

Subordinate Legislation 1995 No. 353

Workers' Compensation Act 1990

WORKERS' COMPENSATION AMENDMENT REGULATION (No. 2) 1995

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MINOR AMENDMENTS

Short title

1. This regulation may be cited as the *Workers' Compensation Amendment Regulation (No. 2) 1995.*

Commencement

- **2.(1)** This regulation, other than section 16(2) and (3), commences on 1 January 1996.
 - (2) Section 16(2) and (3) commences on 1 July 1996.

Regulation amended

3. This regulation amends the *Workers' Compensation Regulation 1992*.

Amendment of s 4 (Interpretation)

4.(1) Section 4, heading— *omit, insert*—

'Definitions'.

(2) Section 4, definitions "applicant", "household worker", "prescribed form" and "schedule of rates"—

omit.

(3) Section 4—

insert—

- "actual expenditure on account of wages", by an employer for a worker, means—
 - (a) the amount of wages actually paid by the employer to or for the worker; or
 - (b) the amount of wages taken to have been paid by the employer to or for the worker under this regulation.
- **"AMA guide"** means the 'Guides to the Evaluation of Permanent Impairment' published by the American Medical Association.
- "applicant" means a person by or for whom an application is made for

compensation under the Act.

"due date" see section 12(1).

"hearing loss tables" means the hearing loss tables recommended and published by the National Acoustics Laboratories of the Commonwealth.

"lower extremity" see AMA guide.1

"ophthalmologists guide" means the publication 'A Guide to Members of the Australian College of Ophthalmologists' published by the Australian College of Ophthalmologists.

"permanent impairment", of whole person, see AMA guide.2

"schedule of rates" means the schedule of rates set out in schedule 1.

"upper extremity" see AMA guide.3'.

(4) Section 4, definition "wages"—

insert—

'(f) an amount payable under section 123A(1) of the Act.4'.

Omission of s 5 (Forms)

5. Section 5— *omit.*

Replacement of s 6

6. Section 6—

omit, insert—

Under the AMA guide, the lower extremity has 6 sections, namely, the foot, the hindfoot, the ankle, the leg, the knee and the hip.

² Under the AMA guide, percentage of permanent impairment is often expressed as a percentage of permanent impairment of the whole person.

Under the AMA guide, the upper extremity has 4 parts, namely, the hand, the wrist, the elbow and the shoulder.

⁴ Section 123A of the Act (Employer excess)

'Application for policy

'6. An application for a policy for accident insurance must be made to the board in the approved form.'.

Amendment of s 8 (Policies and renewals)

- **7.(1)** Section 8(1) and (2)— *omit. insert*—
- **'8.(1)** On payment of the premium shown as payable in an acceptance notice issued by the board to an employer, the board must issue to the employer a policy, in the approved form, for the period of insurance mentioned in the notice.
- '(2) If the board issues an adjustment of premium notice to an employer insured under a policy, the board must give the employer a policy renewal certificate, in the approved form, for the period of insurance mentioned in the notice.
 - '(2A) The policy renewal certificate must be given to the employer—
 - (a) on payment of the further premium shown in the notice as payable to the board; or
 - (b) if no further premium is payable—when the notice is given to the employer.'.
 - (2) Section 8(5)(f)—
 omit. insert—
 - '(f) another amount, including, for example, an excess under section 123A of the Act⁵ or surcharge, payable to the board under the Act.'.
 - (3) Section 8(1) to (5)— *renumber*.

⁵ Section 123A (Employer excess)

Amendment of s 9 (Assessment of premium)

- **8.** Section 9(8) and (9)— *omit, insert*—
- '(8) In assessing premium payable for a sharefarmer, the weekly wage of the sharefarmer is taken to be not less than the weekly wage under any relevant award or industrial agreement or, if there is no relevant award or agreement, not less than 50% of QOTE.
- '(9) In assessing premium payable for a director or trustee, the weekly wage of the director or trustee is taken to be the greater of—
 - (a) the amount of wages actually paid; or
 - (b) 75% of QOTE.'.

Replacement of s 10

9. Section 10—

omit, insert—

'Value of board and lodging

- **'10.(1)** This section applies if board is, or is to be, provided by an employer to a worker during a period of insurance.
- '(2) The value of board provided is taken to be wages paid, or to be paid, by the employer to the worker.
- '(3) For each week board is, or is to be, provided, the value of board is not less than—
 - (a) the weekly allowance for board provided for under the award or industrial agreement governing the calling in which the worker is engaged; or
 - (b) if paragraph (a) does not apply—6% of QOTE.
 - '(4) In this section—

"board" includes lodging.'.

Amendment of s 12 (Additional premium for late payment)

10. Section 12(2), 'section 11(4) determined by the Treasurer'—

omit, insert—

'section 11(4)(a)'.

Amendment of s 13 (Adjustment and variation of premium)

11. Section 13(6)— *omit.*

Insertion of new ss 13A and 13B

12. After section 13—insert—

'Demerit charges

- '13A.(1) Demerit charges are made on an employer's policy for a period of insurance if, during the period, the amount of compensation payable to or for the employer's workers is 75% or more of the amount payable as premium by the employer for the period.
- '(2) Demerit charges made on an employer's policy for a first demerit period are fixed as follows—
 - (a) for a level 1 demerit—nil;
 - (b) for a level 2 demerit—nil;
 - (c) for a level 3 demerit—20% of premium;
 - (b) for a level 4 demerit—25% of premium;
 - (c) for a level 5 demerit—30% of premium.
- '(3) Demerit charges made on an employer's policy for a subsequent demerit period are varied for the period as follows—
 - (a) for a level 1 demerit—20% of premium;
 - (b) for a level 2 demerit—40% of premium;
 - (c) for a level 3 demerit—65% of premium;

- (d) for a level 4 demerit—90% of premium;
- (e) for a level 5 demerit—100% of premium.
- '(4) An employer's policy attracts—
 - (a) a "level 1 demerit" if the amount of compensation paid to or for the employer's workers during a period of insurance is at least 75%, but less than 100%, of the amount payable as premium by the employer for the period; and
 - (b) a "level 2 demerit" if the amount of compensation paid to or for the employer's workers during a period of insurance is at least 100%, but less than 125%, of the amount payable as premium by the employer for the period; and
 - (c) a "level 3 demerit" if the amount of compensation paid to or for the employer's workers during a period of insurance is at least 125%, but less than 150%, of the amount payable as premium by the employer for the period; and
 - (d) a "level 4 demerit" if the amount of compensation paid to or for the employer's workers during a period of insurance is at least 150%, but less than 200%, of the amount payable as premium by the employer for the period; and
 - (e) a "level 5 demerit" if the amount of compensation paid to or for the employer's workers during a period of insurance is not less than 200% of the amount payable as premium by the employer for the period.
- '(5) For this section, the following types of compensation are not to be taken into account in deciding whether the amount of compensation payable to or for the employer's workers during a period of insurance is 75% or more of the amount payable as premium by the employer for the period—
 - (a) compensation payable for journey claims;
 - (b) compensation payable for claims for hearing loss;
 - (c) compensation payable for recess claims;
 - (d) weekly payments to dependents of deceased workers.
 - '(6) In this section—

[&]quot;assessed", in relation to premium, means assessed at the relevant

premium rates under the schedule of rates.

- "demerit period", for an employer, means a period of insurance for which a demerit charge is made on the employer's policy.
- "employer" does not include the employer of a household worker.
- "first demerit period" means a period of insurance that is not preceded by another demerit period.
- **"recess claim"** means a claim for an injury arising in circumstances mentioned in section 91(2)(a)(ii) of the Act.6
- "journey claim" means a claim for an injury arising in circumstances mentioned in section 91(2)(b) or (4) of the Act.
- "premium", for an employer for a period of insurance, means the premium assessed at the end of the period on the employer's actual expenditure on account of wages during the period before any adjustment for arrears, merit bonus, demerit charge or employer excess.
- **"subsequent demerit period"** means a demerit period that immediately follows another demerit period.

'Surcharge

- **'13B.(1)** A surcharge is payable by an employer for a policy unless the minimum premium mentioned in schedule 1, section 5, is payable for the policy.
- '(2) The amount of the surcharge for a period of insurance, or part of a period of insurance, is fixed at the greater of—
 - (a) 6.4% of the employer's premium for the period; or
 - (b) \$5.00.
 - '(3) In this section—

[&]quot;assessed" see section 13A.

⁶ Section 91 of the Act (Injuries that arise out of or in the course of employment)

"employer" see section 13A.

"premium" see section 13A.'.

Replacement of ss 25A and 26

13. Sections 25A and 26—

omit, insert—

'Basis for fixing lump sum compensation for injury resulting in permanent impairment

'26. The amount of a worker's entitlement to lump sum compensation for injury resulting in permanent impairment is the amount worked out under the table of injuries for the injury at the day the offer of lump sum compensation is made.'.

Amendment of s 36 (Premium for special groups insurance)

14.(1) Section 36(2)(a) to (d)—

omit, insert—

- '(a) for a contract to which section 35(1)(a) applies, the greater of the following amounts for a financial year—
 - (i) the amount of wages actually paid;
 - (ii) the amount worked out under the formula—

52 x Q

- (b) for a contract to which section 35(1)(b) applies, the greater of the following amounts for a financial year—
 - (i) the amount of wages actually paid;
 - (ii) the amount worked out under the formula—

10 x Q

(c) for a contract to which section 35(1)(c) or (d) applies, the amount worked out for a financial year under the formula—

(2) Section 36(2)(e) and (f), 'in the case of'—

omit, insert—
'for'.
(3) Section 36(2)(e) and (f)—
renumber.
(4) Section 36—
insert—
'(4) In subsection (2)—
"O" means 50% of QOTE.'.

Insertion of new ss 42–45

15. After section 41—

insert—

'Appeals under the Act, s 182D(3)(a)

- '42.(1) A worker aggrieved by a decision of the board mentioned in section 182D(3)(a)⁷ of the Act may appeal against the decision to an industrial magistrate.
- '(2) The worker must lodge a notice of appeal with the board within 60 days after the worker receives written notice of the board's decision.
 - '(3) However, if—
 - (a) notice of the board's decision did not include reasons; and
 - (b) the worker asked for reasons within the period mentioned in subsection (2);

the worker may make the application within 60 days after the worker receives written reasons.

- '(4) The board must file an application for the hearing of the appeal within 60 days after the board receives the notice of appeal.
 - '(5) The application must be filed in the office of the clerk of the

Section 182D of the Act (Access to common law damages if no offer of lump sum compensation made)

Magistrates Court—

- (a) if the injury happened in Brisbane—in the Magistrates Court district of the central division of the Brisbane district; or
- (b) otherwise—in the Magistrates Court district in which the injury happened.
- '(6) Part 48 applies to the conduct of the hearing.
- '(7) If the board or worker is aggrieved by the industrial magistrate's decision, the board or worker may appeal to the Industrial Court.
- '(8) Unless the Industrial Court orders that additional evidence be heard, the appeal is to be by way of rehearing on the evidence and proceedings before the industrial magistrate.
 - '(9) The costs of appeal are in the discretion of the Industrial Court.

'Table of injuries

- **'43.(1)** The table of injuries is set out in schedule 2.
- '(2) The table of injuries, parts 1, 2, 4 and 6 must be read in conjunction with the relevant provisions of the AMA guide.
- '(3) The methods that must be used in assessing the degree of permanent impairment resulting from an injury mentioned in part 1, 2, 4 or 6 are the methods stated in the AMA guide.
- '(4) However, not every injury a worker may suffer is mentioned in the table of injuries and, if a worker sustains permanent impairment from an injury that is not mentioned in the table of injuries (other than in part 3 or 5), the AMA guide must be used for assessing the degree of permanent impairment resulting from the injury.
- '(5) The table of injuries, part 3 must be read in conjunction with the ophthalmologists guide (for vision injuries) and the hearing loss tables (for hearing injuries).
- '(6) The methods that must be used in assessing the degree of permanent impairment resulting from an injury mentioned in the table of injuries, part 3 are the methods stated in the ophthalmologists guide or hearing loss

⁸ Part 4 (Hearings by industrial magistrates)

tables.

- '(7) If there is an inconsistency between the table of injuries and the AMA guide, the ophthalmologists guide or the hearing loss tables, the table of injuries prevails to the extent of the inconsistency.
- '(8) For subsection (2), a provision of the AMA guide is a relevant provision of the guide for a part of the table of injuries if it is mentioned in the part as a relevant provision for the part.

'Assessing degree of permanent impairment from multiple injuries using the table of injuries

- **'44.(1)** This section applies if a worker sustains permanent impairment from multiple injuries suffered in a single incident.
- '(2) The degree of permanent impairment for each injury is assessed separately and lump sum compensation is decided accordingly.

Example—

A worker suffers a fractured pelvis and a fractured wrist in the same incident. The degree of permanent impairment resulting from each injury is assessed separately in the usual way under the table of injuries.

'(3) However, for multiple injuries to a single limb, the degree of permanent impairment sustained by the worker in relation to the limb is assessed by using the combined values chart in the AMA guide.

Example—

A worker suffers injuries to the worker's right wrist and right elbow and a crush injury to the worker's left hand. The degree of permanent impairment resulting from the injuries to the right arm is assessed by using the combined values chart in the AMA guide. The degree of permanent impairment resulting from the injury to the left hand is assessed in the usual way under the table of injuries.

'(4) Also, if a worker suffers multiple injuries of a kind mentioned in the table of injuries, part 4 in a single incident, the degree of permanent impairment sustained by the worker in relation to the injuries is assessed by using the combined values chart in the AMA guide.

'Additional compensation for certain injuries

'45. For section 130B⁹ of the Act, the additional compensation for spinal cord injury or chronic organic brain syndrome is prescribed under schedule 3.'.

Amendment of sch

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16.(1) Schedule, section 1, heading— omit, insert—
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'Definitions'.

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(2) Schedule, section 5, '$40.00'—

omit, insert—

'$60.00'.
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(3) Schedule, after section 5—

'Household workers

'6. The premium payable for a household worker's policy is \$10.00 per year or part of a year.'.

(4) Schedule, table—	-
omit, insert—	

⁹ Section 130B of the Act (Additional compensation for certain injuries)

'Table

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
	Alestacion (con monetin lendone el cataline)	\$
	Abattoirs (see meat industry—abattoirs)	
	Accommodation (board and lodgings) establishments—	
100001	(a) boarding houses, caravan parks, flats,	
100001	homes (not nursing homes), motels,	
	private hotels, tourist resorts, hostels,	
	refuges, commercial accommodation	
	managers and similar establishments.	2.34
102007	(b) hotels, taverns, wine saloons, railway	
	refreshment rooms (licensed),	
	nightclubs, cabarets and casinos	2.12
	Acid works (see chemical and acid)	
	Acupuncturist (see medical)	
	Advertising agents, bill posters, collating and	
105005	mail centres (see estate)	2.74
105005	Acreted water and cordial manufacturers	3.74
	Aerated water and cordial vendors (see vendors)	
	Aerodromes, airports and aviation industry—	
106008	(a) employees engaged regularly in air	
	flights other than crop spraying, dusting,	
	aerial mustering and similar activities.	2.13
107000	(b) crop spraying, dusting, aerial mustering	
	and similar activities; also test pilots	9.09
108003	(c) manufacture, repair, maintenance and	
	other employees—†NOR	2.32
	NOTE—Rate for employees regularly	
	engaged in air flights must be applied to total	
	earnings of the employees.	

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
109006	Aerodrome construction (see road) Agricultural machinery and implements— (a) manufacturers	6.02
109102	Airconditioning engineers and mechanics (see refrigeration) Alumina manufacturers (from bauxite)	1.52
110007	Ambulance services	1.92
110103	Animal pounds and refuges (see dog) Anodisers	3.71
111018	industry—prospectors) Architect— (a) clerk of works	0.49
	workers—employed in office) (c) other employees also quantity surveyors (see clerical and managerial workers— employed in office)	
113005	Armoured car services (see payroll) Art galleries (see gymnasiums) Artesian boring contractors and well sinkers Asbestos sheet, fibro-cement sheet and fibro-cement pipe makers; cement, concrete,	4.97

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	coke and breeze brickmakers; cement and concrete tile and concrete tank makers, and similar activities (see brickmakers) Asphalt—	
117006	(a) works (no mining or quarrying)	4.56
118009	(b) pavers and tar pavers	2.93
119001	(a) other than stock	0.52
120002	(b) stock (general employees) and saleyard employees, stock buyers and agents (no	
	saleyard-stock employees)	4.35
121005	(c) stock salespersons	1.74
	Automotive engineers (see engineering and metal trades—automotive)	
	Aviation (see aerodromes, airports) Awning manufacturers and installers (see window frame)	
122008	Bacon factories	8.34
123000	Bag and sack factories (paper and	
	other—except plastic)	5.95
124003	Bakers and pastry-cooks	3.11
127001	Basket makers and wickerwork Batteries and cyanide plants (see mining industry—batteries)	4.07

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
128004	Battery (electric) manufacturers	6.81
131000	warehouses—retail outlets group 1) Bedding factories	5.02
132003	Benevolent institutions and home nursing services	2.77
	bicycle workshops) Bill posters (see estate)	
133006	Billiard saloons	0.69
135001 136004	Biscuit factories and spaghetti manufacturers Blacksmiths, farriers, wheelwrights, spring makers, coach, carriage and wagon builders,	5.12
137007	carriage and wagon works Blasting and diving contractors Blind, deaf and dumb institutions (see	6.59 9.14
138018	benevolent) Blind manufacturers	2.87

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^{*} Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	Boiling down works (see meat industry—boiling) Bolt factories (see engineering and metal trades—bolts)	
139002 141006	Bond and free stores (no wharf work) Bookbinders and stationery manufacturers Bookmakers (see clerical and managerial workers—employed outside) Booksellers and stationers (sales shop only)	2.39 3.71
142009	(see sales shops and warehouses—retail outlets group 1) Boot and shoe factories	2.41
143001	Boot and shoe repairers	1.03
144004	Bottle dealers	3.43
145007	Box makers— (a) cardboard	2.58
147002	Bread vendors (see vendors) Breweries and distilleries	4.75

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
148005	Brickmakers (clay, cement, concrete, coke and breeze) and terracotta works (tile) also earthenware manufacturers including pipes, also asbestos sheet, fibro-cement sheet and fibro-cement pipe makers; cement and concrete tile and concrete tank makers and	
	similar activities	7.41
	Bridge building contractors (see building	
149008	construction—bridge) Bridge toll collectors	2.75
151001	Brush and broom makers	2.73
152004	Builders suppliers, home improvement	2.00
	centres and similar activities	3.55
153007	Building construction— (a) bricklayers, carpenters, fixers of all types of building sheeting and building boards (internal and external), joiners, masons, plasterers, repairers of buildings, building removalists (not demolition), riggers, roofers, roof tilers, terrazzo and concrete contractors, concrete pumping contractors (and others on building construction and similar activities) and fencers and ringbarkers with no bush-falling or	
	blasting	8.54
	(b) breakwater and retaining wall	

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	construction— (i) with blasting or d blasting)	living (see
155002	(ii) no blasting or diving.	4.56
	(c) bridge building—	
	(i) with blasting or d blasting)	living (see
157008	(ii) no blasting or diving .	
	(d) cabinet-makers (see w cabinet)	oodwork—
	(e) chimney stacks—cleaners a	and repairers
	(see chimney stacks)	
158000	(f) dam construction	
	(g) demolition (see demolition)	
	(h) drainers (see building con plumbers)	nstruction—
	(i) floor sanders and polishers	
	(j) lift, elevator and manufacturers, installers a (see lift)	
	(k) masons (see masons)	
159003	(l) painters, sign-writers, pa	
	paint merchants with pa	•
1	insulation installers	
160004	(m) plumbers, drainers and gasf	
	(n) railway construction (see construction)	·
	(o) reticulation contractors (see	
	(p) riggers (see b	uilding

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
161007	construction—bricklayers, also chimney stacks) (q) road construction (see road) (r) saw sharpeners (see saw sharpeners) (s) sewer construction (see sewer) (t) shop and office fitters (see shop) (u) tilers (not roof tilers) and paviours (v) steeplejacks (see chimney stacks) (w) wharf pier dock and harbour	5.70
	(w) wharf, pier, dock and harbour construction and maintenance—(i) with blasting or diving (see blasting)	
163002	(ii) no blasting or diving Building contractors (see building construction—bricklayers) Building removalists (see building construction—bricklayers) Bus builders (see motor trade—motor body builders)	5.70
164005 166000	Bus and monorail proprietors Bush-falling, clearing, tree lopping and stumping contractors (with or without blasting) and fencers and ringbarkers with	4.10
167003	bush-falling or blasting	8.13 4.06

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	Cabinet-makers (wood) (see woodwork—cabinet)	
	Cafes and cafeterias (see sales—shops and warehouses—retail outlets group 2)	
	Candle factories (see soap)	
168006	Can and tin box makers and tinsmiths	3.67
	Cardboard manufacturers (see paper and cardboard manufacturers)	
	Cardboard processors (see paper and	
4.0000	cardboard processors)	
169009	Canning and preserving works (other than jam, meat, fruit and seafood)	6.33
	Canvas goods manufacturers (see tent)	0.55
	Canvassers (see commercial travellers)	
	Car cleaners (see motor trade—motor	
	workshops)	
	Car detailers (see motor trade—motor body builders)	
	Caravan parks (see accommodation (board	
	and lodgings) establishments—boarding)	
1.60105	Caretakers (see cleaners)	
169105	Carpet layers and floor tilers (rubber, cork and vinyl)	3.89
	Carpet wholesalers and retailers (see	
	sales—shops and warehouses—retail outlets	
	group 2) Carriers (see carters)	
170018	Carters, carriers, forwarding agents, courier	
	services and delivery agents	6.76

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	Carvers and wood-turners (see furniture manufacturers)	
	Case makers (see box)	
	Casino (see accommodation (board and lodgings) establishments—hotels)	
	Casket shops (see sales—shops and warehouses—retail outlets group 1)	
	Cat breeders (see dog)	
171002	Cement and lime makers and merchants (no	
	quarrying)	4.09
	reticulation)	
	Cement product manufacturers (see brickmakers)	
172005	Cemeteries and crematoriums	2.28
	Chaff cutting and threshing contractors	
	(travelling plant) (see farming—agricultural)	
174000	Charcoal burners	2.40
175003	Chemical and acid works	3.54
	Chemical adhesive manufacturers (see	
	chemical and acid)	
176006	Chemists—manufacturing and wholesale .	3.36
	Chemists and druggists (retail) (see sales—	
	shops and warehouses—retail outlets	
106-	group 1)	
177009	Chimney stacks—cleaners, repairers,	
	steeplejacks and riggers (other than building	4.00
	construction)	4.90

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
180005	Chimneysweeps (not on industrial premises) (see cleaning contractors) China, glass and crockery dealers (wholesale and retail) (see sales—shops and warehouses—retail outlets group 1) Chiropodists (see medical) Chiropractors (see medical) Churches, missionary, religious, counselling	
	or welfare organisations (excluding benevolent institutions and home nursing services) and YMCA camps	0.96
185009	Cleaners and caretakers	3.77
187004	Cleaning contractors, swimming pool cleaning contractors and window cleaning contractors	2.97
188007	Clergy (see churches) Clerical and managerial workers— (a) employed in office only (including architects (not clerk of works), drafters, quantity surveyors and weighbridge clerks)	0.31
189018	(b) employed outside office (including cane	

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	inspectors)	0.60
190000	warehouses—retail outlets group 1) Clothing factories	2.60
191003	(a) sporting (for example, bowls, golf etc.)	2.36
192006	(b) social (licensed and unlicensed)(c) racing (see racing—clubs)Coach and carriage builders (see blacksmiths)	2.00
198002	Coal merchants (no stevedoring or lightering) Coffee bean growers and driers (see farming—agricultural)	2.65
199005	Coke works and gasworks	7.21
200002	Commercial travellers, commission agents and canvassers excluding van salespersons	

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
201005	and similar activities	4.50
	Corrective centres (see payroll)	

^{*} Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
206009	Cotton ginneries, mills and stores Cotton textile (see upholsterers) Counselling or welfare organisations (see churches) Courier services (see carter) Crematoriums (see cemeteries) Crocodile farming including processing (see fish curers) Crop spraying, dusting (see aerodromes, airports and aviation industry—crop) Crustacean farming (no processing) (see oyster) Curriers (see tanners) Curtain makers and curtain fitters (see dress and other model makers) Customs agents (see indent) Dam construction (see building construction—dam) Dance halls (see gymnasiums) Dancing teachers (see gymnasiums) Delicatessens (see sales—shops and warehouses—retail outlets group 2)	3.82
208004 210008	Delivery agents (see carters) Demolition— (a) machinery	7.45 29.68

^{*} Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
211000	Detection and private inquiry agencies Die sinkers (see engravers—others) Distilleries (see breweries) District improvement boards and rabbit boards (see farming—agricultural farms) Divers—	4.98
212505	 (a) on pearling vessels (see pearl fishing—divers) (b) others (see blasting) Dock construction and maintenance (see building construction—wharf) Dog and cat breeders and groomers, kennels, animal pounds and refuges Drafters (see clerical and managerial workers—employed in office) Drainers (see building construction—plumbers) 	2.46
213006	Drapers (see sales—shops and warehouses—retail outlets group 1) Dredging, sluicing and beach sandmining	
215108	contractors (except harbour boards) Dress and other model makers and similar	5.37
	activities, dressmakers, curtain makers, curtain fitters, and hat manufacturers Drilling contractors (see mining industry—drilling) Droving contractors (see pastoral—pastoralists—sheep only and goats and sheep and goats)	1.21

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
216004 217007	Dry cleaners and dyers Earthmoving contractors and tank makers	1.97
217007	(bulldozing, plough and scoop work) Earthmoving machinery dealers and repairers (see motor trade—earthmoving) Earthenware manufacturers (including pipes) (see brickmakers)	4.94
217509	Electric light and power supply works— (a) construction, maintenance and extension	
217605	lines	2.78 2.56
	only (see sales—shops and warehouses—retail outlets group 2)	
218018	Electrical and electronic apparatus manufacturers, installers and repairers Electrical supplies (warehouse only) (see sales—shops and warehouses—retail outlets	2.32
219002	group 2) Electroplaters	6.45
220003	Enamellers, powder coaters and japanners	

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	and silverware manufacturers	2.78
	(b) airconditioning engineers and mechanics (see refrigeration)	
220118	(c) automotive engineers and engine reconditioners	3.37
221006	(e) bolts and nut factories, also safe makers (iron)	1.75
	(f) consulting engineers—civil, mechanical and electrical—	-1,7
222009	(i) consulting only	0.61
223001	(ii) on site only	1.86
224004	works)—	2.98
225007	(i) general work	2.98 2.15
223007	(h) electroplaters (see electroplaters)	2.13
226018	(i) engineers and engineering works including boilermaking, fitting and turning, iron and welding works, foundries, hydraulic engineers, laggers, scrap metal dealers, iron and steel	

Column 1 Code No.		Column 2 Classification	Column 3 Rate*
			\$
	(j)	merchants, metal gates and railing manufacturers, and sheet metal fabrication, processing and erecting foundries (see engineering and metal trades—engineers)	7.18
	(k) (l)	galvanising works (see galvanising) hydraulic engineers (see engineering and metal trades—engineers)	
	(m)	lift, elevator and escalator manufacturers, installers and repairers (see lift)	
	(n)	` '	
	(0)	metal gates and railings manufacturers (see engineering and metal trades engineers and engineering works)	
228005	(p)	metal stampers	5.63
	(q)	metallurgists (see metallurgists)	
	(r)	meter manufacturers (see meter)	
	(s)	nail makers (see wireworks)	
	(t)	pipe makers (see pipe manufacturers—iron)	
	(u)	refrigeration engineers and mechanics (see refrigeration)	
	(v)	scrap metal dealers (see engineering and metal trades—engineers)	
	(w)		

^{*} Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	works) (x) tinsmiths (see can) (y) welding works (see engineering and metal trades—engineers) (z) zinc works (see galvanising)	
229008	Engravers— (a) process (photo)	0.57
230009	(b) others, including die sinkers and metal badge manufacturers	2.58
231001	repairers (see lift) Estate and land agents (not auctioneers), advertising agents, bill posters, collating and mail centres, hawkers, insurance companies (inspectors and canvassers) and insurance consultants, model agencies	0.50
232004	Explosive factories and powder magazines Fancy goods dealers (sales shops only) (see sales—shops and warehouses—retail outlets group 1) Farming—	9.57
233007	(a) agricultural farms and harvesting contractors (not sugar), fruit growers, driers and packers, coffee bean growers and driers, tobacco farms (including picking and drying), ploughing contractors, chaff cutting and threshing contractors (travelling plant), district	

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	improvement boards and rabbit boards (b) bush-falling, clearing and stumping	3.81
237008	 contractors (see bush-falling) (c) coffee bean growers and driers (see farming—agricultural) (d) cotton growers (including picking) 	2.67
	(e) crustacean farmers (no processing) (see oyster)	
238000	(f) dairy farmers (including goats), apiarists, piggeries and pig raising, poultry farms (poultry abattoirs—see poultry)	4.13
	(g) droving (see pastoral—droving)(h) fencers (see fencers)	
	(h) fencers (see fencers)(i) fish farmers (see oyster)	
	(j) fruit loading (see fruit loading)(k) market gardening and small crops (see farming—agricultural)	
	(l) nursery proprietors (see gardeners)(m) peanut growers (see farming—agricultural)	
240004	(n) peanut threshing and shelling(o) ploughing contractors (see farming—	3.19
	agricultural) (p) poultry farms (see farming—dairy) (q) ringbarkers (see fencers) (r) scrubbing and slashing contractors (see scrubbing)	
	(s) sprinkler erectors (farms)—	

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	 (i) no manufacture (see reticulation) (ii) with manufacture (see sprinkler) (t) sugar plantations (see sugar industry—sugar plantation) (u) tank makers and earthmoving contractors (see earthmoving) (v) well sinkers (see well sinkers) (w) windmill erectors (see windmill) Farriers (see blacksmiths) Fellmongers (see tanners) Fencers and ringbarkers— (a) no bush-falling or blasting (see building 	
	construction—bricklayers) (b) with blasting (see bush-falling)	
247003 247118	Fertiliser and manure works Fibre glass goods manufacturers (excluding	3.00
24/110	boat and motor body builders) Fibro-cement sheet and pipe makers (see	5.45
249009	brickmakers) Film and video outlets (see sales—shops and warehouses—retail outlets group 2) Film processors (see photographic) Fire brigades	3.36
253008	industry—sawmills) Fish curers, canners and seafood processors, crocodile farming including processing Fish farming (see oyster)	3.55

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	Fish shops (see sales—shops and warehouses—retail outlets group 2)	
	Fishing boats (see shipping and	
	boating—fishing) Fishing line manufacturers (see rape)	
	Fishing line manufacturers (see rope) Fitness centres (see gymnasiums)	
	Flats and units proprietors (see	
	accommodation (board and lodgings)	
	establishments—boarding)	
256006	Flock manufacturers (see upholsterers) Floor sanders and polishers	2.73
220000	Florist shops (retail) (see sales—shops and	2.75
	warehouses—retail outlets group 1)	
257009	Flour mills	3.73
258001	Food processors (other than seafood, meat canning and small goods manufacturers)	5.17
259004	Football player-coaches	21.33
	Forwarding agents (see carters)	
	Foundries (see engineering and metal	
	trades—engineers)	
	French polishers (see woodwork—french) Fruit canning and preserving works (see jam)	
	Fruit growers, driers and packers (see	
	farming—agricultural)	
260005	Fruit juice vendors (see vendors)	1 45
260005	Fruit loading at railway Fruiterers and greengrocers (wholesale and	1.45
	retail) (see sales—shops and warehouses—	
	retail outlets group 2)	

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
261008	Fumigation (not aerial)— (a) using poisonous liquids, gases and materials	5.23
262000	directors) Furniture manufacturers, including joinery and moulding works and workers in wood (†NOR) shop risk only, carvers and wood-turners, wood box makers, plywood and veneer manufacturers (no sawmilling), coopers and billiard table manufacturers and repairers Furniture shops and warehouses (see sales—shops and warehouses—retail outlets group 2)	5.86
264006 265009	group 2) Furriers (see sales—shops and warehouses—retail outlets group 1) Galvanising and galvanised iron works Gardeners (other than household worker), nursery proprietors, landscapers and landscape material suppliers Gas borers (see oil and gas) Gas distributors (see petrol, oil) Gasworks (see coke works) Gatekeepers (see watch) General stores (retail) (see sales—shops and warehouses—retail outlets group 2)	5.34 4.40

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	Carlagista (ana mining industry	
	Geologists (see mining industry— prospectors)	
	Glass merchants (see glaziers)	
266103	Glaziers and glass merchants including fitting	
	and or window manufacturers with glazing	5.06
267004	Glass and bottle works	3.35
	Gougers (see mining industry—prospectors)	
	Grain stores (see wool, produce)	
269018	Gravel and sandpits	4.66
	Grills manufacturers and installers (see	
	window frame) Grocers (see sales—shops and	
	Grocers (see sales—shops and warehouses—retail outlets group 2)	
270000	Grocery packers and bottlers, including	
270000	blending, grinding and milling but not	
	canning and preserving	5.39
271003	Gunsmiths and locksmiths	1.02
272006	Gymnasiums and health, fitness, leisure and	
	recreation centres—	
	†NOR—swimming and turkish baths,	
	electric massage, cinemas, theatres, skating	
	rinks, public halls, dance halls, dancing	
	_	1.75
272102		
2/2102	* -	4.65
	` .	
273009		
	•	2.48
272102 273009	teachers, art galleries, museums, musicians and similar activities	1.75 4.65 2.48

Column 1 Column 2 Column 3 Code No. Classification Rate* \$ Harbour construction and maintenance (see building construction—wharf) Hardboard manufacturers (see wood) Hardware merchants (see sales—shops and warehouses—retail outlets group 2) Harness makers (see saddle) Harvesting contractors— (a) sugar (see sugar industry—sugar plantation) (b) others (see farming—agricultural) Hat manufacturers (see dress and other model makers) Hawkers (see estate) Health and fitness centres (see gymnasiums) Hearing aid manufacturers and repairers (see medical) Helicopter services (see aerodromes, airports and aviation industry—employees) 277018 Hide and skin merchants 8.13 Hire vehicle proprietors (see motor trade—chauffeurs) Hirers—equipment (other than party hirers and similar things) and mobile crane (see mobile) Home improvement centres (see builders) Home nursing services (see benevolent) Homes (not including nursing homes) (see accommodation (board and lodgings) establishments—boarding)

^{*} Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
279005	Horse breakers (see pastoral—droving contractors—cattle) Hospitals (public and private) and training homes for nurses (also see nursing) Hotels (see accommodation (board and lodgings) establishments—hotels) Hydraulic engineers (see engineering and	1.93
282001	metal trades—engineers) Ice-cream manufacturers	4.02
284007	Ice vendors (see vendors) Iceworks and cold stores Importers (see indent)	7.38
285018	Indent agents, importers and custom agents (no bond or free stores) Indoor cricket centres (see shows, carnivals,	1.08
286002	entertainment and similar things—carnivals) Ink manufacturers Insect screen manufacturers and installers (see window frame) Instrument makers (not surgical instrument	2.05
	manufacturers) (see medical) Insulation installers (see building construction—painters)	
	Insurance companies (inspectors and canvassers) and insurance consultants (see estate)	
	Iron and steel merchants (see engineering and metal trades—engineers) Ironworks (see engineering and metal	

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
288008	trades—engineers) Ironmongers (see sales—shops and warehouses—retail outlets group 2) Jam factories and fruit canning and preserving works	5.15
	(a) on building sites (see building construction—bricklayers)(b) shop risk only (see furniture manufacturers)	
289000	Kangaroo shooters, rabbiters and other trappers	1.46
290001	Knitting mills (see woollen) Laboratories (including assayers) Lagging contractors (see engineering and metal trades—engineers) Land agents (see estate)	0.75
291004 292007	Landscapers and landscape material suppliers (see gardeners) Laundrettes	1.46 3.93
295005	outlets group 2) Leather goods manufacturers	6.48

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	Leisure centres (see gymnasiums) Lifesaving associations, societies and clubs—	
296008	(a) still water (Royal)	0.97
297000	(b) surf	6.99
298003 299006	Libraries	0.38
	installers and repairers	3.56
302009	(a) bus services (see bus and monorail)(b) local authorities, municipal and shire	
	council services	5.89
308005	Machinery importers and fitters—also sewing machine manufacturers and repairers (sewing machine retailers (no repairs)—see sales—shops and warehouses—retail outlets	
	group 2)	3.60
309008	Mail contractors	4.02
310009	Maltsters	3.49
311001	Manure works (see fertiliser) Margarine manufacturers Marina (see shipping and boating—fishing) Marine research (see schools, colleges)	3.06
312004	Marine salvagers	10.70

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	sales—shops and warehouses—retail outlets group 2)	
	Masons—	
313007	(a) monumental masons, stone masons and terrazzo makers	8.71
	(b) masons on building sites (see building construction—bricklayers)	0.71
	Mattress makers—	
315002	(a) wire	4.19
	(b) other than wire (see bedding)	
	Meat industry—	
316005	(a) abattoirs and slaughterhouses	15.71
317008	(b) boiling down works	5.83
	(c) bone mills (see bone)	
317104	(d) boners	10.64
	(e) butchers—	
318000	(i) retail	4.18
319003	(ii) cashiers and meat wrappers	
	employed by retail butchers (no	
	butcher work)	1.06
	(f) cattle saleyard employees (see meat	
	industry—stock and saleyard)	
	(g) fertiliser and manure works (not boiling	
	down works) (see fertiliser)	
	(h) meat carters and carriers (see carters)	
321007	(i) meat preserving, meat canning and meat	
	freezing works, smallgoods	0.02
222010	manufacturers and similar activities	8.83
322018	(j) sausage skin manufacturers	2.06

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	 (k) slaughterhouses (see meat industry—abattoirs) (l) smallgoods— (i) manufacturers (see meat industry—meat preserving) (ii) retail (see sales—shops and warehouses—retail outlets 	
323002	group 2) (m) stock buying (no saleyard or stock	
324005	employees) (abattoir only) (n) stock and saleyard employees (other	2.41
324101	than auctioneers)	5.89 6.89
325008	and packaging)	0.36
	Messes (see sales—shops and warehouses—retail outlets group 2) Metal gates and railings manufacturers (see engineering and metal trades—engineers and engineering works) Metal stampers (see engineering and metal trades—metal stampers)	
326000 327003	Metallurgists	2.50
	(including petrol pumps) and motor mower manufacturers	3.42

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
328006	Milk processors (see butter) Milk vendors (see vendors) Milliners (see sales—shops and warehouses—retail outlets group 1) Mining industry— (a) artesian borers (see artesian) (b) assayers (see laboratories) (c) batteries and cyanide plants, quartz and	
329009	stone crushing plants (no quarry) (d) beach sandmining (see dredging) (e) blacksmiths (see blacksmiths) (f) blasting (see blasting) (g) coalmining (see mining industry—mining below) (h) drilling contractors (except artesian, oil	2.10
327007	and gas)	8.49
330202 330309 331002	(A) coal	7.89 4.04 2.46
332005 333008	(iii) managerial, professional and office (surface only) (on mine site)(n) mining machinery erection	0.35 4.12

^{*} Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	(o) oil borers (see oil and gas)	
	(p) open cut mining (see mining industry—	
335003	mining—surface) (q) prospectors, geologists, gougers,	
333003	(q) prospectors, geologists, gougers, seismic testing and archaeologists	2.44
	(r) pumping plants (see pumping)	2.77
336006	(s) quarries—marble, stone and limestone	5.24
338001	(t) smelters and refineries	2.05
	(u) stone and quartz crushing plants (no	
	quarrying) (see mining industry—	
	batteries)	
340005	(v) tunnelling contractors with or without	
	blasting	4.00
	Ministers (under contract of service) (see	
	churches)	
341008	Missions (see churches) Mobile crane and equipment hirers (other	
341006	than party hirers and similar things)	6.21
	Model agencies (see estate)	0.21
	Model makers (see dress)	
	Monorail proprietors (see bus and monorail)	
	Motels (see accommodation (board and	
	lodgings) establishments—boarding)	
	Motor trade—	
	(a) agricultural machinery and	
	implements—	
	(i) dealers (see motor trade— salespersons)	
	(ii) repairers (see motor trade—motor	

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	workshops)	
	(b) bicycle sales and accessories (see motor trade—motor spare)	
	(c) bicycle workshops (see motor trade—motor workshops)	
	(d) bus proprietors (see bus and monorail)	
342000	(e) chauffeurs and business drivers; also hire vehicles and taxicab proprietors	2.97
	 (f) earthmoving machinery— (i) dealers (see motor trade—salespersons) (ii) repairers (see motor trade—motor 	
342107	workshops) (g) parking station proprietors	1.16
343003	(h) motor body and chassis assemblers	6.94
344006	(i) motor body and chassis assemblers : (i) motor body builders, repairers, panel beaters, spray painters (including bus bodies and caravans), motor vehicle	0.51
	wreckers, detailers and similar activities	3.52
344102	 (j) motor body trimmers	2.79
345009	(I) motor spare parts and accessories and bicycle sales	1.39
	·· r ···	

^{*} Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
346001	(i) with pacemaking, racing or training	
0.4500.4	for racing	4.75
347004	(ii) no pacemaking, racing or training	2.90
	for racing	2.90
	342107)	
348103	(n) salespersons and dealers—new and	
	used vehicles and similar activities	0.95
348218	(o) tow truck operators	3.04
	Moulding works (wood) (see furniture manufacturers)	
349018	Movie producers (actors and other	
347010	employees)	1.22
	Municipal council services (see local	
	authorities—local)	
	Museums (see gymnasiums)	
	Music and musical instrument sellers (see	
	sales—shops and warehouses—retail outlets group 1)	
	Musical instrument manufacturers and	
	repairers (see piano)	
	Musicians (see gymnasiums)	
	Nail makers (see wireworks)	
351003	Net manufacturers	3.35
	Newsagents (see sales—shops and	
	warehouses—retail outlets group 1) Newspapers—	
352305	(a) with or without printing, street sales	1.73
353009	(b) editorial staff	0.58

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
355004	Nickel platers (see electroplaters) Nightclubs (see accommodation (board and lodgings) establishments—hotels) Nursery proprietor (see gardeners) Nursing homes and nursing services (excluding home nursing services) Nut and bolt factories (see engineering and metal trades—bolts) Oculists (see medical) Office cleaners and caretakers (see cleaners)	4.40
357018	Office fitters (see shop) Office machine manufacturers, suppliers and	
357106 357202 358002	repairers	0.66 7.47 2.33 4.96
359005	Oil refineries (see petrol and oil) Opticians (see medical) Optometrists (see medical) Organ builders (see piano) Oyster lease holders, picking and pearl culture and fish farming and crustacean farming (no processing)	1.80

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
362001	Paint and varnish manufacturers Painters (see building construction—painters) Painters (spray) (see motor trade—motor	4.19
	body builders) Panel beaters (see motor trade—motor body builders)	
	Paperhangers (see building construction—painters) Paper merchants (see sales—shops and	
363004 363100	warehouses—retail outlets group 2) Paper and cardboard processors Paper and cardboard manufacturers Parking station proprietors (see motor trade)	5.99 1.82
	Particle board manufacturers (see wood) Party hirers and similar activities (see sales—shops and warehouses—retail outlets	
	group 2) Pastoral—	
	(a) bush-fallers (see bush-falling)	
	(b) cattle saleyards (see auctioneers and Meat industry—stock and saleyard)	
	(c) chaff cutting and threshing contractors (travelling plant) (see farming—agricultural)	
	(d) droving contractors—	
364007	(i) cattle, horses and others (except sheep and goats) and horse	
	breakers	17.42

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	 (ii) sheep and goats (see pastoral—pastoralists—sheep only) (e) fencers and ringbarkers (see fencers) 	
366002	(f) pastoralists— (i) cattle only, horses and others (except sheep only and goats),	0.00
367005	combined cattle and sheep (ii) sheep only and goats, and sheep	8.89
307003	and goats droving contractors (g) ploughing contractors (see farming—	7.15
	agricultural) (b) post and rail aplittars (see timber	
	(h) post and rail splitters (see timber industry—post)	
	(i) scrubbing (see scrubbing)	
368008	(j) shearing, crutching and wool classing contractors	9.07
	(k) stumping (see bush-falling)	
	(l) tankmakers (see earthmoving contractors)	
	(m) well sinkers (see well)	
	(n) windmill erection (see windmill)	
	(o) wool dumping (see wool, produce)	
	(p) wool scourers (see wool scourers)	
	Pastry-cooks (see bakers)	
	Pattern makers (wood) (see woodwork—joinery)	
	Pavers—asphalt and tar (see asphalt—pavers)	
	Paviours (see building construction—tilers)	

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
370001 370108	Pawnbrokers	0.45
	things Peanut threshing and shelling (see farming—peanut threshing) Pearl culture (see oyster)	3.19
371004	Pearl fishing	5.43
373018	 (a) using non-poisonous materials (b) using poisonous materials (see fumigation (not aerial)—using poisonous) 	5.82
374002	Petrol, oil and gas distributors	3.55
375005	Petrol and oil refineries	1.84
376008	(a) studio and indoor	0.77
377000	Photographic material and equipment dealers or repairers and film processors Physiotherapists (see medical)	0.64
378003	Piano makers, organ builders, musical instrument manufacturers, repairers, tuners	
379006	and similar activities	0.57 1.91

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
380007	 (a) cement and concrete (not asbestos cement)	4.65
382002	Planing mills (see timber industry—sawmills) Plaster manufacturers	2.43
383005	Plaster sheet and plaster ware manufacturers— (a) factory (b) fixers (see building construction—bricklayers)	4.65
384008	Plastic goods manufacture and application (including plastic foam and window film application) and plastic sign manufacturers and installers	4.60
	Plating works (see electroplaters) Pleasure grounds (see shows, carnivals, entertainment and similar activities—pleasure) Ploughing contractors (see farming—agricultural) Plumbers and gasfitters (see building construction—plumbers) Plywood manufacturers (see furniture	

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	manufacturers) Podiatrists (see medical) Post and rail splitters (see timber industry—	
389001 390002	post) Pottery manufacturers Poultry abattoirs and poultry processors Powder coaters (see enamellers) Powdered milk manufacturers (see butter)	3.45 6.91
391005 391118	Printers—commercial— (a) with hot metal preparation (b) with cold type preparation or	1.59
	screen-printers Prisons (see payroll) Private inquiry agencies (see detection) Private hotels (see accommodation (board and lodgings) establishments—boarding) Process engravers (see engravers)	1.84
392008	Produce dealers and seed merchants Produce stores (see wool, produce) Prospectors— (a) oil (see oil prospectors) (b) others (see mining industry— prospectors) Public halls (see gymnasiums)	4.94
394003	Pumping plants	0.70

^{*} Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
396009	farms) Rabbiters (see kangaroo) Racing— (a) clubs (horseracing, trotting and dog racing)	3.10
	stables—training) Radio apparatus dealers (only) (see sales—shops and warehouses—retail outlets group 2) Radio apparatus manufacturers, installers and repairers (see electrical and electronic apparatus manufacturers)	
403002	Radio broadcasting and television transmission	0.45
404005	Radio and television mast erection and dismantling (including antennae)	1.87
406000	 (a) bookstalls (see sales—shops and warehouses—retail outlets group 1) (b) carriage and wagon works (see tramways—carriage) (c) construction and maintenance	3.94

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
408006	 (e) refreshment rooms (unlicensed) (see sales—shops and warehouses—retail outlets group 2) Ready mixed concrete manufacturers Real estate agents (see estate) 	4.77
409009	Recreation centres (see gymnasiums) Refineries (see mining industry—smelters) Refrigeration and airconditioning engineers	
109009	and mechanics (not iceworks and cold stores) Refuges (no public laundry work) (see accommodation (board and lodgings) establishments—boarding)	4.00
	Religious organisations (see churches) Relocatable building manufacture (see building construction—bricklayers) Restaurants (licensed and unlicensed) (see	
410018	sales—shops and warehouses—retail outlets group 2) Retail shops—†NOR (see sales—shops and warehouses—retail outlets group 2) Reticulation contractors (including cement	
	lining of existing water pipes) and sprinkler erectors (farms) with no manufacture Rifle clubs (see clubs—sporting) Riggers (see building construction—	5.29
415003	bricklayers, also chimney stacks) Ringbarkers (see bush-falling) Road and aerodrome construction Rodeos (see shows, carnivals, entertainment	4.84

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	and similar activities—pleasure) Roof truss manufacturers— (a) metal (see engineering and metal trades—engineers)	
	(b) wood (no sawmilling) (see woodwork—joinery)	
	Roofers and roof tilers (see building construction—bricklayers)	
416006	Rope and twine works and fishing line manufacturers	3.27
417009	Rubber stamp manufacturers	0.57
418001	Rubber works	7.43
	Saddlers (wholesale and retail) (see sales—shops and warehouses—retail outlets group 2)	
419004	Saddle and harness makers	1.75
419506	Safaris	4.40
	Sailmakers (see tent)	
	Sales—shops and warehouses—	
421008	(a) retail outlets group 1 (see appropriate classification)	0.57
422000	(b) retail outlets group 2 (see appropriate classification)	2.07
427004	(c) department stores	1.97
447005	(d) warehouses—†NOR	4.25

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
448008	Salt manufacturers	4.11
448518	warehouses—retail outlets group 2) Sanitary and waste removal contractors (see also waste merchants) Sausage skin manufacturers (see meat industry—sausage)	12.07
449000	Sawmills (see timber industry—sawmills) Saw sharpeners	3.66
451004 451100	Schools, colleges and universities— (a) boarding and day schools)))))))))
	regulation)	3.00 per year or part of a

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	Scientific instrument makeus (not sympleal	year
457000	Scientific instrument makers (not surgical instrument manufacturers) (see medical) Scrap metal dealers (see engineering and metal trades—engineers) Screen-printers (see printers—commercial) Scrubbing and slashing contractors (no bush-falling)	7.24
	watch) Security screen manufacturers and installers (see window frame) Seed merchants (see produce dealers) Seismic testing (see mining industry—prospectors) Service stations (see motor trade—motor workshops) Sewer construction—	
458003 458118	(a) with diving or blasting	4.89 5.39

^{*} Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	stevedoring—shed) Sheet metal fabrication, processing and erecting (see engineering and metal trades—engineers and engineering works) Shipping and boating—	
461018	(a) building and rigging— (i) boat, ship and yacht builders and	4 47
462002	shipwrights (not on slips) (ii) boat, ship and yacht builders and shipwrights with slips and dry d o c k s — r e p a i r s — a n d maintenance—also ships painters	4.47
	and dockers	9.27
463005	(iii) ships riggers	1.20
	(b) divers on pearling vessels (see pearl fishing—divers)	
	(c) dredges (see dredging)	
465000	(d) fishing boats and trawlers, boat hire and marina, ferry boats (river only), harbour and river vessels, pilot boats	3.09
	 (e) marine salvagers (see marine salvagers) (f) marine storekeepers and ships chandlers (see—sales—shops and warehouses—retail outlets group 2) 	3.07
472000	(g) pearl fishing boats (see pearl fishing)(h) seagoing vessels (intrastate only)—	4.72
473000 474108	(i) sailers and tugs	4.72 3.20

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
476009	(i) stevedoring (see stevedoring) (j) yacht clubs (see clubs—sporting) Shire Council services (see local authorities—local) Shop and office fitters	4.45
479007	things— (a) carnivals, fairs, bowling alleys, squash centres, tennis centres, indoor cricket centres and similar activities (not travelling shows)	1.54
482003	(b) pleasure grounds, amusement parks, zoological gardens and similar activities, agricultural industrial and horticultural shows, rodeos and similar activities, circuses, sideshows and travelling	
	shows	5.40

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	Smallgoods— (a) retail shops (see sales—shops and warehouses—retail outlets group 2) (b) manufacturers (see meat industry—meat preserving)	
490003	Smelters (see mining industry—smelters) Soap and candle works	5.43
491006	Speedways other than riders Spray painters (see motor trade—motor body builders) Spring makers (see blacksmiths)	0.91
492009	Sprinkler erectors and manufacturers—fire prevention	5.44
494004 496018	(a) livery (no racing or training)	5.49 10.60

^{*} Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
497002	Steeplejacks (see chimney stacks) Stevedoring— (a) shed workers and stackers (no wharf	
	work)	4.34
	(c) watch officers and gatekeepers (see watch)	
498005	(d) wharf work—no containerised handling	20.64
498101	(e) wharf work—containerised handling .	10.00
	(f) wool dumping only (see wool, produce and grain stores—with dumping)	
	Stock buyers and agents (no saleyard—stock	
	employees) (see auctioneers—stock)	
	Stone crushing plants (no quarry) (see mining industry—stone)	
	Stumping contractors (see bush-falling)	
	Sugar industry—	
500005	(a) sugar bulk loading terminals	3.08
501008	(b) sugar plantation and cane harvesting	
	contractors	4.15
502000	(c) sugar refineries	2.14
502107	(d) sugar mills	6.47
	Surgical instruments and appliances—	4.00
503003	(a) manufacturers	1.08
504006	(b) dealers (no manufacturing)	0.82
505009	Surveyors— (a) land and aerial	3.29
506001	· /	1.35
200001	(b) marine	1.33

^{*} Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	(c) quantity (see architect—other) Swimming baths (see gymnasiums) Swimming pool cleaning contractors (see	
	cleaning) Swimming pool equipment and chemical sales (no installation) (see sales—shops and	
507004	warehouses—retail outlets group 2) Tailors Tank makers (earth) (see earthmoving contractors)	0.52
508007	Tanners, curriers and fellmongers Tar pavers (see asphalt—pavers) Tarpaulin makers (see tent)	6.88
	Tayerns (see accommodation (board and lodgings) establishments—hotels)	
	Taxicab proprietors (see motor trade—chauffeurs)	
	Taxidermists (see museums) Tearooms (see sales—shops and warehouses—retail outlets group 2)	
	Terracotta works (tile) (see brickmakers) Terrazzo makers— (a) on buildings (see building construction—bricklayers)	
509018	(b) factories (see masons—monumental) Telegraph pole and wire erectors and telephone, electric light and powerline	
	construction (except local authorities) Television (see radio broadcasting)	6.82

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
511003	Tennis centres (see shows, carnivals, entertainment and similar things—carnivals) Tent, tarpaulin, sailmakers and canvas goods manufacturers	2.98
	Threshing and chaff cutting contractors (travelling plant) (see farming—agricultural) Tilers and paviours (see building construction—bricklayers, also building construction—tilers, also carpet layers) Timber industry—	
	(a) charcoal burners (see charcoal)(b) cordwood cutters and suppliers (see firewood)	
	(c) firewood cutters and suppliers (see firewood)	
	(d) plywood and veneer manufacturers (no saw milling) (see furniture manufacturers)	
512006	(e) post and rail splitters	10.29
515004	(g) sawmill, planing mills, firewood and cordwood dealers and suppliers and sandalwood getters—with or without tree-felling	11.36
	(h) saw sharpeners (see saw)(i) scrubbing and slashing contractors (see	11.30

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	scrubbing)	
517018	(j) stumping and clearing (see bush-falling)(k) timber getters (falling, rafting, logging,	
317010	log hauling and loading)	17.21
519005	(l) timber merchants or seasoning works	
	(without sawmilling, breaking down,	
	bush work or transport of logs) Tinsmiths (see can)	5.23
520006	Tobacco factories and stemmeries	4.14
22000	Tobacco merchants and distributors (see	
	sales—shops and warehouses—warehouses)	
	Tobacconists (retail) (see Sales—shops and	
	warehouses—retail outlets group 1) Tourist accommodation resorts (see	
	Tourist accommodation resorts (see accommodation (board and lodgings)	
	establishments—boarding)	
	Tow truck operators (see motor trade—tow)	
	Toys and novelties (sales only) (see	
	sales—shops and warehouses—retail outlets	
	group 2)	
	Trade unions outdoor staff (see clerical and managerial workers—employed outside)	
	Tramways—	
	(a) construction and maintenance (see	
	railways—construction)	
	(b) carriage and wagon works (see blacksmiths)	
	Trappers (see kangaroo)	
	Tree loppers (see bush-falling)	

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	Tuners and similar activities (see piano) Tunnelling contractors (see mining	
	industry—tunnelling)	
	Turkish baths (see gymnasiums) Twine works (see rope)	
	Typewriters—manufacturers, suppliers and	
	repairers (see office machine)	
524007	Umbrella manufacturers	0.76
525018	Undertakers and funeral directors	3.17
	Undertakers workshops (see woodwork—	
526002	joinery)	
320002	Upholsterers and flock, cotton textile and other cotton goods manufacturers	3.11
	Varnish manufacturers (see paint and	3.11
	varnish)	
	Vehicle sales—new and used (see motor	
	trade—salespersons)	
527005	Vending machine and weighing machine	
527101	proprietors (no manufacturing)	1.39
527101	Vendors—mobile (bread, milk, food and similar things)	3.88
	Veneer manufacturers (see furniture	3.00
	manufacturers)	
	Venetian blind manufacturers (see blind	
	manufacturers)	
528008	Veterinary surgeons	0.97
	Video outlets (see sales—shops and	
529000	warehouses—retail outlets group 2)	3.43
329000	Vignerons and winemakers	3.43

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	Wagon builders (see blacksmiths) Warehouses (see sales—shops and warehouses—warehouses)	
530001	Waste merchants (rag, paper and similar things including recycling)	5.41
532007	warehouses—retail outlets group 1) Watch officers and gatekeepers	2.34
332007	Water reticulation contractors (see reticulation)	2.3 1
532509	Waterworks (no sewerage) Welding works (see engineering and metal trades—engineers)	3.56
	Welfare organisations (see churches) Well sinkers (see artesian boring contractors)	
	Wharf construction and maintenance (see	
	building construction—wharf) Wharf workers (see stevedoring)	
	Wheelwrights (see blacksmiths) Wickerworkers (see basket)	
536008	Windmill manufacturers and erectors (no well sinking)	6.58
	Window cleaning contractors (see cleaning) Window film application (see plastic)	
537107	Window frame manufacturers, security screen, insect screen, awning and grills	
	manufacturers and installers Window manufacturers with glazing (see	4.04

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	glaziers)	
	Winemakers (see vignerons)	
	Wine saloons (see accommodation (board	
£29002	and lodgings) establishments—hotels)	
538003	Wine and spirit merchants (wholesale and retail)	3.27
540007	Wireworks and nail manufacturers and iron	3.21
540007	pipe manufacturers	6.65
541018	Wood pulp factories, woodchipping	
	factories, particle board and hardboard	
	manufacturers	3.12
	Woodchipping factories (see wood)	
~ 12002	Woodwork—	2.05
542002	(a) cabinet-makers	3.97
	(b) carvers and wood-turners (see furniture manufacturers)	
	(c) coach builders (see blacksmiths)	
544008	(d) french polishers	2.30
2000	(e) furniture manufacturers (see furniture	2.50
	manufacturers)	
	(f) joinery and moulding works and	
	workers in wood (†NOR) shop risk	
~~100 <i>~</i>	only (see furniture manufacturers)	4.20
551005	Woollen, yarn and knitting mills Wool, produce and grain stores—	4.30
552008	(a) with dumping	7.21
553000	(b) no dumping	4.83
222000	Wool classing contractors (see	1105
	pastoral—shearing)	

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
554003	Wool scourers	7.21
(†NOR—No	t otherwise rated)'.	

Insertion of new schs 2 and 3

17. After schedule 1—

insert—

'SCHEDULE 2—TABLE OF INJURIES

'PART 1—UPPER EXTREMITY INJURIES

'Division 1—Preliminary

'Application of pt 1

- **1.(1)** This part deals with upper extremity injuries.
- '(2) The maximum lump sum compensation payable for an upper

Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

extremity injury is \$80 000.

'(3) However, most injuries entitle an injured worker to a lesser amount only, and accordingly each injury listed in division 2 shows both the percentage of permanent impairment that may result from the injury and the maximum lump sum compensation payable for the injury.

'How to use this part of the table

- **'2.(1)** Division 2 lists certain upper extremity injuries.
- '(2) Injuries are stated in column 2, the maximum percentage of permanent impairment resulting from the injury is stated in column 3, and the maximum lump sum compensation for the injury is stated in column 4.
- '(3) The maximum percentage of permanent impairment resulting from an injury is stated as a percentage of permanent impairment of the upper extremity.
- '(4) Some injuries mentioned in division 2 are marked with an asterisk (*).
- '(5) These injuries may result in the same degree of maximum percentage of permanent impairment as other injuries mentioned in the division, but, for historical reasons, give rise to different amounts of maximum lump sum compensation.
- '(6) For more information on how to use the table of injuries, see sections 43 and 44 of the regulation.

'Interaction between this part and the AMA guide

- **'3.(1)** The degree of permanent impairment resulting from an injury to an upper extremity is expressed in division 2 as percentage of permanent impairment of the upper extremity.
- '(2) Even though an injury is not precisely described under division 2, a similar injury often will be.
- '(3) If the injury is more severe than a particular similar injury, but less severe than another similar injury, the degree of permanent impairment must always be more than the less severe injury, but not as much as the more severe injury.

- '(4) If an injury to an upper extremity results in permanent impairment and the injury is not mentioned in division 2, the degree of permanent impairment must be assessed under the AMA guide.
- '(5) However, the processes that may be used under the AMA guide cannot result in an injury giving rise to a greater degree of permanent impairment from the injury than that specified under division 2 for a similar, more severe injury.
- '(6) The percentage of permanent impairment resulting from the injury assessed under the AMA guide must be expressed as a percentage of permanent impairment of the upper extremity.
- '(7) The percentage of permanent impairment so expressed is taken to be the degree of permanent impairment of the upper extremity for this part.
- '(8) For section 43 of the regulation, the relevant provision of the AMA guide is chapter 3.

'Formulas to be used for deciding lump sum compensation for permanent impairment

'4.(1) The following formula is to be used to work out the amount of lump sum compensation payable for single or multiple injuries to the upper extremity—

DPI x MLSC 100

'(2) However, if the injury is a single injury (other than an injury involving sensory loss or loss of sensation) to the index, ring or little finger, the following formula must be used—

DPI x LSC MDPI

- '(3) In this section—
- **"DPI"** means the assessed degree of permanent impairment resulting from the injury or, for multiple injuries, the injuries.
- "LSC" means the lump sum compensation payable for the maximum degree of permanent impairment for the injury.
- "MDPI" means the maximum degree of permanent impairment

mentioned in the table of injuries as resulting from the injury or another relevant injury.

"MLSC" means the maximum lump sum compensation payable under this part.

'Division 2—Upper extremity injuries

Colun Code		Column 3 Maximum % of permanent impairment	Column 4 Maximum lump sum compensation
		mpanment	\$
1100	FINGERS AND HAND		Ť
1101	Loss of thumb	36	28 800
1102	Loss of joint of thumb	18	14 400
1103.	Sensory loss to palmar surface of		
	thumb	18	14 400
1104	Loss of sensation on either side of		
	thumb	8	6 400
1105	*Loss of index finger	18	16 290
1106	*Loss of two joints of index finger	13	12 220
1107	*Loss of distal joint to index finger	8	8 145
1108	Sensory loss to palmar surface of		
	index finger	8	6 400
1109	Loss of sensation on either side of		
110)	index finger	5	4 000
1110	Loss of middle finger	18	14 400
1111	Loss of two joints of middle finger	13	10 400
1112	Loss of distal joint of middle finger	8	6 400
1113	Sensory loss to palmar surface of		
1110	middle finger	8	6 400
1114	Loss of sensation on either side of	Ü	0.00
	middle finger	5	4 000
1115	*Loss of ring finger	8	8 145
1116	*Loss of two joints of ring finger	6	8 145

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1117	*Loss of distal joint of ring finger	5	4 890
1118	Loss of sensation on either side of		
	ring finger	3	2 400
1119	Sensory loss to palmar surface of		
	ring finger	5	4 000
1120	Loss of sensation on either side of		
	ring finger	3	2 400
1121	*Loss of little finger	8	8 145
1122	*Loss of two joints of little finger	6	8 145
1123	*Loss of distal joint of little finger	5	4 890
1124	Sensory loss to palmar surface of		
	little finger	5	4 000
1125	Loss of sensation on either side of	C	. 000
1120	little finger	3	2 400
1126	Loss of hand or arm below the	3	2 100
1120	level of the elbow	90	72 000
1127	Aggravation of Dupuytren's	70	72 000
1127	contracture	0	0
1128	Crush injury to hand with multiple	O	O
1120	fractures (healed with no		
	deformities) but resulting in mild		
	· · · · · · · · · · · · · · · · · · ·		
	loss of motion of all fingers with		
	extensive scarring and soft tissue	40	22,000
	damage	40	32 000
1200	WRIST		
1201	De Quervains disease, whether		
	operated or non-operated	0	0
1202	Ganglion, whether operated or		
	non-operated, with or without		
	residual subjective symptoms or		
	signs e.g. swelling or tenderness.	0	0
1203	Carpal tunnel syndrome,	Ü	· ·
1200	non-operated, with no residual		
	subjective symptoms or signs	0	0
1204	Carpal tunnel syndrome, whether	V	O
120 r	operated or non-operated with		
	residual subjective symptoms or		
	residual subjective symptoms of		

	Workers' Compensation Amer	ndment (No. 2)	No. 353, 1993
	signs such as dysaesthesia or		
	muscle wasting	2	1 600
1205	Fractured scaphoid, non-operated		
	and healed with no residual		
	subjective symptoms or signs	0	0
1206	Fractured scaphoid, operated	5	4 000
1207	Fractured scaphoid, worst possible		
	outcome i.e. fusion of the wrist		
	joint	60	48 000
1208	Fracture of radius or ulna or carpus		
	bones with moderate limitation of		
	wrist movements and mild	1.6	12 000
	limitation of elbow movements	16	12 800
1300	ELBOW		
1301	Medial or lateral epicondylitis of		
1301	elbow, non-operated with no		
	residual subjective symptoms or		
	signs	0	0
1302	Medial or lateral epicondylitis of		
	elbow, whether operated or non-		
	operated with residual subjective		
	symptoms or signs e.g. pain and		
	tenderness	2	1 600
1303	Injury to elbow region resulting in		
	moderate loss of all movements .	31	24 800
1400	SHOULDER AND ARM		
1.401	Laisser to should a socion socultino		
1401	Injury to shoulder region resulting in mild loss of all movements	6	4 800
1402	Injury to shoulder region resulting	Ü	4 800
1402	in moderate loss of all movements	16	12 800
1403	Total loss of function of shoulder	10	12 000
1 103	joint	60	48 000
1404	Loss of an arm	100	80 000
			20 000

'PART 2—LOWER EXTREMITY INJURIES

'Division 1—Preliminary

'Application of pt 2

- **1.(1)** This part deals with lower extremity injuries.
- '(2) The maximum lump sum compensation payable for a lower extremity injury is \$75 000.
- '(3) However, most injuries entitle an injured worker to a lesser amount only, and accordingly each injury listed in this part shows both the percentage of permanent impairment that may result from the injury and the maximum lump sum compensation payable for the injury.

'How to use this part of the table

- **'2.(1)** Division 2 lists certain lower extremity injuries.
- '(2) Injuries are stated in column 2, the maximum percentage of permanent impairment resulting from the injury is stated in column 3, and the maximum lump sum compensation for the injury is stated in column 4.
- '(3) The maximum percentage of permanent impairment resulting from an injury is stated as a percentage of permanent impairment of the lower extremity.
- '(4) Some injuries mentioned in division 2 are marked with an asterisk (*).
- '(5) These injuries may result in the same degree of maximum percentage of permanent impairment as other injuries mentioned in the division, but, for historical reasons, give rise to different amounts of maximum lump sum compensation.
- '(6) For more information on how to use the table of injuries, see sections 43 and 44 of the regulation.

'Interaction between this part and the AMA guide

- **'3.(1)** The degree of permanent impairment resulting from an injury to a lower extremity is expressed in division 2 as percentage of permanent impairment of the lower extremity.
- '(2) Even though an injury is not precisely described under division 2, a similar injury often will be.
- '(3) If the injury is more severe than a particular similar injury, but less severe than another similar injury, the degree of permanent impairment must always be more than the less severe injury, but not as much as the more severe injury.
- '(4) If an injury to a lower extremity results in permanent impairment and the injury is not mentioned in division 2, the degree of permanent impairment must be assessed under the AMA guide.
- '(5) However, the processes that may be used under the AMA guide cannot result in an injury giving rise to a greater degree of permanent impairment from the injury than that specified under division 2 for a similar, more severe injury.
- '(6) The percentage of permanent impairment resulting from the injury assessed under the AMA guide must be expressed as a percentage of permanent impairment of the lower extremity.
- '(7) The percentage of permanent impairment so expressed is taken to be the degree of permanent impairment of the lower extremity for this part.
- '(8) For section 43 of the regulation, the relevant provision of the AMA guide is chapter 3.

'Formulas to be used for deciding lump sum compensation for permanent impairment

'4.(1) The following formula is to be used to work out the amount of lump sum compensation payable for single or multiple injuries to the lower extremity—

DPI x MLSC 100

'(2) However, if the injury is a single injury to a toe, the following formula must be used—

DPI x LSC MDPI

- '(3) In this section—
- **"DPI"** means the assessed degree of permanent impairment resulting from the injury or, for multiple injuries, the injuries.
- "LSC" means the lump sum compensation payable for the maximum degree of permanent impairment for the injury.
- **"MDPI"** means the maximum degree of permanent impairment stated in the table of injuries as resulting from the injury or another relevant injury.
- "MLSC" means the maximum lump sum compensation payable under this part.

'Division 2—Lower extremity injuries

Colun Code	·	Column 3 Maximum % of permanent impairment	Column 4 Maximum lump sum compensation
2100	TOES AND FOOT		
2101	*Loss of any toe (other than great		
	toe)	2	8 145
2102	*Loss of great toe	12	16 290
2103	*Loss of joint of great toe	5	8 145
2104	Fracture of any metatarsal, worst		
	possible outcome e.g. pain or loss		
	of weight transfer	10	7 500
2105	Mid-foot amputation	45	33 750
2106	Loss of a foot	63	47 250

0

0

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	but no significant clinical findings		
	other than degenerative changes on		
	X-ray	7	5 250
2309	Injury to knee region resulting in		
	moderate loss of all movements .	20	15 000
2310	Unstable knee (cruciate or collateral		
	ligament insufficiency), whether		
	operated or non-operated	25	18 750
2311	Unstable knee (cruciate and		
	collateral ligament insufficiency),		
	whether operated or non-operated	37	27 750
2312	Total knee replacement	50	37 500
2313	Below knee amputation	80	60 000
2314	Above knee amputation	100	75 000
	•		
2400	HIP JOINT AND LEG		
2401	Mild aggravation of pre-existing		
	degenerative disease in hip joint		
	with subjective symptoms, but no		
	significant clinical findings other		
	than degenerative changes on		
	X-ray	0	0
2402	Moderate to severe aggravation or		
	acceleration of pre-existing disease		
	in hip joint with subjective		
	symptoms, but no significant		
	clinical findings other than		
	degenerative changes on X-ray	7	5 250
2403	Injury to hip region resulting in		
	mild loss of all movements	12	9 000
2404			, 000
2.0.	moderate loss of all movements .	25	18 750
2405	Healed fracture to femur with	23	10 750
2103	moderate angulation or deformity	45	33 750
2406	Fracture to femoral neck	50	37 500
2407	Total hip replacement	45	33 750
_ +0 /			
2408	Loss of a leg	100	75 000

'PART 3—SPECIAL PROVISION INJURIES

'Division 1—Preliminary

'Application of pt 3

- **1.(1)** This part deals with vision and hearing injuries and injury involving loss of a breast.
- '(2) The maximum lump sum compensation payable for a vision injury under this part is \$100 000.
- '(3) The maximum lump sum compensation payable for a hearing injury under this part is \$42 730.
- '(4) The maximum lump sum compensation payable for loss of a breast under this part is \$30 000.

'How to use this part of the table

- **'2.(1)** Division 2 lists certain vision and hearing injuries and injury involving loss of a breast.
- '(2) Vision and hearing injuries and injury involving loss of a breast are stated in column 2, and the maximum lump sum compensation for the injury is stated in column 3.
- '(3) Some injuries mentioned in division 2 are marked with an asterisk (*).
- '(4) For historical reasons, the maximum lump sum compensation payable for these injuries may be higher relative to other injuries mentioned in this division.
- '(5) For more information on how to use the table of injuries, see section 43 of the regulation.

'Interaction between this part and the assessment guides

'3.(1) The lump sum compensation payable for a vision or hearing injury mentioned in division 2 is the maximum lump sum compensation payable for the injury.

- '(2) If a vision or hearing injury results in permanent impairment of vision or hearing and the injury is not mentioned in division 2, the degree of permanent impairment resulting from the injury must be assessed under the relevant assessment guide.
- '(3) The degree of permanent impairment must be expressed as a degree of total vision or hearing loss—
 - (a) for each eye or ear; or
 - (b) if the injury is to both eyes or both ears—of both eyes or both ears.
 - '(4) In this section—

"relevant assessment guide" means—

- (a) for a vision injury—the ophthalmologists guide; or
- (b) for a hearing injury—the hearing loss tables.

'Formula to be used for deciding lump sum compensation for permanent impairment

'4.(1) The following formula is to be used to work out the amount of lump sum compensation payable for a vision or hearing injury—

DPI x LSC 100

'(3) In this section—

"DPI" means—

- (a) for hearing loss from industrial deafness—the assessed degree of permanent impairment resulting from the injury less 1%;¹⁰ and
- (b) for another injury under this part—the assessed degree of permanent impairment resulting from the injury.
- **"LSC"** means the lump sum compensation payable under this part for the injury.

¹⁰ For more information about the 1% reduction, see section 95(7) of the Act (Special provision concerning compensation for loss of hearing).

'Division 2—Special provision injuries

Column 1 Column 2 Injury		Column 3 Maximum lump sum compensation
		\$
3100	VISION	
3101	*Loss of vision in 1 eye (corrected	
	vision)	32 580
3102	*Total loss of vision in 1 eye	
	resulting from loss of an eyeball	36 650
3103	Total loss of vision	100 000
3104	Total loss of vision of 1 eye with	
	serious diminution of vision	
	in the other eye (less than 10%	
	vision remaining)	85 000
3200	HEARING	
3201	Loss of hearing in 1 ear	20 000
3202	*Binaural hearing loss	40 730
3300	INJURY TO BREAST	
3301	*Loss of breast	30 000

'PART 4—OTHER INJURIES

'Division 1—Preliminary

'Application of pt 4

- **1.(1)** This part deals with the following injuries ("system injuries")—
 - (a) injuries to the musculo-skeletal system;
 - (b) injuries to the nervous system;
 - (c) injuries to the respiratory system;
 - (d) injuries to the cardiovascular system;
 - (e) injuries to the alimentary system;
 - (f) injuries to the urinary or reproductive system;
 - (g) injuries to the skin.
- '(2) The maximum lump sum compensation payable for an injury under this part is \$100 000.
- '(3) However, most injuries entitle an injured worker to a lesser amount only, and accordingly each injury listed in this part shows both the percentage of permanent impairment that may result from the injury and the maximum lump sum compensation payable for the injury.

'How to use this part of the table

- **'2.(1)** Division 2 lists certain system injuries.
- '(2) Injuries are stated in column 2, the maximum percentage of permanent impairment resulting from the injury is stated in column 3, and the maximum lump sum compensation for the injury is stated in column 4.
- '(3) The maximum percentage of permanent impairment resulting from an injury is stated as a percentage of permanent impairment of the whole person.
- '(4) Some injuries mentioned in division 2 are marked with an asterisk (*).

- '(5) These injuries may result in the same degree of maximum percentage of permanent impairment as other injuries mentioned in the division, but, for historical reasons, give rise to different amounts of maximum lump sum compensation.
- '(6) For more information on how to use the table of injuries, see sections 43 and 44 of the regulation.

'Interaction between this part and the AMA guide

- **'3.(1)** The degree of permanent impairment resulting from a system injury is expressed in division 2 as percentage of permanent impairment of the whole person.
- '(2) Even though an injury is not precisely described under division 2, a similar injury often will be.
- '(3) If the injury is more severe than a particular similar injury, but less severe than another similar injury, the degree of permanent impairment must always be more than the less severe injury, but not as much as the more severe injury.
- '(4) If a system injury results in permanent impairment and the injury is not mentioned in division 2, the degree of permanent impairment must be assessed under the AMA guide.
- '(5) However, the processes that may be used under the AMA guide cannot result in a system injury giving rise to a greater degree of permanent impairment from the injury than that specified under division 2 for a similar, more severe injury.
- '(6) The percentage of permanent impairment resulting from the injury assessed under the AMA guide must be expressed as a percentage of permanent impairment of the whole person.
- '(7) The percentage of permanent impairment so expressed is taken to be the degree of permanent impairment of the whole person for this part.
- '(8) For section 43 of the regulation, the relevant provisions of the AMA guide are—
 - (a) for injuries to the cervicothoracic, thoracolumbar or lumbosacral spine—chapter 3; and
 - (b) for injuries to the pelvis—chapter 3; and

- (c) for injuries to the brain and cranial nerves—chapters 4 and 9; and
- (d) for spinal cord injuries—chapters 3 and 4; and
- (e) for respiratory system injuries—chapter 5; and
- (f) for cardiovascular system injuries—chapter 6; and
- (g) for alimentary system injuries—chapter 10; and
- (h) for urinary or reproductive system injuries—chapter 11; and
- (i) for skin injuries—chapter 13.

'Formulas to be used for deciding lump sum compensation for permanent impairment

'4.(1) The following formula is to be used to work out the amount of lump sum compensation payable for single or multiple system injuries—

DPI x MLSC 100

'(2) However, if the injury is a loss of smell, taste or speech, a cervical cord injury (with or without fracture) or complete paraplegia, the following formula must be used—

DPI x LSC MDPI

- '(3) In this section—
- **"DPI"** means the assessed degree of permanent impairment resulting from the injury or, for multiple injuries, the injuries.
- "LSC" means the lump sum compensation payable for the maximum degree of permanent impairment for the injury.
- "MDPI" means the maximum degree of permanent impairment stated in the table of injuries as resulting from the injury or another relevant injury.
- "MLSC" means the maximum lump sum compensation payable under this part.

'Division 2—System injuries

Colun Code		Column 3 Maximum % of permanent impairment	Column 4 Maximum lump sum compensation
4100	MUSCULO-SKELETAL SYSTEM		\$
Cervio	cothoracic spine		
4101	Hyperextension musculo- ligamentous injury to cervical spine region with subjective symptoms, but no significant clinical findings	0	0
4102	Mild aggravation of pre-existing degenerative disease in cervical spine with subjective symptoms, but no significant clinical findings other than degenerative changes on	v	Ü
4103	X-ray	0	0
4104	X-ray	5	5 000
	neck movements	5	5 000

4105 4106	Prolapsed intervertebral disc in cervical spine with referred pain, non-operated with resolution of subjective symptoms, and no loss of range of movements Prolapsed intervertebral disc in cervical spine with referred pain, treated surgically by discectomy	10	10 000
4107	and fusion with resolution of referred pain. Persisting neck pain with moderate loss of range of movements	15	15 000
	severe loss of range of movements	25	25 000
Thora	columbar spine		
4108 4109	Mild aggravation of pre-existing degenerative disease in thoracic spine with subjective symptoms, but no significant clinical findings other than degenerative changes on X-ray	0	0
4110	X-ray	5	5 000
4111	healed with subjective symptoms, but no physical signs Major compression fracture of vertebral body(s) in thoracic spine,	5	5 000

	Workers' Compensation Amer	ndment (No. 2)	No. 353, 199
	healed with subjective symptoms, but no physical signs	10	10 000
Lumb	prosacral spine		
4112	Musculo-ligamentous injury to lumbosacral spine region with subjective symptoms, but no significant clinical findings	0	0
4113	Mild aggravation of pre-existing degenerative disease in lumbosacral spine with subjective symptoms, but no significant clinical findings other than	v	v
4114	degenerative changes on X-ray Moderate to severe aggravation or acceleration of pre-existing disease in lumbosacral spine with subjective symptoms, but no significant clinical findings other than degenerative changes on	0	0
4115	X-ray	5	5 000
4116	symptoms	10	10 000
4117	but no physical signs	5	5 000
4118	but no physical signs	10	10 000

	Workers' Compensation Ame	endment (No. 2)	No. 353, 1995
4119	loss of range of movements Prolapsed intervertebral disc in lumbosacral spine with referred pain, treated surgically by discectomy or fusion with resolution of referred pain, but	10	10 000
4120	persisting low back pain. Mild loss of range of movements Prolapsed intervertebral disc in lumbosacral spine with referred pain, treated surgically by discectomy or fusion, but with	15	15 000
Pelvis	persisting referred pain and low back pain. Moderate loss of range of movements	25	25 000
4121	Healed fracture to pelvis without displacement in any region (other than acetabulum, coccyx and sacrum) with subjective symptoms, but no significant signs	0	0
4122	Healed fracture to pelvis with displacement in any region (other than acetabulum, coccyx and sacrum) with subjective		
4123	symptoms, but no significant signs Fracture to coccyx, whether	5	5 000
4124	operated or non-operated Healed fracture(s) to pelvis in any region (other than acetabulum, coccyx and sacrum) with	5	5 000
4125	displacement and deformity and subjective symptoms and signs Fracture to sacrum with or without involvement of the sacro-iliac joint with subjective symptoms and	10	10 000
4126	signs	10	10 000

	Workers' Compensation Amen	ndment (No. 2)	No. 353, 1995
4127	symphysis or sacro-iliac joint Fracture into acetabulum with displacement and deformity and residual subjective symptoms and	10	10 000
	signs in hip joint	50	50 000
4200	NERVOUS SYSTEM		
Brain	and cranial nerves		
4201	Mild vertigo with subjective symptoms, but no significant signs	0	0
4202	Severe vertigo with subjective symptoms and signs and totally	Ü	Ü
	dependent	70	70 000
4203	*Loss of smell	3	12 220
4204	*Loss of smell and taste	6	20 360
4205	*Loss of speech	35	57 020
4206 4207	Fracture to the mid third of the face with permanent nerve involvement Chronic organic brain syndrome i.e. diffuse brain damage following	24	24 000
	head injuries, cerebral anoxia, inhalation of toxic substances etc., worst possible outcome	100	100 000
Spina	l cord injuries		
4208 4209	*Cervical cord injury with or without fracture	75	90 000
4209	Thoracic cord injury with or without fracture	60	60 000
7210	without fracture	60	60 000
4211	*Complete paraplegia	75	90 000
4212	Totally dependent quadriplegia	100	100 000

4300	RESPIRATORY SYSTEM		
4301	Healed fractured rib(s) with		
	subjective symptoms, but no		
4000	significant signs	0	0
4302	Healed pulmonary contusion with		
	subjective symptoms, but no	0	0
4303	significant signs	U	U
4303	hypersensitivity pneumonitis,		
	pneumoconioses, occupational		
	asthma, C.O.A.D. (bronchitis or		
	emphysema), R.A.D.S. (Reactive		
	airways dysfunction syndrome),		
	pulmonary embolus, all on optimal		
	medical management—		
	 no respiratory subjective symptoms or significant signs 	0	0
	 mild respiratory subjective 	U	O
	symptoms or minor signs	25	25 000
	 moderate respiratory subjective 		
	symptoms or moderate signs	50	50 000
	• severe respiratory subjective		
1201	symptoms or significant signs	100	100 000
4304	Mesothelioma or lung cancer	100	100 000
4400	CARDIOVASCULAR SYSTEM		
Coror	nary artery disease		
4401	A history of angina with		
	demonstrated constitutional		
	coronary artery disease, on optimal		
4400	medical treatment	0	0
4402	A history of myocardial infarction,		
	with no post infarction angina, on optimal medical treatment	15	15 000
4403	A history of myocardial infarction	13	13 000
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Workers Compensation Intertainent (110, 2) 110, 333, 1773	Workers'	Compensation	Amendment ((No. 2)	No. 353, 1995
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4404	with persisting post infarction angina, on optimal medical treatment	50 100	50 000 100 000
4500	ALIMENTARY SYSTEM		
4501	Musculo-ligamentous injury to abdominal wall	0	0
4502		5	5 000
4503	Subjective symptoms (e.g. local	3	3 000
4303	pain or dysaesthesia) following hernia repair(s), but no significant		
	signs	0	0
4504	Subjective symptoms and signs (e.g. pain or dysaesthesia, tenderness) following hernia		
	repair(s)	2	2 000
4505	± ' '		
4506	contraindication	10	10 000
	• mild	25	25 000
	• moderate	50	50 000
	• severe	100	100 000
4600	URINARY AND REPRODUCTIVE SYSTEMS		
4601	Loss of one kidney	10	10 000
4602	Urinary incontinence	60	60 000
4603	Loss of both kidneys or only	30	20 000
	functioning kidney	100	100 000
4604	Loss of fertility	15	15 000
	==== 01 141 0111	10	15 000

	Workers' Compensation Ame	ndment (No. 2)	No. 353, 1995
4605 4606	Impotence	15	15 000
4000	impotence and infertility)	30	30 000
4607	Loss of genital organs	50	50 000
4700	SKIN		
4701	Contact irritant dermatitis. Removal from exposure to irritant results in resolution of signs and subjective symptoms with no		
4702	ongoing treatment required Aggravation of constitutional dermatitis, resolved by removal	0	0
4703	from exposure to irritant Moderate solar induced skin	0	0
4703	disease that is non-malignant	0	0
4704	Chronic contact dermatitis. Signs and subjective symptoms persist intermittently on removal from exposure to the primary irritant.		
4705	Intermittent treatment required Chronic contact dermatitis. Signs and subjective symptoms persist almost continuously on removal from exposure to the primary irritant. Intermittent to constant	10	10 000
4706	treatment required	20	20 000
	malignant	25	25 000
4707	Persistent neurodermatitis secondary to occupational contact irritant dermatitis. Signs and subjective symptoms persist continuously on removal from exposure to the primary irritant and are exacerbated by exposure to secondary irritants. Constant treatment required	30	30 000
	ueaunem required	30	30 000

'PART 5—PRESCRIBED DISFIGUREMENT

'Division 1—Preliminary

'Application of pt 5

- **1.(1)** This part deals with prescribed disfigurement.
- '(2) The maximum lump sum compensation payable for prescribed disfigurement is \$50 000.
- '(3) However, most injuries entitle an injured worker to a lesser amount only, and accordingly each injury listed in this part shows both the percentage of permanent impairment that may result from the injury and the maximum lump sum compensation payable for the injury.

'How to use this part of the table

- **'2.(1)** Division 2 lists prescribed disfigurements.
- '(2) Prescribed disfigurements resulting from injury are stated in column 2, the maximum percentage of permanent impairment resulting from the disfigurement is stated in column 3,¹¹ and the maximum lump sum compensation for the disfigurement is stated in column 4.

The actual percentage of permanent impairment resulting from the prescribed disfigurement must be assessed having regard to the severity of the prescribed disfigurement—see section 140(3) of the Act (Entitlement to additional compensation).

'Division 2—Prescribed disfigurement

Colum Code		Column 3 Maximum % of permanent impairment	Column 4 Maximum lump sum compensation
5100	PRESCRIBED DISFIGUREMENT		\$
5101	Mild almost invisible linear scarring following surgery or trauma in lines of election to any part(s) of the body with minimal discolouration, normal texture and		
5102	elevation	0	0
5103	normal texture and elevation Moderate to severe linear scarring following surgery or trauma in or crossing lines of election to any part(s) of the body. Discoloured,	2	1 000
5104	indurated, atrophic or hypertrophic Area scarring to any part(s) of the body following surgery or trauma. Atrophic or hypertrophic,	10	5 000
5105	markedly discoloured	20	10 000
5105	Depressed cheek, nasal or frontal bones following trauma Loss of or severe deformity of	35	17 500
5107	outer ear	40	20 000
	trauma	50	25 000

	Workers' Compensation Amen	dment (No. 2)	No. 353, 1995
5108	Loss of entire nose	50	25 000
5109	Gross scarring following burns to		
	multiple body areas. Some areas		
	healing spontaneously and some		
	requiring grafting. Gross scarring		
	at the burn and donor sites.		
	Outcome resulting in fragile, dry,		
	cracking skin at graft sites		
	necessitating the need for wearing		
	of special garments. Severe cases		
	resulting in loss of sweat glands		
	and lack of sweating leading to the		
	necessity to be in a continuous air		
	conditioned environment	100	50 000

'PART 6—PSYCHIATRIC OR PSYCHOLOGICAL INJURIES

'Application of pt 6

- **1.(1)** This part deals with psychiatric or psychological injuries.
- '(2) The maximum lump sum compensation payable for a psychiatric or psychological injury is \$100 000.
- '(3) However, most injuries will entitle an injured worker to a lesser amount.

'Interaction between this part and the AMA guide

- **'2.(1)** Permanent impairment resulting from a psychiatric or psychological injury must be assessed under the AMA guide.
- '(2) Permanent impairment resulting from an injury must be expressed as a percentage of permanent impairment of the whole person.
 - '(3) The percentage of permanent impairment so expressed is taken to be

the degree of permanent impairment for this part.

'(4) For section 43 of the regulation, the relevant provision of the AMA guide is chapter 14.

'Formula to be used for deciding lump sum compensation for permanent impairment

'3.(1) The following formula is to be used to work out the amount of lump sum compensation payable for psychiatric or psychological injuries—

DPI x MLSC 100

- '(2) In this section—
- **"DPI"** means the assessed degree of permanent impairment resulting from the injury.
- "MLSC" means the maximum lump sum compensation payable under this part.

SCHEDULE 3—GRADUATED SCALE OF ADDITIONAL COMPENSATION FOR SPINAL CORD INJURY OR CHRONIC ORGANIC BRAIN SYNDROME

section 45

'Graduated scale

1. This schedule contains the graduated scale for additional compensation for spinal cord injury or chronic organic brain syndrome.

'How to use the graduated scale

'2.(1) The percentage of permanent impairment from spinal cord injury

or chronic organic brain syndrome shown in column 1 of the graduated scale corresponds to the percentage of permanent impairment from spinal cord injury or chronic organic brain syndrome under schedule 2, part 4.

'(2) A worker who sustains a percentage of permanent impairment from spinal cord injury or chronic organic brain syndrome shown in column 1 is entitled to additional lump sum compensation in the amount shown for the corresponding entry in column 2.

Graduated scale

Column 1 % Permanent impairment of whole person	Column 2 Additional lump sum compensation
	\$
50	3 846
51	7 692
52	11 538
53	15 385
54	19 231
55	23 077
56	26 923
57	30 769
58	34 615
59	38 462
60	42 308
61	46 154
62	50 000
63	53 846

64	57 692
65	61 538
66	65 385
67	69 231
68	73 077
69	76 923
70	80 769
71	84 615
72	88 462
73	92 308
74	96 154
75–100	100 000'.

SCHEDULE

MINOR AMENDMENTS

section 3

1. Sections $13(1)(a)(i)$, $18(1)$, $19(1)$ and (2) , $20(1)$, $27(2)(a)$ and 37 , 'prescribed'—
omit, insert—
'approved'.
2. Section 19(2), 'under'—
omit, insert—
'for'.
3. Section 40(a) and (b), 'a form prescribed by this regulation'—
omit, insert—
'an approved form'.

ENDNOTES

- 1. Made by the Governor in Council on 7 December 1995.
- 2. Notified in the gazette on 8 December 1995.
- 3. Laid before the Legislative Assembly on . . .
- 4. The administering agency is the Workers' Compensation Board.