the alleviation of traffic congestion;
- (g) the likely impact of the order on employment;
- (h) the view of any local government in whose area the order is likely to have an impact;
- (i) such other matters as the industrial commission considers relevant.

27 Summary dismissal of application

If the industrial commission is of opinion that—

- (a) a decision has previously been made upon an application similar to that before it, and there is insufficient reason to warrant reconsideration of the matter; and
- (b) having regard to the interests of the industrial organisations, other persons, or other organisations immediately concerned, and of the community as a whole, further proceedings are not necessary or desirable;

the industrial commission may dismiss, or refrain from further hearing or determining, an application made for an order under section 21 or 22(1).

28 Occupier to comply with order relating to premises

If there is in force in relation to any premises, or class of premises, an order made under section 21, the occupier of those premises, or of premises of that class, is to cause the premises to be closed so as to comply in all respects with the terms of the order.

29 Compliance with conditions of special exhibitions order

- (1) This section applies if an order of the industrial commission made under section 22 imposes conditions on the holding of a special exhibition.
- (2) Each of the following persons must comply with the conditions of the order—
 - (a) a person who holds or organises the special exhibition;
 - (b) a person who occupies an exhibit or display in the special exhibition.

30 Injunction to enforce observance of trading hours

- (1) Upon application made to it—
 - (a) by an industrial inspector; or
 - (b) by or on behalf of any industrial organisation, other person, or other organisation, aggrieved;the industrial commission may make such orders in the nature of mandatory or restrictive injunctions, or otherwise, as it thinks fit—
 - (c) to enforce compliance with an order of a kind referred to in section 21; or
 - (d) to restrain a breach or the continuance of a breach of an order of a kind referred to in section 21.
- (2) The form of notice to a person in relation to an application for an order under subsection (1), and the mode of service of such notice, is in the discretion of the industrial commission, which

may order substituted service, by advertisement or otherwise, as it thinks fit.

31 Cancellation of obsolete orders

- (1) If after such inquiry as the industrial registrar considers sufficient the registrar is of opinion that an industrial commission order is obsolete the registrar may publish on the QIRC website notification of an intention to declare the order identified in the notification to be obsolete.
- (2) Any industrial organisation, other person, or other organisation may, within the time, and in the manner prescribed, lodge with the industrial registrar notice of objection to the proposed declaration.
- (3) The industrial registrar is to refer each such objection to the industrial commission, which is to hear and determine the question at issue.
- (4) If no objection to a proposed declaration is duly lodged as prescribed, or all objections so lodged are dismissed, the industrial registrar, by notification published on the QIRC website, may declare the order identified in the notification of intention referred to in subsection (1) to be obsolete, whereupon the order is no longer of any force or effect.

Part 5A Trading hours for south-east Queensland area

31A Industrial commission decision of no effect

- (1) This section applies to the decision of the full bench of the industrial commission made on 21 December 2001 in the matter of *Retailers' Association of Queensland Limited, Union of Employers and Queensland Retail Traders and Shopkeepers Association (Industrial Organisation of Employers) and Others* (No. B810 of 2001) 169 QGIG 48.

- (2) Any order about trading hours arising from the decision has no effect.

31B Industrial commission order amended

- (1) This section applies to the trading hours order, other than schedule 4.
- (2) For the south-east Queensland area, the order is taken to prescribe that the permissible trading hours on a Sunday or public holiday, other than a closed day, are—
 - (a) opening time—9a.m.; and
 - (b) closing time—6p.m.
- (3) Subsection (2) applies despite any other provision of the order in force immediately before the commencement of this section.
- (4) As soon as practical after this section commences, the industrial registrar must amend the order to agree with subsection (2).
- (5) Despite subsection (2), the order as affected by subsection (2) and amended by the industrial registrar is taken to be an order of the industrial commission for the purposes of the future application of section 21.
- (6) However, the industrial commission must not make an order prescribing for the south-east Queensland area an opening time later than 9a.m., or a closing time earlier than 6p.m., on a Sunday or public holiday.
- (6A) Subsection (6) does not apply to 26 December or 1 January if that date falls on a Sunday.
- (7) For the south-east Queensland area, the permissible trading hours on a Sunday or public holiday are not allowable trading hours for the definition *core trading hours* in the *Retail Shop Leases Act 1994*, section 51.
- (8) In this section—
closed day means—

[s 31BA]

- (a) Good Friday; or
- (c) 25 April (Anzac Day); or
- (d) the Labour Day public holiday; or
- (e) 25 December (Christmas Day).

permissible trading hours means the permissible trading hours mentioned in the order.

south-east Queensland area means the South-East Queensland Area within the meaning of the trading hours order.

trading hours order means the order titled ‘Trading Hours—Non-exempt Shops Trading by Retail—State’ made by the industrial commission on 27 November 1992, as amended from time to time.

31BA Amendment of other orders—trading on Easter Sunday in south-east Queensland area

- (1) This section applies to an order, other than the trading hours order, made by the industrial commission under section 21 that—
 - (a) applies to a non-exempt shop in the south-east Queensland area; and
 - (b) does not permit the shop to trade on a Sunday or public holiday.
- (2) To the extent the order applies to a non-exempt shop mentioned in subsection (1)(a), the order is taken to prescribe the following permissible trading hours for Easter Sunday—
 - (a) opening time—9a.m.; and
 - (b) closing time—6p.m.
- (3) Subsection (2) applies despite any provision of the order that is in force immediately before the commencement.
- (4) Despite subsection (2), the order as affected by that subsection is taken to be an order of the industrial commission for the purposes of the future application of section 21.

[s 31C]

- (5) However, the industrial commission must not make an order prescribing for the south-east Queensland area an opening time later than 9a.m., or a closing time earlier than 6p.m., on Easter Sunday.
- (6) In this section—
south-east Queensland area see section 31B.
trading hours order see section 31B.

Part 5B Particular public holiday in 2014

31C Allowable trading hours not affected by particular public holiday in 2014

Despite the *Holidays Act 1983*, section 12, 14 November 2014 is taken not to be a public holiday for the purposes of this Act.

Note—

The public holiday to be observed on 14 November 2014 for the Brisbane area under the *Holidays Act 1983*, section 12 is for the Group of Twenty leaders' summit.

Part 6 Anzac Day provisions

32 Meaning of *Anzac Day*

In this part—

Anzac Day means 25 April in each year, which day is required by the *Anzac Day Act 1995* to be observed throughout Queensland as a holiday.

33 Anzac Day a holiday for all employees

- (1) An employee in a factory or shop must be given a holiday for the whole of Anzac Day.

- (2) However, subsection (1) does not apply to employment—
- (a) in a factory or shop of a person employed solely in guarding the factory or shop; or
 - (b) at a licensed venue under the *Racing Act 2002* where a race meeting under that Act is held; or
 - (c) at an office or agency of a holder of a race wagering licence under the *Wagering Act 1998*; or
 - (d) on licensed premises under the *Liquor Act 1992* or the *Wine Industry Act 1994*; or
 - (e) in or on a place of public amusement, that is lawfully used for public amusement or entertainment, of a person employed solely for the purpose of the use; or
 - (f) in an independent retail shop; or
 - (g) in an exempt shop; or
 - (h) in an office where—
 - (i) the usual activities conducted include renting or leasing accommodation; and
 - (ii) the only activities being conducted are renting or leasing accommodation and related activities; or
 - (i) in a factory or shop in employment solely for 1 or more of the following activities—
 - (i) printing, publishing or distributing newspapers;
 - (ii) manufacturing, distributing or supplying electricity, gas or water;
 - (iii) a necessarily continuous process of manufacturing or mining;
 - (iv) essential services;
 - (v) milk supply;
 - (vi) bread manufacturing;
 - (vii) preparing food in restaurants, cafes, pastry-cook and hot takeaway food kitchens;

(viii) an activity prescribed by regulation.

34 Real estate sales prohibited

A person must not conduct the business of selling real estate on Anzac Day.

Maximum penalty—40 penalty units.

35 Closure of places of public amusement

- (1) The occupier of a place of public amusement is to cause the place to be closed on Anzac Day until 1.30p.m., except if the Minister has given permission in writing to the occupier to keep the place open on that day before that time.
- (2) It is an implied condition of a licence granted by a local government in relation to a place of public amusement that the holder of the licence must not contravene the provisions of subsection (1).
- (3) A breach of such implied condition is a matter to be taken into account in the exercise of an authority under law to cancel or suspend the licence for a breach of a condition thereof.

36 Closure of other places

- (1) Factories and shops must be closed for the whole of Anzac Day.
- (2) Subsection (1) does not apply to a place mentioned in section 33(2)(b) to (i).

Part 7 Offences and proceedings

36A Protection for current employees

- (1) An employer must not require a current employee to work during extended hours unless the employee agrees, in writing, to work during extended hours.

Maximum penalty—

- (a) for a first offence—16 penalty units; or
 - (b) for a second or subsequent offence—20 penalty units.
- (2) However, subsection (1) does not apply in relation to a current employee if—
- (a) an industrial instrument provides arrangements under which the employee may refuse or agree to work during extended hours; and
 - (b) a regulation prescribes the industrial instrument as an approved industrial instrument for this subsection.
- (3) In this section—

agree means agree for a stated period or for an indefinite period.

closed day see section 31B(8).

current employee means an employee who is employed in a non-exempt shop immediately before 1 August 2002, other than in a non-exempt shop for which the permissible trading hours immediately before 1 August 2002 include trading hours on a Sunday or public holiday, other than a closed day.

employer means an employer of an employee employed in a non-exempt shop.

extended hours means the permissible trading hours on a Sunday or public holiday, other than a closed day.

industrial instrument means an award or certified agreement within the meaning of the *Industrial Relations Act 2016*.

non-exempt shop means a non-exempt shop in the south-east Queensland area.

permissible trading hours see section 31B(8).

south-east Queensland area has the meaning given by section 31B as it was in force on 1 August 2002.

36AA Protection for employees—Liquor and Other Legislation Amendment Act 2017

- (1) An employer must not require an employee to work during extended hours unless the employee has freely elected to work during extended hours.

Maximum penalty—

- (a) for a first offence—16 penalty units; or
- (b) for a second or later offence—20 penalty units.
- (2) However, subsection (1) does not apply in relation to an employee if an industrial instrument provides arrangements under which the employee may refuse or agree to work during extended hours.
- (3) For subsection (1), an employee has not freely elected to work during extended hours—
- (a) if the employee elects to work during extended hours because the employee has been coerced, harassed, threatened or intimidated by or for the employer; or
- (b) only because the employee is rostered, or required under an industrial instrument, to work during those hours.
- (4) In this section—

elect means agree in writing for a stated or indefinite period.

employer means an employer of an employee in a non-exempt shop in the south-east Queensland area.

extended hours means the permitted trading hours under this Act on Easter Sunday for a non-exempt shop in the south-east Queensland area.

industrial instrument means any of the following within the meaning of the *Industrial Relations Act 2016*—

- (a) a modern award, bargaining award or certified agreement;
- (b) a federal industrial instrument.

south-east Queensland area see section 31B.

37 Soliciting business to be transacted outside trading hours

- (1) If there is published a statement that is calculated, or apparently calculated, to promote business conducted in a factory or shop, which statement states, suggests or implies that, at a time when the factory or shop is required by a provision of this Act or by an industrial commission order to be closed—
- (a) the factory or shop will be open to the public for any purpose of trade or inspection of goods; or
 - (b) goods will be sold, or offered or exposed for sale, in the factory or shop; or
 - (c) a person will be in attendance at the factory or shop, or at any other place, for receipt of—
 - (i) orders for goods;
 - (ii) requests for demonstration of goods, or delivery of goods on approval;
- the following persons thereby commit an offence against this Act—
- (d) a person who publishes the statement, or causes or permits the statement to be published;
 - (e) the occupier of the factory or shop, the business of which is calculated, or apparently calculated, to be promoted by publication of the statement.
- (2) The occupier of a factory is not to be taken to have committed an offence defined in subsection (1) only because goods manufactured wholly or partially at the factory are mentioned by a trade or other name in the statement.
- (3) A statement is taken to have been published if it is communicated to any person by action, or by way of the spoken or written word, or by way of pictorial or other visual representation.

[s 38]

- (4) A person is not to be prosecuted for publishing, or causing to be published, a statement referred to in subsection (1) unless—
- (a) the person had been warned by an industrial inspector that publication of the statement, or of one substantially similar, is, or would be, an offence against this Act; and
 - (b) the person published, or caused or permitted to be published, the statement after receipt of the warning; and
 - (c) the Minister's consent to the prosecution is first obtained.
- (5) Subsection (4) does not apply where the person to be prosecuted is the occupier of the factory or shop, the business of which is calculated, or apparently calculated, to be promoted by publication of the statement in question.

38 Certain persons not to be employed as watchpersons

A person who is an occupier of a shop is not to employ, as a watchperson therein, a person who is also employed as a salesperson or clerk in, or in connection with—

- (a) the business of that shop; or
- (b) the business of any other shop of which the firstmentioned person is also an occupier.

39 Obstruction of industrial inspector

A person is not—

- (a) to assault, resist, impede, delay or otherwise obstruct or attempt to obstruct an inspector in exercise of powers or performance of duties under this Act;
- (b) to fail to answer any question put to the person by an inspector for the purposes of this Act, or give a false or misleading answer to any such question;

- (c) to fail to sign a declaration that the person is required by or under this Act, or by an inspector for the purposes of this Act, to sign;
- (d) to fail to comply in all respects with a lawful request, requisition or direction of an inspector;
- (e) when required by or under this Act to furnish—
 - (i) assistance to an inspector; or
 - (ii) information to an inspector—
 - (A) to fail to furnish the assistance or information; or
 - (B) to furnish information that the person knows to be false or misleading, or does not believe to be true;
- (f) to fail—
 - (i) to produce to an inspector any permit, certificate or authority had, or claimed to be had, by the person under or for the purposes of this Act, when required by the inspector to produce the same;
 - (ii) to produce to an inspector any time sheet, pay sheet or other records required by law to be kept or had by the person, when required by the inspector to produce the same;
 - (iii) to produce to an inspector records referred to in section 8(1)(f) in the possession or control of the person, when required by the inspector to produce the same;
 - (iv) to allow an inspector to whom anything has been produced to examine the thing and to make copies of, or take extracts from the thing, any part thereof or any entries therein;
- (g) to prevent, or attempt to prevent, directly or indirectly, any person from appearing before, or being questioned by, an inspector;

- (h) to use threatening, abusive or insulting language to an inspector, or to any employee, in respect of any inspection, examination or questioning;
- (i) to impersonate an inspector.

40 Forgery etc.

A person is not—

- (a) to counterfeit, forge or fraudulently alter any permit, notice or other document that the Minister or chief industrial inspector is authorised to grant or issue under this Act;
- (b) to use, or attempt to use, any such permit, notice or other document knowing it to be counterfeit, forged or fraudulently altered;
- (c) to grant, issue, use or attempt to use any such permit, notice or other document knowing it to be false in a material particular;
- (d) to make an entry in any time sheet or pay sheet or in other records, knowing the entry to be false.

41 General offence

A person who contravenes or fails to comply with—

- (a) a provision of this Act;
- (b) a term of an industrial commission order, including an order by way of injunction;
- (c) a term of a permit issued under this Act;

commits an offence against this Act.

42 Quantum of pecuniary penalty

A person guilty of an offence against this Act is liable—

[s 43]

- (a) if the person is a body corporate—to a penalty of 200 penalty units;
- (b) if the person is an individual—to a penalty of 40 penalty units.

43 Manner of proceedings under Act

- (1) A prosecution in respect of an offence against this Act that consists in a contravention or failure to comply with a term of an industrial commission order by way of injunction is to be taken in the industrial court.
- (2) A person aggrieved by a decision of the industrial court upon such a prosecution may appeal against the decision to the Court of Appeal.
- (3) Except as prescribed by subsection (1), a prosecution in respect of an offence against this Act is to be taken in a summary way in a court constituted by an industrial magistrate.
- (4) The provisions of the *Industrial Relations Act 2016*, and of the rules of court having force and effect under that Act, that govern—
 - (a) proceedings in the industrial court, the industrial commission or an Industrial Magistrates Court;
 - (b) representation of parties in such proceedings;
 - (c) the powers of the industrial court, industrial commission or an Industrial Magistrates Court in relation to such proceedings;
 - (d) appeals from decisions of the industrial commission or an Industrial Magistrates Court;
 - (e) entitlement of the Crown and the Minister to intervene in proceedings before the industrial court, the industrial commission, an Industrial Magistrates Court or the industrial registrar;

apply, as far as may be (with any necessary adaptations), and subject to the provisions of this Act, in relation to the exercise

of jurisdiction under this Act, and proceedings taken for that purpose, and decisions made therein.

- (5) Jurisdiction is conferred on the industrial court, the industrial commission, and every industrial magistrate to hear and determine all proceedings duly brought before the court, commission or magistrate under this Act.

44 Parties to offences

- (1) This section applies and is to be given effect—
- (a) without prejudice to the application of the Criminal Code, section 7; and
 - (b) notwithstanding the provisions of the Criminal Code, section 23.
- (2) Where an offence against this Act is committed in relation to a factory or shop or place of public amusement, of which there is more than 1 occupier (as defined by this Act), each such occupier is liable to be punished for the offence.
- (a) the members of the governing body of the body corporate, by whatever name called;
 - (b) persons who manage or participate in the management or control of the body corporate's business in the State.
- (3) Notwithstanding the provisions of subsection (2), a person is not liable to be punished for an offence for which the person would otherwise be liable to be punished if it is shown that the person committed the contravention or failure to comply as an employee acting under the express direction of the person's employer.

45 Liability for offence committed by employee

- (1) This section applies and is to be given effect, notwithstanding the Criminal Code, section 23.
- (2) Where an offence against this Act is committed by a person acting therein as an agent or employee of another, the principal or employer of that person is taken to have

committed the offence and may be charged with the offence, in addition to the person who actually committed the offence.

- (3) It is immaterial that the offence was committed without the authority of, or contrary to the instructions of, the principal or employer.
- (4) It is a defence to a charge of an offence made pursuant to subsection (2) that the defendant had no knowledge of the commission of the offence and could not, by the exercise of reasonable diligence, have prevented commission of the offence by the defendant's agent or employee.

46 Evidentiary provisions

In proceedings under or for the purposes of this Act (whether for an offence or not)—

- (a) the allegation or averment in a complaint that the defendant therein was, at the time of commission of an offence, occupier of the factory or shop or place of public amusement in question is sufficient proof of the matter alleged or averred until the contrary is proved;
- (b) the due appointment as industrial inspector of any person claiming to be, or stated to be, an industrial inspector is to be presumed in the absence of evidence to the contrary;
- (c) the authority of an industrial inspector to take a proceeding, or do any action, is to be presumed in the absence of evidence to the contrary;
- (d) a signature purporting to be that of the Minister or an industrial inspector is to be taken as the signature of that person in the absence of evidence to the contrary;
- (e) a document purporting to be a duplicate or copy of a notice or permit given or issued under this Act, upon its production in the proceedings, is admissible therein as evidence and, in the absence of evidence to the contrary, conclusive evidence of the original thereof;

- (f) the limits of any district or part of the State, or of any road or other place, and the situation of premises in or outside a particular district or part of the State are, or is, to be presumed in the absence of evidence to the contrary;
- (g) a document, or a copy of a document, purporting to be an extract from the QIRC website purporting to contain notification of a decision or order of the industrial court or industrial commission is admissible as evidence of the lawful making of the decision or order, and as conclusive evidence of the matters contained in the notification;
- (h) a certificate purporting to be that of the chief industrial inspector that an article or class of article specified therein is such that a reasonable person would expect the article, or an article of that class, to be sold in a shop of a description specified therein is evidence and, in the absence of evidence to the contrary, conclusive evidence of the matters contained therein.

47 Regulations

The Governor in Council may make regulations under this Act, including regulations imposing fees.

Part 8 Transitional provisions

Division 1 Transitional provision for Act No. 23 of 1994

48 Extension of trading hours does not affect pay rates

The extension of the trading hours of a non-exempt shop because of—

- (a) the enactment of the *Trading (Allowable Hours) Amendment Act 1994*; or

(b) an industrial commission order;

is not intended to imply that the extended hours are to be the hours for which ordinary rates of pay are to be paid under an award.

Division 2 Transitional provision for Electrical Safety and Other Legislation Amendment Act 2009

49 Notifications published in industrial gazette

- (1) This section applies if, before the commencement, a notification was published in the industrial gazette as required or permitted by a provision of this Act (*relevant provision*) as in force before the commencement.
- (2) Despite the amendment of the relevant provision by the *Electrical Safety and Other Legislation Amendment Act 2009*, after the commencement—
 - (a) the notification continues to have been published for the relevant provision; and
 - (b) section 46, as in force immediately before the commencement, continues to apply to a copy of, or a document purporting to be an extract from, the industrial gazette.
- (3) In this section—

commencement means the commencement of this section.

industrial gazette means the Queensland Government Industrial Gazette.

Division 3 **Transitional provisions for Industrial Relations (Fair Work Act Harmonisation No. 2) and Other Legislation Amendment Act 2013**

50 **Definitions for div 3**

In this division—

commencement means the commencement of this section.

commissioner see the *Industrial Relations Act 1999*, section 256(1)(b).

new, for a provision of this Act, means the provision as in force from the commencement.

previous, for a provision of this Act, means the provision as in force immediately before the commencement.

51 **Proceedings started before commencement**

- (1) This section applies to the matter of an order under previous section 21 or 22(1) if, before the commencement, a proceeding for the matter had been started but not decided or otherwise ended.
- (2) The full bench of the industrial commission must hear and decide, or continue to hear and decide, the matter under this Act as in force immediately before the commencement.
- (3) However, if immediately before the commencement the hearing of the matter had not started—
 - (a) the vice-president may reallocate the matter to an industrial commission constituted by a commissioner sitting alone; and
 - (b) the industrial commission must hear and decide the matter under this Act as in force immediately before the commencement.

52 Special exhibition orders

- (1) This section applies to an order made under previous section 22 by the industrial commission constituted by the full bench or a commissioner sitting alone.
- (2) From the commencement, the order is taken to be an order of the industrial commission made under new section 22.

Division 4 Transitional provision for Workers' Compensation and Rehabilitation and Other Legislation Amendment Act 2015

53 Referral by vice-president

- (1) This section applies to a referral by the vice-president under section 23A in relation to a matter that immediately before the commencement had not been decided by the full bench.
- (2) The referral continues to have effect, and the full bench may hear and decide the matter referred to it, after the commencement as if the referral had been made by the president.

Division 5 Transitional provision for Liquor and Other Legislation Amendment Act 2017

54 Application of amended s 31B—Easter Sunday

Section 31B(2), as it applies on the commencement, has effect despite any provision of the trading hours order in force immediately before the commencement.

Note—

The *Liquor and Other Legislation Amendment Act 2017*, section 30 amended section 31B of this Act to provide that Easter Sunday is not a closed day for the south-east Queensland area.

Schedule 1 Dictionary

section 4

chief industrial inspector means the chief inspector under the *Industrial Relations Act 2016*.

closed means locked, or otherwise secured, to the complete exclusion of the public.

closing time means, in relation to a shop, the time at which the shop is required, by an industrial commission order relating to trading hours or by part 4, to be closed for business on any day.

employee means a person employed in any calling, whether on wages or piecework rates, or as a member of a buttygang, and includes—

- (a) a person whose usual occupation is that of an employee in a calling;
- (b) a person employed in any calling notwithstanding that—
 - (i) the person is working under a contract for labour only, or substantially for labour only;
 - (ii) the person is lessee of any tools or other implements of production, or of any vehicle used in delivery of goods;
 - (iii) the person is the owner, wholly or partially, of any vehicle used in transport of goods or passengers;if such factor is the only reason against holding the person to be an employee;
- (c) each person, being 1 of 4 or more persons who are, or claim to be, partners working in association in any calling or industry.

exempt shop means a shop prescribed by section 5 to be an exempt shop.

factory means—

- (a) a place in which—
 - (i) 2 or more persons (whether the occupier or not) are engaged in a manufacturing process; or
 - (ii) steam, water, mechanical or other power is used in, or in aid of, a manufacturing process, or in packing goods for transport; or
 - (iii) electricity is generated or transformed for the supply of heat, light or power;
 - (b) any bakehouse, cafe or other place whatsoever in which food or drink for human consumption is prepared or manufactured for sale, trade or gain;
 - (c) a laundry in which 2 or more persons (whether the occupier or not) are engaged, or in which mechanical power is used, and in which laundry work is performed for hire or reward or other gain, or which is carried on as ancillary to another business;
 - (d) any boatbuilding yard, shipbuilding yard, dock, dockyard, ship-repairing yard or other place in which a boat or ship is constructed, reconstructed, repaired, fitted, refitted, finished or broken up;
 - (e) a shearing shed, woollscour or boiling-down works;
and includes—
 - (f) any place of a description referred to in paragraphs (a) to (e), although it is—
 - (i) in the open air; or
 - (ii) in a building only partly constructed or under construction;
 - (g) where the operations of a factory are carried on in 2 or more places that are adjacent, all of those places notwithstanding that any of those places are separated by any place or places not forming part of the factory in question;
- but does not include any—

(h) corrective services facility, reformatory or reformatory farm; or

(i) industrial school.

full bench, of the industrial commission, see the *Industrial Relations Act 2016*, section 432.

independent retail shop means a shop prescribed by section 6 to be an independent retail shop.

industrial commission order means an order made by the industrial commission under part 5, and includes an order made under the *Industrial Conciliation and Arbitration Act 1961* that continues to have effect for the purposes of this Act.

industrial inspector or **inspector** means an inspector under the *Industrial Relations Act 2016*.

industrial organisation means a body registered as an industrial organisation, or a body whose registration was continued or preserved, under the *Industrial Relations Act 2016*.

industrial registrar means the person who is, for the time being, the industrial registrar within the meaning of the *Industrial Relations Act 2016*.

manufacturing process means any handicraft or process in or incidental to making, assembling, altering, repairing, renovating, preparing, ornamenting, finishing, cleaning, washing or adapting goods or any part thereof, for sale, trade or gain, or as ancillary to any business.

market means any place where persons occupy or have the use of stalls at which goods are sold, by retail.

non-exempt shop means a shop other than—

- (a) an exempt shop; or
- (b) an independent retail shop; or
- (c) an office; or
- (d) a stall.

occupier means, in relation to a factory, shop or other place—

- (a) a person in actual occupation of the factory, shop or place;
- (b) a person who employs another person in, or in connection with, the business conducted in the factory, shop or place;
- (c) a principal, agent, manager, supervisor or other person acting, or apparently acting, in the general management or control of the business conducted in the factory, shop or place.

office means a place where any person is employed, directly or indirectly—

- (a) to perform work of a clerical nature; or
- (b) to perform, or to assist in the performance of, work of a professional nature.

open, for a shop, means the shop is not closed.

opening time means, in relation to a shop, the time at which the shop may, as permitted by an industrial commission order relating to trading hours or by part 4, be lawfully opened to the public for business on any day.

place means any land, water, building, structure, vehicle, vessel, pontoon, carriage or aircraft, and includes any part thereof.

place of public amusement means a place, or part of a place, used or intended to be used—

- (a) as a cinema, theatre, dance hall or music hall; or
- (b) for a circus; or
- (c) for sporting entertainment; or
- (d) for any other public amusement or entertainment;

whether or not a charge is, or is to be, made for admission.

president means the president of the industrial commission under the *Industrial Relations Act 2016*.

records means any collection of data in whatever form it is held, including on film, disc, tape, perforated roll or other

device in which visual representations or sounds are embodied so as to be capable of reproduction therefrom, with or without the aid of another process or instrument.

sell includes—

- (a) offer or attempt to sell; or
- (b) supply or receive for sale; or
- (c) have in possession for sale; or
- (d) exhibit or expose for sale; or
- (e) send, forward or deliver for or on sale; or
- (f) cause or permit to be sold, offered for sale, exhibited or exposed for sale or sent, forwarded or delivered for or on sale; or
- (g) have in possession, exhibit or expose for any purpose of advertisement, trade or gain.

shop means—

- (a) any place, pack or storage in or from which goods are sold, by retail or wholesale;
- (b) any place, pack or storage in or from which goods ordinarily sold in shops are delivered or disposed of, or any document or thing evidencing title to such goods is delivered in accordance with any agreement, arrangement, condition, scheme, device or contrivance whereby property in such goods passes from any person to another;
- (c) any place occupied or used by a hairdresser, beautician or barber;
- (d) any office;
- (e) any place used for a purpose declared by regulation for the purposes of this definition;

but does not include the sample room of a commercial traveller.

stall means—

Schedule 1

- (a) any barrow, stand, table, platform or other structure at a market; or
- (b) any vehicle, vessel, pontoon, carriage or aircraft at a market; or
- (c) any space at a market;

on or in which are goods for selling at the market.

vice-president means the vice-president of the industrial commission under the *Industrial Relations Act 2016*.

1 Index to endnotes

- 2 Key
- 3 Table of reprints
- 4 List of legislation
- 5 List of annotations
- 6 Table of renumbered provisions

2 Key

Key to abbreviations in list of legislation and annotations

Key	Explanation	Key	Explanation
AIA	= Acts Interpretation Act 1954	(prev)	= previously
amd	= amended	proc	= proclamation
amd	= amendment	prov	= provision
t			
ch	= chapter	pt	= part
def	= definition	pubd	= published
div	= division	R[X]	= Reprint No. [X]
exp	= expires/expired	RA	= Reprints Act 1992
gaz	= gazette	reloc	= relocated
hdg	= heading	renu	= renumbered
		m	
ins	= inserted	rep	= repealed
lap	= lapsed	(retro	= retrospectively
)	
notf	= notified	rv	= revised version
d			
num	= numbered	s	= section

Key	Explanation	Key	Explanation
o in c	= order in council	sch	= schedule
om	= omitted	sdiv	= subdivision
orig	= original	SIA	= Statutory Instruments Act 1992
p	= page	SIR	= Statutory Instruments Regulation 2012
para	= paragraph	SL	= subordinate legislation
prec	= preceding	sub	= substituted
pres	= present	unnum	= unnumbered
		m	
prev	= previous		

3 Table of reprints

A new reprint of the legislation is prepared by the Office of the Queensland Parliamentary Counsel each time a change to the legislation takes effect.

The notes column for this reprint gives details of any discretionary editorial powers under the **Reprints Act 1992** used by the Office of the Queensland Parliamentary Counsel in preparing it. Section 5(c) and (d) of the Act are not mentioned as they contain mandatory requirements that all amendments be included and all necessary consequential amendments be incorporated, whether of punctuation, numbering or another kind. Further details of the use of any discretionary editorial power noted in the table can be obtained by contacting the Office of the Queensland Parliamentary Counsel by telephone on 3003 9601 or email legislation.queries@oqpc.qld.gov.au.

From 29 January 2013, all Queensland reprints are dated and authorised by the Parliamentary Counsel. The previous numbering system and distinctions between printed and electronic reprints is not continued with the relevant details for historical reprints included in this table.

Reprint No.	Amendments to	Effective	Reprint date
1	none	23 June 1990	21 February 1994
2	1994 Act No. 23	16 May 1994	10 June 1994

Reprint No.	Amendments to	Effective	Reprint date
3	1995 Act No. 4	31 March 1995	3 April 1995
3A	1995 Act No. 57	28 November 1995	9 July 1996
3B	1997 Act No. 1	14 February 1997	11 April 1997
4	1998 Act No. 45	27 November 1998	1 December 1998
4A	1999 Act No. 33	1 July 1999	3 September 1999
4B	1999 Act No. 83	14 December 1999	4 January 2000
5	2000 Act No. 5	23 March 2000	7 April 2000
5A	2001 Act No. 45	15 July 2001	25 January 2002
5B	2002 Act No. 3	11 March 2002	22 March 2002
5C	2002 Act No. 9	19 April 2002	26 April 2002

Reprint No.	Amendments included	Effective	Notes
5D	2002 Act No. 3	1 August 2002	
5E	2002 Act No. 58	1 July 2003	
5F	2004 Act No. 45	18 November 2004	
5G	2005 Act No. 11	1 April 2005	provs exp 31 March 2005 R5G withdrawn, see R6
6	—	1 April 2005	
6A	2009 Act No. 38	26 October 2009	
6B	2011 Act No. 44	6 December 2011	

Current as at	Amendments included	Notes
1 July 2013	2013 Act No. 29	
1 November 2013	2013 Act No. 51	
7 November 2013	2013 Act No. 56	
27 November 2013	2013 Act No. 61	
24 September 2015	2015 Act No. 13	
1 July 2016	2016 Act No. 12	
1 March 2017	2016 Act No. 63	
9 March 2017	2017 Act No. 5	

4 List of legislation

Trading (Allowable Hours) Act 1990 No. 34 (prev Trading Hours Act 1990)

date of assent 15 June 1990

ss 1–2 commenced on date of assent

remaining provisions commenced 23 June 1990 (proc pubd ind gaz 23 June 1990 p 324)

amending legislation—

Trading (Allowable Hours) Amendment Act 1994 No. 23 pts 1–2, s 3 sch

date of assent 10 May 1994

ss 1–2 commenced on date of assent

remaining provisions commenced 16 May 1994 (1994 SL No. 149)

Wine Industry Act 1994 No. 80 ss 1–2, 67 sch 1

date of assent 1 December 1994

ss 1–2 commenced on date of assent

remaining provisions commenced 31 March 1995 (1995 SL No. 70)

Anzac Day Act 1995 No. 4 s 1, 33 sch

date of assent 3 March 1995

commenced on date of assent

Statute Law Revision Act 1995 No. 57 ss 1–2, 4 sch 1

date of assent 28 November 1995

commenced on date of assent

Workplace Relations Act 1997 No. 1 ss 1–2, 495 sch 4

date of assent 14 February 1997

commenced on date of assent (see s 2(2))

Trading (Allowable Hours) Amendment Act 1998 No. 45

date of assent 27 November 1998

commenced on date of assent

Industrial Relations Act 1999 No. 33 ss 1, 2(2), 747 sch 3

date of assent 18 June 1999

ss 1–2 commenced on date of assent

remaining provisions commenced 1 July 1999 (1999 SL No. 159)

Trading (Allowable Hours) Amendment Act 1999 No. 83

date of assent 14 December 1999

commenced on date of assent

Police Powers and Responsibilities Act 2000 No. 5 ss 1–2(1)–(2), 373 sch 2

date of assent 23 March 2000

commenced on date of assent (see s 2(1)–(2))

Corrective Services Act 2000 No. 63 ss 1, 2(2), 276 sch 2

date of assent 24 November 2000

ss 1–2 commenced on date of assent

remaining provisions commenced 1 July 2001 (2001 SL No. 88)

Corporations (Ancillary Provisions) Act 2001 No. 45 ss 1–2, 29 sch 3

date of assent 28 June 2001

ss 1–2 commenced on date of assent

sch 3 commenced 15 July 2001 (see s 2(2) of Act 2001 No. 45 (Qld) and Corporations Act 2001 No. 50 (Cwlth) and proc pubd Cwlth of Australia gaz 13 July 2001, No. S285)

remaining provision commenced immediately before 15 July 2001 (see s 2(1) of Act 2001 No. 45 (Qld) and Corporations Act 2001 No. 50 (Cwlth) and proc pubd Cwlth of Australia gaz 13 July 2001, No. S285)

Trading (Allowable Hours) Amendment Act 2002 No. 3

date of assent 11 March 2002

ss 1–2, 7 commenced on date of assent (see s 2(1))

s 9 commenced 1 August 2002 (2002 SL No. 187)

remaining provisions commenced 1 August 2002 (see s 2(3))

Private Employment Agencies and Other Acts Amendment Act 2002 No. 9 ss 1–2(1), pt 4

date of assent 19 April 2002

commenced on date of assent

Racing Act 2002 No. 58 ss 1–2(1), 398(1) sch 2 pt 1

date of assent 14 November 2002

ss 1–2 commenced on date of assent

remaining provisions commenced 1 July 2003 (2003 SL No. 141)

Workers' Compensation and Rehabilitation and Other Acts Amendment Act 2004 No. 45 s 1, pt 7

date of assent 18 November 2004

commenced on date of assent

Industrial Relations and Other Acts Amendment Act 2005 No. 11 pts 1, 3

date of assent 1 April 2005

commenced on date of assent

Electrical Safety and Other Legislation Amendment Act 2009 No. 38 ss 1, 2(2), pt 14

date of assent 22 September 2009

ss 1–2 commenced on date of assent

remaining provisions commenced 26 October 2009 (2009 SL No. 233)

Holidays and Other Legislation Amendment Act 2011 No. 44 pts 1, 6

date of assent 6 December 2011

commenced on date of assent

Industrial Relations (Transparency and Accountability of Industrial Organisations) and Other Acts Amendment Act 2013 No. 29 ss 1–2(1)(a), pt 3B

date of assent 20 June 2013

ss 1–2 commenced on date of assent

remaining provisions commenced 1 July 2013 (2013 SL No. 132)

Directors' Liability Reform Amendment Act 2013 No. 51 ss 1–2(1), pt 70

date of assent 29 October 2013

ss 1–2 commenced on date of assent

remaining provisions commenced 1 November 2013 (see s 2(1))

G20 (Safety and Security) Act 2013 No. 56 s 1, pt 15 div 5

date of assent 7 November 2013

commenced on date of assent

Industrial Relations (Fair Work Act Harmonisation No. 2) and Other Legislation Amendment Act 2013 No. 61 pts 1, 2 div 3

date of assent 27 November 2013

commenced on date of assent

Workers' Compensation and Rehabilitation and Other Legislation Amendment Act 2015 No. 13 s 1, pt 3 div 1C

date of assent 24 September 2015

commenced on date of assent

Racing Integrity Act 2016 No. 12 ss 1–2, 389 sch 2 pt 2

date of assent 27 April 2016

ss 1–2 commenced on date of assent

s 389 commenced 1 May 2016 (2016 SL No. 41)

sch 2 pt 2 commenced 1 July 2016 (2016 SL No. 95)

Industrial Relations Act 2016 No. 63 ss 1, 2(2), 1157 sch 6

date of assent 9 December 2016

ss 1–2 commenced on date of assent

s 1157 sch 6 commenced 1 March 2017 (2017 SL No. 24)

Liquor and Other Legislation Amendment Act 2017 No. 5

date of assent 9 March 2017

ss 1–2, pt 5 commenced on date of assent

5 List of annotations

This reprint has been renumbered—see table of renumbered provisions in endnote 6.
Long title amd R1 (see RA s 39); 2002 No. 3 s 4

Short title

s 1 amd 1994 No. 23 s 4

Commencement

s 2 amd 1994 No. 24 s 3 sch

Objects of Act

s 3 amd 1994 No. 23 s 5; 1995 No. 4 s 33 sch; 2002 No. 3 s 5

Numbering and renumbering of Act

s 1.4 prev s 1.4 om R1 (see RA s 40)
new s 1.4 ins 1994 No. 23 s 3 sch
om R2 (see RA s 39)

Repeal of Industrial Commission orders

s 1.5 prev s 1.5 om R1 (see RA s 40)
new s 1.5 ins 1994 No. 23 s 3 sch
exp 16 May 1994 (see s 1.5(2))

Savings

s 1.6 om 1994 No. 23 s 3 sch

Dictionary

s 4 amd 2013 No. 61 s 106
Note—prev s 4 contained definitions for this Act. Definitions are now located in schedule 1 (Dictionary). Annotations for definitions contained in prev s 4 are located in annotations for sch 1.

Exempt shops

s 5 amd 1994 No. 23 s 7; 1994 No. 80 s 67 sch 1

Independent retail shops

s 6 amd 1997 No. 1 s 495 sch 4; 2001 No. 45 s 29 sch 3

Appointment of officers

s 3.1 om 1994 No. 23 s 3 sch

Industrial inspector's powers of investigation and enforcement

s 8 amd 1994 No. 23 s 3 sch; 2000 No. 5 s 373 sch 2

Limitation on authority to enter

s 9 amd 2000 No. 5 s 373 sch 2

Duty of industrial inspector

s 10 amd 1994 No. 23 s 3 sch

Protection from liability

s 13 sub 1994 No. 23 s 3 sch

Annual Report

s 14 om 1995 No. 57 s 4 sch 1

Tabling of orders in council

s 3.10 om 1994 No. 23 s 3 sch

Regulations

s 3.11 om 1994 No. 23 s 3 sch

Section 18 subject to Industrial Commission orders

s 15 sub 1994 No. 23 s 8
om 1997 No. 1 s 495 sch 4

Cases where this part not applicable

s 16 amd 1994 No. 23 s 3 sch; 1997 No. 1 s 495 sch 4

Closure of independent retail shops

s 17 amd 1994 No. 23 s 9; 1997 No. 1 s 495 sch 4

Allowable opening hours of non-exempt shops

s 18 sub 1994 No. 23 s 10
om 1997 No. 1 s 495 sch 4

Closure of non-exempt shops not to confer advantage

s 19 sub 1994 No. 23 s 11

Closure on bank holidays

s 20 amd 1995 No. 4 s 33 sch

PART 5—ORDERS CONCERNING NON-EXEMPT SHOPS AND SPECIAL EXHIBITIONS

pt hdg amd 1994 No. 23 s 3 sch; 2013 No. 61 s 107

Trading hours orders on non-exempt shops

s 21 sub 1994 No. 23 s 12
amd 1997 No. 1 s 495 sch 4; 1999 No. 83 s 3; 2011 No. 44 s 26; 2013 No. 61 s 108

Approval of special exhibitions

s 22 amd 1994 No. 23 s 3 sch
sub 2013 No. 61 s 109

Powers and procedures relevant to proceedings under ss 21 and 22

s 23 amd 1994 No. 23 s 3 sch; 2009 No. 38 s 52; 2013 No. 61 s 110

Reference to full bench

s 23A ins 2013 No. 61 s 111
amd 2015 No. 13 s 37BD; 2016 No. 63 s 1157 sch 6

Industrial commission hearings

s 24 ins 1994 No. 23 s 13

Leave may be granted by industrial commission

s 25 amd 2013 No. 61 s 112

Matters relevant to s 21 order

s 26 amd 1994 No. 23 s 14; 1997 No. 1 s 495 sch 4; 2002 No. 3 s 6

Summary dismissal of application

s 27 amd 2013 No. 61 s 113

Compliance with conditions of special exhibitions order

s 29 amd 1994 No. 23 s 3 sch
sub 2013 No. 61 s 114

Cancellation of obsolete orders

s 31 amd 1994 No. 23 s 3 sch; 2009 No. 38 s 52

PART 5A—TRADING HOURS FOR SOUTH-EAST QUEENSLAND AREA

pt hdg ins 2002 No. 3 s 7

Industrial commission decision of no effect

s 31A ins 2002 No. 3 s 7

Industrial commission order amended

s 31B ins 2002 No. 3 s 8
amd 2005 No. 11 s 57; 2011 No. 44 s 27; 2017 No. 5 s 30

Amendment of other orders—trading on Easter Sunday in south-east Queensland area

s 31BA ins 2017 No. 5 s 31

PART 5B—PARTICULAR PUBLIC HOLIDAY IN 2014

pt 5B (s 31C) ins 2013 No. 56 s 113

Permit for non-private profit purposes

s 5.11 om 1994 No. 23 s 14

Compliance with permit

s 5.12 om 1994 No. 23 s 14

Production of permit

s 5.13 om 1994 No. 24 s 15

Anzac Day a holiday for all employees

s 33 sub 1995 No. 4 s 33 sch
amd 1994 No. 80 s 67 sch 1; 1995 No. 57 s 4 sch 1; 2002 No. 9 s 36; 2002 No. 58 s 398(1) sch 2; 2016 No. 12 s 389 sch 2 pt 2

Real estate sales prohibited

s 34 ins 1994 No. 23 s 16

Closure of other places

s 36 amd 1994 No. 23 s 3 sch
sub 1995 No. 4 s 33 sch

Protection for current employees

s 36A ins 2002 No. 3 s 9

amd 2016 No. 63 s 1157 sch 6; 2017 No. 5 s 32

Protection for employees—Liquor and Other Legislation Amendment Act 2017
s 36AA ins 2017 No. 5 s 33

Soliciting business to be transacted outside trading hours
s 37 amd 1994 No. 23 s 3 sch

General offence
s 41 amd 1994 No. 23 s 3 sch

Manner of proceedings under Act
s 43 amd 1994 No. 23 s 3 sch; 1999 No. 33 s 747 sch 3; 2016 No. 63 s 1157 sch 6

Parties to offences
s 44 amd 2013 No. 51 s 204

Evidentiary provisions
s 46 amd 2009 No. 38 s 53

Regulations
s 47 ins 1994 No. 23 s 3 sch

PART 8—TRANSITIONAL PROVISIONS
pt hdg ins 1994 No. 23 s 17

Division 1—Transitional provision for Act No. 23 of 1994
div hdg ins 2009 No. 38 s 54

Extension of trading hours does not affect pay rates
s 48 ins 1994 No. 23 s 17

Division 2—Transitional provision for Electrical Safety and Other Legislation Amendment Act 2009
div hdg ins 2009 No. 38 s 55

Notifications published in industrial gazette
s 49 orig s 49 ins 1994 No. 23 s 17
exp 16 August 1994 (see s 49(4))
prev s 49 ins 1998 No. 45 s 3
exp 31 December 1998 (see s 53)
ins 1999 No. 83 s 4
exp 2 January 2000 (see s 54)
ins 2004 No. 45 s 138
exp 31 March 2005 (see s 53)
pres s 49 ins 2009 No. 38 s 55

Division 3—Transitional provisions for Industrial Relations (Fair Work Act Harmonisation No. 2) and Other Legislation Amendment Act 2013
div hdg ins 2013 No. 61 s 115

Definitions for div 3
s 50 orig s 50 ins 1998 No. 45 s 3
exp 31 December 1998 (see s 53)
prev s 50 ins 1999 No. 83 s 4

exp 2 January 2000 (see s 54)
ins 2004 No. 45 s 138
exp 31 March 2005 (see s 53)
pres s 50 ins 2013 No. 61 s 115

Proceedings started before commencement

s 51 orig s 51 ins 1998 No. 45 s 3
exp 31 December 1998 (see s 53)
prev s 51 ins 1999 No. 83 s 4
exp 2 January 2000 (see s 54)
ins 2004 No. 45 s 138
exp 31 March 2005 (see s 53)
pres s 51 ins 2013 No. 61 s 115

Special exhibition orders

s 52 orig s 52 ins 1998 No. 45 s 3
exp 31 December 1998 (see s 53)
prev s 52 ins 1999 No. 83 s 4
exp 2 January 2000 (see s 54)
ins 2004 No. 45 s 138
exp 31 March 2005 (see s 53)
pres s 52 ins 2013 No. 61 s 115

Division 4—Transitional provision for Workers' Compensation and Rehabilitation and Other Legislation Amendment Act 2015

div hdg ins 2015 No. 13 s 37BE

Referral by vice-president

s 53 orig s 53 ins 1998 No. 45 s 3
exp 31 December 1998 (see s 53)
prev s 53 ins 1999 No. 83 s 4
exp 2 January 2000 (see s 54)
prev s 53 ins 2004 No. 45 s 138
exp 31 March 2005 (see s 53)
pres s 53 ins 2015 No. 13 s 37BE

Division 5—Transitional provision for Liquor and Other Legislation Amendment Act 2017

div hdg ins 2017 No. 5 s 34

Application of amended s 31B—Easter Sunday

s 54 prev s 54 ins 1999 No. 83 s 4
exp 2 January 2000 (see s 54)
pres s 54 ins 2017 No. 5 s 34

PART 9—PROVISIONS FOR 26 DECEMBER 2004

pt hdg orig pt 9 hdg ins 1998 No. 45 s 3
exp 31 December 1998 (see s 53)
prev pt 9 hdg ins 1999 No. 83 s 4
exp 2 January 2000 (see s 54)
ins 2004 No. 45 s 138

exp 31 March 2005 (see s 53)

SCHEDULE 1—DICTIONARY

sch hdg ins 2013 No. 61 s 116

sch 1 Note—definitions for this Act were originally located in s 4.

def *chief industrial inspector* sub 1999 No. 33 s 747 sch 3

reloc 2013 No. 61 s 106(4)

amd 2016 No. 63 s 1157 sch 6

def *closed* reloc 2013 No. 61 s 106(4)

def *closing time* amd 1994 No. 23 s 3 sch

reloc 2013 No. 61 s 106(4)

def *commissioner* sub 1999 No. 33 s 747 sch 3; 2013 No. 29 s 69D

om from s 4 2013 No. 61 s 106(2)

def *employee* reloc 2013 No. 61 s 106(4)

def *exempt shop* reloc 2013 No. 61 s 106(4)

def *factory* amd 2000 No. 63 s 276 sch 2

reloc 2013 No. 61 s 106(4)

def *full bench* ins 2013 No. 61 s 106(3)

reloc 2013 No. 61 s 106(4)

amd 2016 No. 63 s 1157 sch 6

def *independent retail shop* reloc 2013 No. 61 s 106(4)

def *Industrial Commission* om from s 4 1994 No. 23 s 6(1)

def *industrial commission order* ins 1994 No. 23 s 6(2)

amd 1999 No. 33 s 747 sch 3

reloc 2013 No. 61 s 106(4)

def *Industrial Court* om from s 4 1994 No. 23 s 6(1)

def *industrial inspector* or *inspector* sub 1994 No. 23 s 6(1)–(2); 1999 No. 33 s 747
sch 3

reloc 2013 No. 61 s 106(4)

amd 2016 No. 63 s 1157 sch 6

def *Industrial Magistrate* om from s 4 1994 No. 23 s 6(1)

def *industrial organisation* sub 1999 No. 33 s 747 sch 3

reloc 2013 No. 61 s 106(4)

amd 2016 No. 63 s 1157 sch 6

def *industrial registrar* amd 1999 No. 33 s 747 sch 3

reloc 2013 No. 61 s 106(4)

amd 2016 No. 63 s 1157 sch 6

def *local authority* om from s 4 1994 No. 23 s 6(1)

def *manufacturing process* reloc 2013 No. 61 s 106(4)

def *market* reloc 2013 No. 61 s 106(4)

def *Minister* om from s 4 1994 No. 23 s 6(1)

def *non-exempt shop* reloc 2013 No. 61 s 106(4)

def *occupier* reloc 2013 No. 61 s 106(4)

def *office* reloc 2013 No. 61 s 106(4)

def *open* ins 1994 No. 23 s 6(2)

reloc 2013 No. 61 s 106(4)

def *opening time* amd 1994 No. 23 s 3 sch

reloc 2013 No. 61 s 106(4)

def *order* om from s 4 1994 No. 23 s 6(1)

def *Part* om from s 4 1994 No. 23 s 6(1)
 def *place* reloc 2013 No. 61 s 106(4)
 def *place of public amusement* sub 1994 No. 23 s 6(1)–(2)
 reloc 2013 No. 61 s 106(4)
 def *president* ins 2015 No. 13 s 37BF
 amd 2016 No. 63 s 1157 sch 6
 def *records* reloc 2013 No. 61 s 106(4)
 def *sell* reloc 2013 No. 61 s 106(4)
 def *shop* amd 1994 No. 23 s 6(3)
 reloc 2013 No. 61 s 106(4)
 def *stall* reloc 2013 No. 61 s 106(4)
 def *vice-president* ins 2013 No. 61 s 106(3)
 reloc 2013 No. 61 s 106(4)
 amd 2016 No. 63 s 1157 sch 6

6 Table of renumbered provisions

under the Reprints Act 1992 s 43 as required by the Trading (Allowable Hours) Act 1990 s 1.4

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2.2(2)(t)	5(2)(u)
2.2(2)(u)	5(2)(v)
2.2(2)(v)	5(2)(w)
2.2(2)(w)	5(2)(x)
2.2(2)(x)	5(2)(y)
2.2(2)(y)	5(2)(z)
2.2(2)(z)	5(2)(za)

Previous	Renumbered as
2.2(2)(za)	5(2)(zb)
2.2(2)(zb)	5(2)(zc)
2.2(2)(zc)	5(2)(zd)
2.2(2)(zd)	5(2)(ze)
2.2(2)(ze)	5(2)(zf)
2.2(2)(zf)	5(2)(zg)
2.2(2)(zg)	5(2)(zh)
2.2(2)(zh)	5(2)(zi)
2.2(2)(zi)	5(2)(zj)
2.2(2)(zj)	5(2)(zk)
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Previous	Renumbered as
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4.6(3)	20(4)
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5.2	22
5.3	23
5.3(3A)	23(4)
5.3(4)	23(5)
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7.7(1A)	43(2)
7.7(2)	43(3)
7.7(3)	43(4)
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7.9(2A)	45(3)
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