

Queensland



# **EDUCATION (WORK EXPERIENCE) ACT 1996**

**Reprinted as in force on 27 July 1999  
(includes amendments up to Act No. 33 of 1999)**

**Reprint No. 1A**

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# Information about this reprint

This Act is reprinted as at 27 July 1999. The reprint shows the law as amended by all amendments that commenced on or before that day (Reprints Act 1992 s 5(c)).

The reprint includes a reference to the law by which each amendment was made—see list of legislation and list of annotations in endnotes.

This page is specific to this reprint. See previous reprint for information about earlier changes made under the Reprints Act 1992. A table of earlier reprints is included in the endnotes.

**Also see endnotes for information about—**

- **when provisions commenced**
- **editorial changes made in earlier reprints.**

Queensland



**EDUCATION (WORK EXPERIENCE)  
ACT 1996**

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# **EDUCATION (WORK EXPERIENCE) ACT 1996**

[as amended by all amendments that commenced on or before 27 July 1999]

**An Act regulating work experience provided to students as part of their education**

## **PART 1—PRELIMINARY**

### **Short title**

1. This Act may be cited as the *Education (Work Experience) Act 1996*.

### **Commencement**

2. This Act commences on a day to be fixed by proclamation.

## **PART 2—INTERPRETATION**

### *Division 1—Location of definitions*

### **Definitions and dictionary**

3.(1) The dictionary in the schedule defines particular words used in this Act.

(2) Definitions found elsewhere in the Act are signposted in the dictionary.

- (3) Division 2 defines key terms used in this Act.

***Division 2—Meaning of key terms*****Work experience arrangements etc.**

**4.(1)** A “**work experience arrangement**” is an arrangement made between a student’s educational establishment and a person (the “**work experience provider**”) under which the person will provide experience (“**work experience**”) to the student as part of the student’s education.

**(2)** However, an arrangement made by a university or university college is not a work experience arrangement if—

- (a) it is for the provision of experience to a student enrolled in a course at the university or university college; and
- (b) the experience is a mandatory or assessable part of the course.

**Educational establishment**

**5.(1)** A student’s “**educational establishment**” is—

- (a) if the student is enrolled in a State school or other State educational institution—the institution; and
- (b) if the student is enrolled in a non-State school—the school; and
- (c) if the student is receiving home education at a place—the place; and
- (d) if a student is receiving other non-school based education—the entity providing the education; and
- (e) if the student is enrolled in an international educational institution—the institution; and
- (f) if the student is enrolled in a State college under the *Vocational Education, Training and Employment Act 1991*—the college; and
- (g) if the student is enrolled in a vocational education and training establishment under the *Vocational Education, Training and Employment Act 1991*—the establishment; and
- (h) if the student is enrolled in a university—the university; and
- (i) if the student is enrolled with an entity prescribed under a

regulation to be an educational establishment—the entity.

(2) However, an “**educational establishment**” does not include an institution, school, place, entity, college, establishment or university mentioned in subsection (1) if it is prescribed under a regulation not to be an educational establishment.

## **PART 3—ADMINISTRATION**

### **Work experience may be arranged**

6.(1) An educational establishment may make work experience arrangements for its students.

(2) A work experience arrangement must be in writing.

### **Principal to approve arrangement**

7.(1) A work experience arrangement may be made for a student only with the approval of the principal of the student’s educational establishment.

(2) The principal may approve the arrangement only if, in the principal’s opinion, the work experience provider is suitable to provide work experience.

(3) The principal may delegate the principal’s power under subsection (2) to an officer or employee of the educational establishment.

### **Requirement for workers’ compensation**

8.(1) A student must not start a work experience placement until the responsible body has entered into a suitable contract of insurance with WorkCover Queensland under the *WorkCover Queensland Act 1996*.

(2) In subsection (1)—

“**responsible body**” means—

- (a) if the student’s educational establishment is a State school or other State educational institution, or a home education place—the

ministerial corporation; or

- (b) in any other case—the student’s educational establishment.

### **Protection from liability**

**9.(1)** A student must not start a work experience placement until the insuring body has entered into a contract of insurance indemnifying the student and the work experience provider against liability for personal injury or property damage, suffered by the student, the work experience provider or another person, arising out of the work experience.

**(2)** The maximum amount payable under the contract of insurance for a claim for injury or damage arising out of work experience is \$5 000 000.

**(3)** In this section—

**“insuring body”** means—

- (a) if the student’s educational establishment is a State school or other State educational institution, a home education place, or a non-State school—the ministerial corporation; or
- (b) in any other case—the student’s educational establishment.

### **Certain laws not to apply to work experience placements**

**10.(1)** A student on work experience is taken not to be the employee of the work experience provider and the provider is taken not to be the employer of the student.

**(2)** In particular, a law prohibiting employment or regulating working conditions does not apply to work experience.

**(3)** However, the following laws apply to work experience as if the student were an employee or worker and the work experience provider were an employer—

- (a) the *Workplace Health and Safety Act 1995*;
- (b) a law that prohibits the employment, or regulates the working conditions, of persons who do not have particular qualifications.



### **Work experience in apprenticeship callings**

**11.** The *Vocational Education, Training and Employment Act 1991*, section 78,<sup>1</sup> does not apply to work experience in an apprenticeship calling.

### **Conditions of work experience**

**12.(1)** The following conditions apply to work experience—

- (a) the work experience arrangement must be made before the student starts a work experience placement;
- (b) if the student is a minor—a parent of the student must give written consent to the arrangement;
- (c) the work experience placement must finish in the year it starts;
- (d) the student must not receive work experience for more than 30 days in a year;
- (e) the work experience provider must not provide work experience to more than the permitted number of students at the same time;
- (f) the work experience provider must not provide work experience to the student at a time other than during the ordinary working hours of the place where the work experience is provided;
- (g) the student must not be paid for work experience.

**(2)** Subsection (1)(b) does not apply to a student who is not in an adult's care and control.

**(3)** Despite subsection (1)(d), a principal may approve, for a student who is a person with a disability, work experience for more than 30 days in a year.

**(4)** For subsection (1)(e), the permitted number of students is—

- (a) the number equal to the number of full-time employees of the work experience provider; or
- (b) if special circumstances exist—the number approved by the chief executive.

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<sup>1</sup> *Vocational Education, Training and Employment Act 1991*, section 78 (Restrictions on employing persons under 21 in an apprenticeship calling)

**Regulation-making power**

**13.** The Governor in Council may make regulations under this Act.

**PART 4—TRANSITIONAL AND SAVINGS****References to repealed Act**

**14.** In an Act or document, a reference to the *Education (Student Work Experience) Act 1978* may, if the context permits, be taken to be a reference to this Act.

**SCHEDULE****DICTIONARY**

section 3

**“educational establishment”** see section 5.

**“home education”** means instruction to which the *Education (General Provisions) Act 1989*, section 58(2)(a)(i)<sup>2</sup> applies.

**“home education place”** means a place where home education is provided.

**“international educational institution”** see *Education (General Provisions) Act 1989*, section 75.

**“law”** includes a decision within the meaning of the *Industrial Relations Act 1999*.

**“ministerial corporation”** means the corporation sole of the Minister established under the *Education (General Provisions) Act 1989*.

**“non-State school”** see *Education (General Provisions) Act 1989*, section 3.

**“other non-school based education”** means instruction to which the *Education (General Provisions) Act 1989*, section 58(2)(a)(ii) applies.

**“parent”** includes a guardian and every person who is liable to maintain or has the actual custody of a child.

**“person with a disability”** means a person to whom the *Disability*

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<sup>2</sup> *Education (General Provisions) Act 1989*, section 58 (Dispensation from compliance with compulsory enrolment and attendance provisions)

## SCHEDULE (continued)

*Services Act 1992* applies.<sup>3</sup>

**“principal”**, of an educational establishment, means the person in charge of the establishment.

**“State educational institution”** see *Education (General Provisions) Act 1989*, section 3.

**“State school”** see *Education (General Provisions) Act 1989*, section 3.<sup>4</sup>

**“student”** means an individual who is at least 14 years old, and is enrolled in an educational establishment.

**“work experience”** see section 4.

**“work experience arrangement”** see section 4.

**“work experience placement”** means a period for which work experience is provided.

**“work experience provider”** see section 4.

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<sup>3</sup> *The Disability Services Act 1992*, section 5 provides—

**Disabilities covered by this Act**

**5.(1)** This Act applies to a person with a disability—

- (a) that is attributable to an intellectual, psychiatric, cognitive, neurological, sensory or physical impairment or a combination of impairments; and
- (b) that results in—
  - (i) a substantial reduction of the person’s capacity for communication, social interaction, learning or mobility; and
  - (ii) the person needing support.

**(2)** The disability must be permanent or likely to be permanent.

**(3)** The disability may be, or may not be, of a chronic episodic nature.’.

<sup>4</sup> A State school includes a State secondary or special school.

## ENDNOTES

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### 2 Date to which amendments incorporated

This is the reprint date mentioned in the Reprints Act 1992, section 5(c). Accordingly, this reprint includes all amendments that commenced operation on or before 27 July 1999. Future amendments of the Education (Work Experience) Act 1996 may be made in accordance with this reprint under the Reprints Act 1992, section 49.

### 3 Key

#### Key to abbreviations in list of legislation and annotations

AIA	=	Acts Interpretation Act 1954	prev	=	previous
amd	=	amended	(prev)	=	previously
amdt	=	amendment	proc	=	proclamation
ch	=	chapter	prov	=	provision
def	=	definition	pt	=	part
div	=	division	pubd	=	published
exp	=	expires/expired	R[X]	=	Reprint No.[X]
gaz	=	gazette	RA	=	Reprints Act 1992
hdg	=	heading	reloc	=	relocated
ins	=	inserted	renum	=	renumbered
lap	=	lapsed	rep	=	repealed
notfd	=	notified	s	=	section
o in c	=	order in council	sch	=	schedule
om	=	omitted	sdiv	=	subdivision
p	=	page	SIA	=	Statutory Instruments Act 1992
para	=	paragraph	SL	=	subordinate legislation
prec	=	preceding	sub	=	substituted
pres	=	present	unnum	=	unnumbered

## 4 Table of earlier reprints

### TABLE OF EARLIER REPRINTS

[If a reprint number includes a roman letter, the reprint was released in unauthorised, electronic form only.]

Reprint No.	Amendments included	Reprint date
1	to Act No. 75 of 1996	3 February 1997

## 5 List of legislation

### **Education (Work Experience) Act 1996 No. 9**

date of assent 9 May 1996

ss 1–2 commenced on date of assent

remaining provisions commenced 28 January 1997 (1997 SL No. 4)

as amended by—

### **Education (School Curriculum P—10) Act 1996 No. 65 ss 1–2, 52 sch 2**

date of assent 9 December 1996

commenced on date of assent

### **WorkCover Queensland Act 1996 No. 75 ss 1–2, 535 sch 2**

date of assent 12 December 1996

ss 1–2 commenced on date of assent

remaining provisions commenced 1 February 1997 (1996 SL No. 442)

### **Industrial Relations Act 1999 No. 33 ss 1, 2(2), 747 sch 3**

date of assent 18 June 1999

ss 1–2 commenced on date of assent

remaining provisions commenced 1 July 1999 (1999 SL No. 159)

## 6 List of annotations

### **Work experience arrangements etc.**

s 4 amd 1996 No. 65 s 52 sch 2

### **Requirement for workers' compensation**

s 8 amd 1996 No. 75 s 535 sch 2

### **PART 4—TRANSITIONAL AND SAVINGS**

pt hdg amd R1 (see RA s 7(1)(k))

### **Repeal**

s 15 om R1 (see RA s 40)

### **Arrangements to continue**

s 16 exp 28 April 1997 (see s 16(2))

**SCHEDULE—DICTIONARY**

def “**law**” amd 1999 No. 33 s 747 sch 3