



Queensland

Hospital and Health Boards Amendment Bill 2014



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2014

A Bill

for

An Act to amend the *Hospital and Health Boards Act 2011* for particular purposes

	The Parliament of Queensland enacts—	1
Clause 1	Short title	2
	This Act may be cited as the <i>Hospital and Health Boards Amendment Act 2014</i> .	3 4
Clause 2	Act amended	5
	This Act amends the <i>Hospital and Health Boards Act 2011</i> .	6
Clause 3	Amendment of s 51C (Relationship between health employment directives and other instruments)	7 8
	Section 51C(3) and (4)—	9
	<i>omit, insert—</i>	10
	(3) If a health employment directive is inconsistent with a high-income guarantee contract, the high-income guarantee contract prevails over the health employment directive to the extent of the inconsistency.	11 12 13 14 15
	(4) However, for subsection (3), to the extent a health employment directive provides for an increase in remuneration or other benefits for an employee, the directive is taken not to be inconsistent with a high-income guarantee contract.	16 17 18 19 20
	(5) Subsections (3) and (4) apply despite section 51E.	21 22
	(6) In this section—	23
	<i>health employment directive</i> includes—	24
	(a) a decision made in the exercise of a discretion under the directive; and	25 26
	(b) a health service directive to which section 321 applies.	27 28

	<i>remuneration</i> , of an employee, see the <i>Industrial Relations Act 1999</i> , section 192.	1 2
Clause 4	Insertion of new s 69B	3
	Part 5, division 1—	4
	<i>insert</i> —	5
	69B Relationship of high-income guarantee contract with legislation	6 7
	(1) A high-income guarantee contract for a health service employee prevails over an employment regulation.	8 9 10
	(2) However, subsection (1) does not apply to the extent an employment regulation purports to provide for an increase in remuneration or other benefits for the employee.	11 12 13 14
	(3) In this section—	15
	<i>employment regulation</i> means a regulation made under—	16 17
	(a) section 282; or	18
	(b) the <i>Industrial Relations Act 1999</i> , section 193(2).	19 20
	<i>remuneration</i> , of a health service employee, see the <i>Industrial Relations Act 1999</i> , section 192.	21 22
Clause 5	Amendment of sch 2 (Dictionary)	23
	Schedule 2—	24
	<i>insert</i> —	25
	<i>high-income guarantee contract</i> see the <i>Industrial Relations Act 1999</i> , section 193.	26 27