



Public Service Act 2008

Public Service Regulation 2008

Current as at 1 December 2013

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The endnotes to this reprint contain detailed information about the legislation and reprint. For example—

- The table of reprints endnote lists any previous reprints and, for this reprint, gives details of any discretionary editorial powers under the *Reprints Act 1992* used by the Office of the Queensland Parliamentary Counsel in preparing it.
- The list of legislation endnote gives historical information about the original legislation and the legislation which amended it. It also gives details of uncommenced amendments to this legislation. For information about possible amendments to the legislation by Bills introduced in Parliament, see the Queensland Legislation Current Annotations at www.legislation.qld.gov.au/Leg_Info/information.htm.
- The list of annotations endnote gives historical information at section level.

All Queensland reprints are dated and authorised by the Parliamentary Counsel. The previous numbering system and distinctions between printed and electronic reprints are not continued.



Queensland

Public Service Regulation 2008

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Public Service Regulation 2008

[as amended by all amendments that commenced on or before 1 December 2013]

Part 1 Preliminary

1 Short title

This regulation may be cited as the *Public Service Regulation 2008*.

2 Commencement

This regulation commences on 1 July 2008.

3 Definitions

In this regulation—

chief executive (health) means the chief executive of the Department of Health.

column 1 entity see section 4.

Department of Health means the department administering the *Hospital and Health Boards Act 2011*.

employee, of a column 1 entity, means a person employed by or in the entity who is not a public service employee.

employee record see section 10(1).

health service chief executive see the *Hospital and Health Boards Act 2011*, schedule 2.

health service employee see the *Hospital and Health Boards Act 2011*, schedule 2.

[s 4]

Hospital and Health Service means a Hospital and Health Service established under the *Hospital and Health Boards Act 2011*.

possession, for an employee record, see section 11.

relevant investigation or inquiry means an investigation or inquiry into—

- (a) an allegation of conduct that, if proved, may make a public service employee liable to disciplinary action; or
- (b) a grievance involving a public service employee lodged under a directive or industrial instrument.

relevant public service office means the following—

- (a) a column 1 entity;
- (b) for a health service employee employed by a Hospital and Health Service—the Service;
- (c) for a health service employee employed by the Department of Health—that department.

Service means a Hospital and Health Service.

Part 2 Public service offices

Division 1 Declared public service offices and applied provisions—column 1 entities

4 Declared public service office—Act, s 21

- (1) For section 21(1)(b) of the Act, an entity mentioned in schedule 1, column 1 (***column 1 entity***), is declared to be a public service office.
- (2) The person mentioned in schedule 1, column 2, opposite the name of the office, is declared to be the head of the office.

5 Provisions of the Act applied under the Act, s 23

- (1) The provisions of the Act applied to a column 1 entity are stated in schedule 1, column 3, paragraph (a), opposite the entity's name.
- (2) The provisions of the Act applied to a column 1 entity's employees are stated in schedule 1, column 3, paragraph (b), opposite the entity's name.
- (3) A provision applied to a column 1 entity under subsection (1) applies to the entity and its employees as if—
 - (a) the entity were a department; and
 - (b) the head of the entity stated in schedule 1, column 2, opposite the entity's name were the chief executive of the department; and
 - (c) the employees were public service employees.
- (4) A provision applied to a column 1 entity's employees mentioned in subsection (2) applies to the entity and the employees as if—
 - (a) the entity were a department; and
 - (b) the head of the entity stated in schedule 1, column 2, opposite the entity's name were the chief executive of the department; and
 - (c) the employees were public service employees.

Division 1A Declared public service offices and applied provisions—health service employees

5A Declared public service office and heads of office—Act, s 21

- (1) For section 21(1)(b) of the Act—

[s 5B]

- (a) for a health service employee employed by a Hospital and Health Service, the Service is declared to be a public service office for the employee; and
 - (b) for a health service employee employed by the Department of Health, that department is declared to be a public service office for the employee.
- (2) For section 21(2)(b) of the Act, the head of a public service office mentioned in subsection (1) is declared to be—
- (a) for a Hospital and Health Service—the health service chief executive of the Service; and
 - (b) for the department—the chief executive (health).

5B Provisions of the Act applied under the Act, s 23

- (1) The provisions of the Act stated in schedule 2, part 1 are applied to—
- (a) for a health service employee employed by a Hospital and Health Service—the Service in which the employee is employed; and
 - (b) for a health service employee employed by the Department of Health—that department.
- (2) The provisions of the Act stated in schedule 2, part 2 are applied to health service employees.
- (3) A provision applied to a Hospital and Health Service and its employees under subsections (1)(a) and (2) applies to the Service and the employees as if—
- (a) the Service were a department; and
 - (b) the health service chief executive for the Service were the chief executive of the department; and
 - (c) the health service employees of the Service were public service employees of the department.
- (4) A provision applied to the Department of Health and its health service employees under subsection (1)(b) and (2) applies to

the department and the employees as if the employees were public service employees.

- (5) The application of a provision mentioned in this section is subject to division 3.

Division 2 Things prescribed because of the declaration of public service offices or the application of applied provisions

6 Transfer or redeployment of employees under applied provisions

- (1) On the transfer or redeployment of an employee of a relevant public service office to the public service under an applied provision—
- (a) the employee is employed under the Act; and
 - (b) the employee retains and is entitled to all rights that have accrued to the employee because of the person's employment with the relevant public service office; and
 - (c) the employee's service as an employee of the relevant public service office is taken to be service of a like nature in the public service for deciding the employee's rights as a public service employee; and
 - (d) the transfer or redeployment does not break the employee's continuity of service.
- (2) On the transfer or redeployment of a public service employee to or into a relevant public service office under an applied provision—
- (a) the employee is employed—
 - (i) if the office is the Department of Health—under the *Hospital and Health Boards Act 2011*; or
 - (ii) otherwise—under the Act under which the entity is established; and

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- (b) the employee retains and is entitled to all rights that have accrued to the employee because of the person's employment as a public service employee; and
- (c) the employee's service as a public service employee is taken to be service of a like nature with the relevant public service office for deciding the employee's rights as an employee of the relevant public service office; and
- (d) the transfer or redeployment does not break the employee's continuity of service.

7 Application of appeal provisions

- (1) This section applies to a relevant public service office to which chapter 7 of the Act applies.
- (2) The commission chief executive must declare, under a directive, the employees of the relevant public service office to whom section 195(1)(g) of the Act applies as if they were senior executives or senior officers.

Editor's note—

section 195 (Decisions against which appeals can not be made) of the Act

- (3) The commission chief executive may make the declaration only if he or she considers that the employee is performing duties that would, if the employee were a public service officer, be duties of—
 - (a) for an employee to whom the section is to apply as if the employee were a senior executive—a senior executive; or
 - (b) for an employee to whom the section is to apply as if the employee were a senior officer—a senior officer.
- (4) For applying chapter 7 of the Act to a relevant public service office or an employee of a column 1 entity—
 - (a) the reference in section 194(1)(b) of the Act to a disciplinary law is taken to include a reference to a law, other than the Act, under which employees of the

relevant public service office are disciplined (*prescribed disciplinary law*); and

- (b) the reference in section 194(1)(b)(ii) to a disciplinary declaration made under section 188A is taken to include a reference to a declaration made under the prescribed disciplinary law that states the disciplinary action that would have been taken against the employee if the employee's employment had not ended.

8 Application of rulings

- (1) For a column 1 entity, a ruling stated in schedule 1, column 3, paragraph (c), opposite the entity's name applies to the entity and its employees mentioned in column 3, paragraph (b), with all necessary changes.
- (2) For a Hospital and Health Service, a ruling stated in schedule 2, part 3 applies to the Service and its health service employees with all necessary changes.
- (3) For the Department of Health, a ruling stated in schedule 2, part 3 applies to the department and its health service employees with all necessary changes.
- (4) If section 53 or 54 of the Act apply to a relevant public service office or a relevant public service office's employees, the section applies only to the extent that a ruling made under the section applies to the office and its employees under subsections (1) to (3).
- (5) The application of a ruling mentioned in subsections (2) and (3) is subject to division 3.

9 References to replaced rulings

- (1) This section applies if a ruling mentioned in this regulation is repealed and a new ruling dealing with substantially the same subject matter is made to replace it.
- (2) A reference in this regulation to the repealed ruling is taken to be a reference to the new ruling.

[s 9A]

Division 3 Application of particular applied provisions and rulings—health service employees

9A Act, s 133 (Chief executive’s power to transfer or redeploy)

- (1) Section 133 of the Act does not apply in relation to the transfer or redeployment of a health service employee to another position as a health service employee, unless the employee is an employee requiring placement under a directive.

Note—

A health service employee may be transferred or redeployed to another position as a health service employee under the *Hospital and Health Boards Act 2011*, part 5.

- (2) To remove any doubt, it is declared that section 133 applies in relation to the transfer or redeployment of—
 - (a) a public service officer to a position as a health service employee; and
 - (b) a health service employee to the public service.

9B Act, ch 7 (Appeals and reviews) and directive 19/10 (Appeals)

Chapter 7 of the Act and directive 19/10 applies to decisions made in relation to health service employees under the *Hospital and Health Boards Regulation 2011*, part 3 as if a reference to a transfer decision includes a decision about the movement of a health service employee under that part.

9C Directive 11/11 (Transfer and appointment expenses)

Directive 11/11 applies to a health service employee only if the employee is a member of a class of employees declared by the chief executive (health) in writing as being a class of employees to whom the directive applies.

9D Directive 03/12 (Change of pay date for employees of Queensland Health)

- (1) For applying directive 03/12 to a health service employee employed by a Service, a reference in the directive to Queensland Health is taken to be a reference to the Service.
- (2) This section does not limit section 8(2) and (3).

Part 3 Provisions about employment

Division 1 Key concepts

10 Meaning of *employee record*

- (1) Subject to subsection (2), an *employee record* about a public service employee, means each of the following documents to the extent the document contains information about the employee—
 - (a) a report, correspondence item or other document about the employee's work performance, work conduct or work history;
 - (b) a medical report about the employee;
 - (c) a written allegation of misconduct by the employee.
- (2) None of the following documents is an employee record about a public service employee—
 - (a) a medical report about the employee indicating that disclosure of information in it to the employee might be prejudicial to the employee's mental or physical health or wellbeing;
 - (b) an employee assistance provider document about the employee;
 - (c) a Public Interest Disclosure Act document about the employee;

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- (d) a document about the employee relating to suspected official misconduct under the *Crime and Misconduct Act 2001* or its investigation;
- (e) a document about the employee relating to a suspected criminal offence or its investigation;
- (f) a document to which legal professional privilege applies.

(3) In this section—

employee assistance provider means a person with a qualification to provide professional counselling services.

employee assistance provider document means a document about any public service employee created by an employee assistance provider for the primary purpose of providing a professional counselling service to a public service employee.

misconduct see the Act, section 187(4).

Public Interest Disclosure Act document means a document that—

- (a) is a public interest disclosure, or record of a public interest disclosure, made under the *Public Interest Disclosure Act 2010*; or
- (b) was brought into existence for that Act's administration.

11 When an employee record is in an entity's ***possession***

- (1) An employee record is in an entity's ***possession*** if the entity has the record in its possession, under its control, or is otherwise entitled to have access to the record.
- (2) An employee record is also in an entity's ***possession*** if the record is in the possession, or under the control, of an employee of the entity in the employee's official capacity.
- (3) For subsection (2)—
 - (a) if the entity is the Minister, a person is an employee of the entity if the person is an employee of the department administered by the Minister; or

-
- (b) if the entity is the chief executive of a department, a person is an employee of the entity if the person is an employee of the department.

Division 2 Dealing with employee records

11A Application of part to health service employees

In this part, a reference to—

- (a) a public service employee includes a reference to a health service employee; and
- (b) a public service employee's chief executive includes a reference to the head of the public service office in which the health service employee is employed; and
- (c) a department includes a Hospital and Health Service; and
- (d) a chief executive of a department includes a health service chief executive.'.

12 Dealing with employee record if detrimental to employee's interests

- (1) This section applies if a public service employee's chief executive intends to—
 - (a) use an employee record about the employee in a way that could reasonably be considered to be detrimental to the employee's interests; or
 - (b) place on the employee's employment file an employee record about the employee that could reasonably be considered to be detrimental to the employee's interests.
- (2) Subject to subsection (3), the chief executive must ensure that, at least 14 days before taking the action mentioned in subsection (1) (the *detrimental action*)—
 - (a) the employee is given the opportunity to read the record and to acknowledge having read it by initialling it; and

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- (b) the employee is given a copy of the record; and
 - (c) if the employee has refused to read the record or to acknowledge having read it by initialling it, the refusal is noted on the record; and
 - (d) the employee is given the opportunity to respond in writing at any time to the record's contents; and
 - (e) any written response by the employee is attached to the record.
- (3) Subsection (4) applies if the chief executive reasonably considers that giving the employee access to the record under subsection (2) would be likely to prejudice an existing relevant investigation or inquiry.
- (4) The chief executive must give the employee access to the record in the way mentioned in subsection (2)(a) to (e) immediately after whichever of the following happens first—
- (a) the chief executive no longer reasonably considers that giving the employee access to the record would be likely to prejudice a relevant investigation or inquiry;
 - (b) the end of the period of 6 months after the detrimental action is taken.

13 Employee record in possession of another chief executive

- (1) This section applies to a chief executive of a department (the *relevant chief executive*) if—
- (a) an employee record about a public service employee is in the relevant chief executive's possession; and
 - (b) the relevant chief executive is not the employee's chief executive.
- (2) The relevant chief executive must give possession of the record to the employee's chief executive as soon as practicable.
- (3) However, if the employee has been seconded to another department for a total period of less than 6 months, subsection

(2) only applies if the relevant chief executive and the employee's chief executive agree in writing that the relevant chief executive give possession of the record to the employee's chief executive.

Note—

The relevant chief executive may still need to comply with a commission chief executive directive about giving the employee's personal and employment details to the employee's chief executive.

- (4) Also, subsection (2) does not apply to a referee's report or other document received for a selection process to fill an employment vacancy in the department.

14 Access to employee record

- (1) This section applies if an employee record about a public service employee is in the possession of any chief executive.
- (2) The employee may, on request—
- (a) inspect the record; or
 - (b) take an extract from, or obtain a copy of details in, the record.
- (3) Subject to subsections (4) to (7), the inspection, taking of the extract or obtaining of the copy (the ***requested action***) must be allowed at a time and place convenient to the chief executive within 21 days after the request.
- (4) Subsection (5) applies if the record contains personal information of a person other than the employee.
- (5) The chief executive may refuse the employee access to all or part of the record in the circumstances stated under a relevant directive of the commission chief executive.
- (6) Subsection (7) applies if the chief executive reasonably considers the requested action would be likely to prejudice an existing relevant investigation or inquiry.
- (7) The chief executive must allow the requested action immediately after whichever of the following happens first—

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- (a) the chief executive no longer reasonably considers the requested action would be likely to prejudice the relevant investigation or inquiry;
 - (b) the end of the period of 6 months after the employee requests the requested action.
- (8) In taking the requested action, the employee must not remove anything from the record.
- (9) In this section—
personal information see the *Information Privacy Act 2009*, section 12.

Part 4 Repeal

17 Repeal of Public Service Regulation 2007

The Public Service Regulation 2007, SL No. 213 is repealed.

Part 5 Transitional provisions

18 References to Public Service Regulation 2007

A reference in any document to the repealed *Public Service Regulation 2007* is, if the context permits, taken to be a reference to this regulation.

19 Officer employed in a department on probation

- (1) This section applies to an officer employed in a department on probation immediately before 1 July 2008.

- (2) Part 2, division 2, of the repealed *Public Service Regulation 1997* continues to apply to the officer despite the repeal of that regulation.

Schedule 1 Public service offices, their heads and applied provisions and rulings

sections 4, 5 and 8

	Column 1	Column 2	Column 3
	Public service office	Public service office head	Applied provisions and rulings
1	Australian Agricultural College Corporation ABN 65 259 790 558 or Australian Agricultural College Employing Office under the <i>Agricultural College Act 2005</i>	director or executive officer	(a) chapter 3 part 3, section 138 and chapter 5 part 6 divisions 1, 2, 4 and 5 (other than section 172) and chapter 7; and (b) all of the entity's employees—chapter 3 part 3, section 138, chapter 5 part 6, divisions 1, 2, 4 and 5 and chapter 7; and (c) directives 18/97, 6/03, 10/05 (other than schedule A, clause 2.1), 11/05, 4/06, 11/07 and 4/08.

Column 1	Column 2	Column 3
Public service office	Public service office head	Applied provisions and rulings
3 Legal Aid Queensland under the <i>Legal Aid Queensland Act 1997</i>	chief executive officer	(a) chapter 1 part 4, chapter 3 part 3, sections 103(1) and (3), 128, 133, 134 and 138 and chapter 5 part 7, chapter 6 and chapter 7; and (b) all of the entity's employees—the provisions mentioned in paragraph (a); and (c) directives 18/97, 6/03, 10/05 (other than schedule A, clause 2.1), 11/05, 4/06 (other than clauses 7.3, 7.4 and 7.15), 9/07 and 11/07.
4 Queensland Ambulance Service under the <i>Ambulance Service Act 1991</i>	commissioner	(a) chapter 1 part 4, chapter 3 part 3, sections 133(2), (3) and (4) and 138 and chapter 7; and (b) all of the entity's employees—the provisions mentioned in paragraph (a); and (c) directives 18/97, 4/99, 4/02, 6/03, 10/05 (other than schedule A, clause 2.1), 11/05, 4/06 and 11/07.

Schedule 1

	Column 1	Column 2	Column 3
	Public service office	Public service office head	Applied provisions and rulings
6	Queensland Building and Construction Commission or Queensland Building and Construction Employing Office under the <i>Queensland Building and Construction Commission Act 1991</i>	commissioner or executive officer	(a) chapter 3 part 3, sections 133(2), (3) and (4), 134 and 138 and chapter 7; and (b) all of the entity's employees—the provisions mentioned in paragraph (a); and (c) directives 18/97, 6/03, 10/05 (other than schedule A, clause 2.1), 11/05, 4/06 and 11/07.

Column 1	Column 2	Column 3
Public service office	Public service office head	Applied provisions and rulings
7 Queensland Fire and Rescue Service under the <i>Fire and Rescue Service Act 1990</i>	commissioner	<ul style="list-style-type: none"> <li data-bbox="729 424 1142 593">(a) chapter 1 part 4, chapter 3 part 3, sections 120, 133(2), (3) and (4), 134, 138, 183 and 184 and chapter 7; and <li data-bbox="729 607 1142 742">(b) all of the entity's employees—the provisions mentioned in paragraph (a); and <li data-bbox="729 757 1142 1190">(c) directives— <ul style="list-style-type: none"> <li data-bbox="794 802 1142 1112">(i) for employees other than auxiliary fire officers—18/97 (other than clause 5(e)), 4/02, 6/03 (other than part 3), 10/05, 11/05 and 4/06 (other than clauses 7.1 and 7.9); or <li data-bbox="794 1126 1142 1190">(ii) for auxiliary fire officers—6/03, part 2.

	Column 1	Column 2	Column 3
	Public service office	Public service office head	Applied provisions and rulings
11	Residential Tenancies Authority or Residential Tenancies Employing Office under the <i>Residential Tenancies and Rooming Accommodation Act 2008</i>	chief executive officer or executive officer	<p>(a) chapter 3 part 3 (other than section 55), sections 101, 103(1) and (3), 133(2), (3) and (4), 183, 184, 185 and 186 and chapter 5 part 7, chapter 6 and chapter 7; and</p> <p>(b) all of the entity's employees—the provisions mentioned in paragraph (a); and</p> <p>(c) directives 8/96, 10/96, 3/97, 6/03, 1/07 and 11/07.</p>
13	an agency, authority, commission, corporation, instrumentality, office, or other entity, established under an Act or under State authorisation for a public or State purpose	the person who, under the Act or State authorisation under which the entity is established, has the functions that most closely resemble the functions of a chief executive	<p>(a) chapter 3 part 1, section 46 and chapter 3 part 4 division 4 and 5; and</p> <p>(b) all of the entity's employees—the provisions mentioned in paragraph (a).</p>

Schedule 2 Applied provisions and rulings for health service employees

sections 5B and 8

Part 1 Provisions of the Act applied to Hospital and Health Services and Department of Health

- 1 section 25 (The management and employment principles)
- 2 chapter 3, part 3 (Rulings by the commission chief executive and industrial relations Minister)
- 3 section 99 (How responsibilities must be discharged)
- 4 section 133 (Chief executive's power to transfer or redeploy)

Note—

Section 9A modifies the application of this section.

- 5 section 134 (Consequence if transfer refused)
- 6 section 137 (Suspension other than as disciplinary action)
- 7 section 138 (Action because of surplus)
- 8 section 149 (Review of status of temporary employee)
- 9 chapter 5, part 6 (Assessing suitability of persons to be engaged in particular employment)
- 10 chapter 5, part 7 (Mental or physical incapacity)
- 11 section 179A (Requirement to disclose previous history of serious disciplinary action)
- 12 section 183 (Work performance arrangements)
- 13 section 184 (Interchange arrangements)
- 14 section 186 (Conflicts of interest)
- 15 chapter 6 (Disciplinary action for public service employees and former public service employees)

16 chapter 7 (Appeals and reviews)

Note—

Section 9B modifies the application of this section.

Part 2 Provisions of the Act applied to health service employees

1 section 26 (Work performance and personal conduct principles)

2 chapter 3, part 3 (Rulings by the commission chief executive and industrial relations Minister)

3 section 133 (Chief executive's power to transfer or redeploy)

Note—

Section 9A modifies the application of this section.

4 section 134 (Consequence if transfer refused)

5 section 137 (Suspension other than as disciplinary action)

6 section 138 (Action because of surplus)

7 section 149 (Review of status of temporary employee)

8 chapter 5, part 6 (Assessing suitability of persons to be engaged in particular employment)

9 chapter 5, part 7 (Mental or physical incapacity)

10 section 179A (Requirement to disclose previous history of serious disciplinary action)

11 section 181 (Requirement to give notice of charge or conviction for indictable offence)

12 section 182 (Confidentiality of private information contained in notice)

13 section 183 (Work performance arrangements)

14 section 184 (Interchange arrangements)

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- 15 section 186 (Conflicts of interest)
 - 16 chapter 6 (Disciplinary action for public service employees and former public service employees)
 - 17 chapter 7 (Appeals and reviews)

Note—

Section 9B modifies the application of this section.

Part 3 Applied rulings

- 1 03/97 (Determination of equivalence of qualifications)
- 2 16/05 (Excess travel time)
- 3 12/07 (Superannuation entitlements for certain employees)
- 4 07/08 (Leave without salary credited as service)
- 5 12/09 (Employment arrangements following workplace change)
- 6 17/09 (Early retirement, redundancy and retrenchment)
- 7 01/10 (Recruitment and selection)
- 8 07/10 (Transfer within and between classification levels and systems)
- 9 08/10 (Managing employee complaints)
- 10 10/10 (Recognition of previous service and employment)
- 11 12/10 (Bereavement leave)
- 12 19/10 (Appeals)

Note—

Section 9B modifies the application of this section.

- 13 21/10 (Employee performance management)
- 14 23/10 (Post-separation discipline)
- 15 26/10 (Paid parental leave)

Schedule 2

- 16 07/11 (Employment screening)
- 17 09/11 (Domestic travelling and relieving expenses)
- 18 10/11 (International travelling, relieving and living expenses)
- 19 11/11 (Transfer and appointment expenses)

Note—

Section 9C modifies the application of this section.

- 20 03/12 (Change of pay date for employees of Queensland Health)

Note—

Section 9D modifies the application of this section.

Endnotes

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2 Date to which amendments incorporated

This is the reprint date mentioned in the *Reprints Act 1992*, section 5(c). Accordingly, this reprint includes all amendments that commenced operation on or before 1 December 2013. Future amendments of the *Public Service Regulation 2008* may be made in accordance with this reprint under the *Reprints Act 1992*, section 49.

3 Key

Key to abbreviations in list of legislation and annotations

Key	Explanation	Key	Explanation
AIA	= Acts Interpretation Act 1954	(prev)	= previously
amd	= amended	proc	= proclamation
amdt	= amendment	prov	= provision
ch	= chapter	pt	= part
def	= definition	pubd	= published
div	= division	R[X]	= Reprint No. [X]
exp	= expires/expired	RA	= Reprints Act 1992
gaz	= gazette	reloc	= relocated
hdg	= heading	renum	= renumbered
ins	= inserted	rep	= repealed
lap	= lapsed	(retro)	= retrospectively
notfd	= notified	rv	= revised version
num	= numbered	s	= section
o in c	= order in council	sch	= schedule
om	= omitted	sdiv	= subdivision
orig	= original	SIA	= Statutory Instruments Act 1992
p	= page	SIR	= Statutory Instruments Regulation 2012
para	= paragraph	SL	= subordinate legislation
prec	= preceding	sub	= substituted
pres	= present	unnum	= unnumbered
prev	= previous		

4 Table of reprints

A new reprint of the legislation is prepared by the Office of the Queensland Parliamentary Counsel each time a change to the legislation takes effect.

The notes column for this reprint gives details of any discretionary editorial powers under the *Reprints Act 1992* used by the Office of the Queensland Parliamentary Counsel in preparing it. Section 5(c) and (d) of the Act are not mentioned as they contain mandatory requirements that all amendments be included and all necessary consequential amendments be incorporated, whether of punctuation, numbering or another kind. Further details of the use of any discretionary editorial power noted in the table can be obtained by contacting the Office of the Queensland Parliamentary Counsel by telephone on 3237 0466 or email legislation.queries@oqpc.qld.gov.au.

From 29 January 2013, all Queensland reprints are dated and authorised by the Parliamentary Counsel. The previous numbering system and distinctions between printed and electronic reprints is not continued with the relevant details for historical reprints included in this table.

Reprint No.	Amendments included	Effective	Notes
1	none	1 July 2008	
1A	2008 Act No. 73	1 July 2009	
1B	2010 SL No. 31	5 March 2010	
1C	2010 SL No. 54	1 April 2010	
1D	2010 SL No. 161	1 July 2010	
1E	2010 Act No. 37	1 November 2010	
1F	2010 Act No. 38	1 January 2011	R1F withdrawn, see R2
2	—	1 January 2011	
2A	2012 SL No. 90	1 July 2012	
2B	2012 SL No. 156	14 September 2012	

Current as at	Amendments included	Notes
1 December 2013	2013 SL No. 224	

5 List of legislation

Regulatory impact statements

For subordinate legislation that has a regulatory impact statement, specific reference to the statement is included in this list.

Explanatory notes

All subordinate legislation made on or after 1 January 2011 has an explanatory note. For subordinate legislation made before 1 January 2011 that has an explanatory note, specific reference to the note is included in this list.

Public Service Regulation 2008 SL No. 209

made by the Governor in Council on 26 June 2008

notfd gaz 27 June 2008 pp 1268–78

ss 1–2 commenced on date of notification

remaining provision commenced 1 July 2008 (see s 2)

exp 1 September 2018 (see SIA s 54)

Note—The expiry date may have changed since this reprint was published. See the latest reprint of the SIR for any change.

amending legislation—

Residential Tenancies and Rooming Accommodation Act 2008 No. 73 ss 1–2, 554 sch 1

date of assent 11 December 2008

ss 1–2 commenced on date of assent

remaining provisions commenced 1 July 2009 (2009 SL No. 40)

Public Service Amendment Regulation (No. 1) 2010 SL No. 31

notfd gaz 5 March 2010 pp 532–3

commenced on date of notification

Criminal History Screening Legislation Amendment Regulation (No. 1) 2010 SL No. 54 s 2(1) pt 3

notfd gaz 26 March 2010 pp 722–4

ss 1–2 commenced on date of notification

remaining provisions commenced 1 April 2010 (see s 2(1))

Public Service Amendment Regulation (No. 2) 2010 SL No. 161

notfd gaz 1 July 2010 pp 921–2

ss 1–2 commenced on date of notification

remaining provisions commenced 1 July 2010 (see s 2)

Integrity Reform (Miscellaneous Amendments) Act 2010 No. 37 pts 1, 12

date of assent 20 September 2010

ss 1–2 commenced on date of assent

remaining provisions commenced 1 November 2010 (2010 SL No. 303)

Public Interest Disclosure Act 2010 No. 38 ss 1–2, 78 sch 3

date of assent 20 September 2010

ss 1–2 commenced on date of assent

remaining provisions commenced 1 January 2011 (2010 SL No. 305)

Health and Hospitals Network and Other Legislation Amendment Regulation (No. 1) 2012 SL No. 90 pts 1, 3

notfd gaz 29 June 2012 pp 704–10

ss 1–2 commenced on date of notification

remaining provisions commenced 1 July 2012 (see s 2)

Public Service Amendment Regulation (No. 1) 2012 SL No. 156

notfd gaz 14 September 2012 pp 63–6

commenced on date of notification

Queensland Building Services Authority and Other Legislation Amendment Regulation (No. 1) 2013 SL No. 224 pts 1, 5

notfd <www.legislation.qld.gov.au> 15 November 2013

ss 1–2 commenced on date of notification

remaining provisions commenced 1 December 2013 on the commencement of s 4 of the Queensland Building Services Authority Amendment Act 2013 (see s 2)

6 List of annotations

Definitions

- s 3 def *chief executive (health)* ins 2012 SL No. 90 s 13(2)
def *Department of Health* ins 2012 SL No. 90 s 13(2)
def *health service chief executive* ins 2012 SL No. 90 s 13(2)
def *health service employee* sub 2012 SL No. 90 s 13
def *Hospital and Health Service* ins 2012 SL No. 90 s 13(2)
def *relevant public service office* ins 2012 SL No. 90 s 13(2)
def *Service* ins 2012 SL No. 90 s 13(2)

PART 2—PUBLIC SERVICE OFFICES

Division 1—Declared public service offices and applied provisions—column 1 entities

div hdg amd 2012 SL No. 90 s 14

Division 1A—Declared public service offices and applied provisions—health service employees

div 1A (ss 5A–5B) ins 2012 SL No. 90 s 15

Division 2—Things prescribed because of the declaration of public service offices or the application of applied provisions

div hdg amd 2012 SL No. 90 s 16

Transfer or redeployment of employees under applied provisions

s 6 amd 2012 SL No. 90 s 17

Application of appeal provisions

s 7 amd 2010 Act No. 37 s 173; 2012 SL No. 90 s 18

Application of rulings

s 8 amd 2010 SL No. 90 s 19

References to replaced rulings

s 9 amd 2012 SL No. 90 s 20

Division 3—Application of particular applied provisions and rulings—health service employees

div hdg ins 2012 SL No. 90 s 21

Act, s 133 (Chief executive’s power to transfer or redeploy)

s 9A ins 2012 SL No. 90 s 21

Act, ch 7 (Appeals and reviews) and directive 19/10 (Appeals)

s 9B ins 2012 SL No. 90 s 21

Directive 11/11 (Transfer and appointment expenses)

s 9C ins 2012 SL No. 90 s 21

Directive 03/12 (Change of pay date for employees of Queensland Health)

s 9D ins 2012 SL No. 156 s 3

Meaning of *employee record*

s 10 amd 2010 SL No. 31 s 3; 2010 Act No. 38 s 78 sch 3

Application of part to health service employees

s 11A ins 2012 SL No. 90 s 22

Access to employee record

s 14 amd 2010 SL No. 31 s 4

Exemption from requirement for chief executive to obtain police information in particular circumstances—Act, s 157

s 15 om 2010 SL No. 54 s 12

Entities with whom chief executive may enter into arrangements about police information—Act, s 165

s 16 om 2010 SL No. 54 s 12

PART 6—AMENDMENT OF OTHER SUBORDINATE LEGISLATION

pt 6 (s 20) om R1 (see RA ss 7(1)(k) and 40)

SCHEDULE 1—PUBLIC SERVICE OFFICES, THEIR HEADS AND APPLIED PROVISIONS AND RULINGSamd 2008 Act No. 73 s 554 sch 1; 2010 SL No. 161 s 4; 2012 SL No. 90 s 23;
2013 SL No. 224 s 20**SCHEDULE 2—APPLIED PROVISIONS AND RULINGS FOR HEALTH SERVICE EMPLOYEES**prev sch 2 om R1 (see RA s 40)
pres sch 2 ins 2012 SL No. 90 s 24
amd 2012 SL No. 156 s 4