

Queensland



# COAL AND OIL SHALE MINE WORKERS' SUPERANNUATION ACT 1989

**Reprinted as in force on 14 June 2000  
(includes amendments up to Act No. 18 of 2000)**

**Reprint No. 1B \***

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\* Minor differences in style between this reprint and another reprint with the same number are due to the conversion to another software program. The content has not changed.

# Information about this reprint

This Act is reprinted as at 14 June 2000. The reprint shows the law as amended by all amendments that commenced on or before that day (Reprints Act 1992 s 5(c)).

The reprint includes a reference to the law by which each amendment was made—see list of legislation and list of annotations in endnotes.

Minor editorial changes allowed under the provisions of the Reprints Act 1992 have been made to use aspects of format and printing style consistent with current drafting practice (s 35).

This page is specific to this reprint. See previous reprints for information about earlier changes made under the Reprints Act 1992. A table of earlier reprints is included in the endnotes.

**Also see endnotes for information about—**

- **when provisions commenced**
- **editorial changes made in earlier reprints.**

Queensland



**COAL AND OIL SHALE MINE WORKERS'  
SUPERANNUATION ACT 1989**

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# COAL AND OIL SHALE MINE WORKERS' SUPERANNUATION ACT 1989

[as amended by all amendments that commenced on or before 14 June 2000]

**An Act to provide for the superannuation fund contributions by employers and employees in the coal and oil shale mining industries**

## PART 1—PRELIMINARY

### 1 Short title

This Act may be cited as the *Coal and Oil Shale Mine Workers' Superannuation Act 1989*.

### 2 Definitions

In this Act—

“**mine**” means a coal or oil shale mine.

“**mine worker**” see section 3.

“**owner**”, of a mine—

- (a) means a person who is the proprietor, lessee or occupier of a mine or any part of a mine but does not include—
  - (i) a person who merely receives a royalty, rent or fine from the mine; or
  - (ii) the proprietor of a mine that is subject to a lease, grant or licence to another person for working the mine; or
  - (iii) a person who is merely the owner of the soil and has no interest in the coal or oil shale of the mine; and

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(b) includes the holder of an exploration permit for coal under the *Mineral Resources Act 1989*.

**“superannuation fund”** means the Queensland Coal and Oil Shale Mining Industry Superannuation Fund.

**“trustee”** means the trustee of the superannuation fund.

### 3 Meaning of “mine worker”

(1) The following persons are mine workers—

- (a) a person employed, whether underground or above ground, in or about a mine by the owner of the mine;
- (b) a person employed by the owner of a mine principally to transport coal or oil shale from the mine to a railway line, wharf, processing works or other point of delivery;
- (c) an elected official of an employee organisation of which the majority of members are mine workers;
- (d) a superintendent, manager or under manager of a mine;
- (e) a person (**“person A”**) employed by the owner of a mine in a capacity only indirectly connected with the working of the mine or only on a part-time or casual basis if—
  - (i) appropriate contributions have been made to the superannuation fund by and for person A and the trustee has not decided that person A is not a mine worker for the purposes of this Act; or
  - (ii) the trustee is satisfied person A is a mine worker for the purposes of this Act;
- (f) a coke worker employed in or about a mine by the owner of the mine;
- (g) a superintendent or an instructor of a mines rescue brigade.

(2) A person is taken to be a mine worker if—

- (a) the person is a member of a partnership that is the owner of a mine; and
- (b) the person works, whether underground or above ground, in or about the mine; and

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- (c) the person would be a mine worker under subsection (1) if the person were employed by the partnership.
- (3) Also, a person (“**person B**”) is taken to be a mine worker if—
- (a) another person (a “**contractor**”), carries out work in connection with the mine under an agreement between the contractor and the owner; and
  - (b) person B is employed by the contractor, whether underground or above ground, in or about the mine under either of the following awards to which the contractor is a respondent—
    - (i) the Coal Mining Industry (Production and Engineering) Consolidated Award 1997;
    - (ii) the Coal Mining Industry (Supervision and Administration) Consent Award, 1990 Queensland; and
  - (c) person B would be a mine worker under subsection (1) if person B carried out the same duties or performed the same work as an employee of the owner.
- (4) Also, a person (“**person C**”) is taken to be a mine worker if—
- (a) a further person (a “**subcontractor**”), carries out work in connection with the mine under an agreement between the subcontractor and the contractor; and
  - (b) person C is employed by the subcontractor, whether underground or above ground, in or about the mine under either of the following awards to which the subcontractor is a respondent—
    - (i) the Coal Mining Industry (Production and Engineering) Consolidated Award 1997;
    - (ii) the Coal Mining Industry (Supervision and Administration) Consent Award, 1990 Queensland; and
  - (c) person C would be a mine worker under subsection (1) if person C carried out the same duties or performed the same work as an employee of the owner.

## PART 2—CONTRIBUTIONS

### 4 Contributions to superannuation fund

(1) For each pay period for each mine worker, the following persons must make contributions to the superannuation fund at the rates stated—

- (a) the mine worker, at the rate of 2.5% of the award wage for a coalcutting machineman under the Coal Mining Industry (Production and Engineering) Consolidated Award 1997 (the “award wage”);
- (b) the mine worker’s employer, at the rate of 7.5% of the award wage.

Maximum penalty for subsection (1)(b)—20 penalty units.

(2) The following persons are employers for the class of mine worker stated in the section mentioned—

- (a) section 3(1)(a), (b), (d), (e) and (f)—the owner of the mine;
- (b) section 3(1)(c)—the employee organisation;
- (c) section 3(1)(g)—the mines rescue brigade;
- (d) section 3(2)—the partnership;
- (e) section 3(3)—the contractor;
- (f) section 3(4)—the subcontractor.

(3) Contributions to be made under subsection (1) must be made within 14 days after the end of the mine worker’s pay period to which the contributions relate.

(4) Contributions to be paid under subsection (1) that are not paid within the period specified in subsection (3) are a debt payable to the trustee.

(5) Subsection (1) does not apply when a mine worker is on unpaid leave.

(6) In subsection (5)—

“unpaid leave”, for a mine worker, means leave during which the mine worker is, with the consent of the mine worker’s employer, absent without remuneration from employment and includes parental leave, compassionate leave and special leave but does not include—



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- (a) sick leave during which the mine worker receives salary, wages or other remuneration from the employer; or
- (b) leave during which the mine worker receives compensation under the *WorkCover Queensland Act 1996*.

**PART 3—TRANSITIONAL PROVISION FOR MINING  
AND OTHER LEGISLATION AMENDMENT ACT 2000**

**5 Declaration about repealed s 3**

(1) Any obligation to pay contributions in relation to a mine worker, mentioned in section 3 repealed by section 6 of the *Mining and Other Legislation Amendment Act 2000*, never applied when the mine worker was on unpaid leave.

(2) In subsection (1)—

“**unpaid leave**” has the same meaning as in section 4.

## ENDNOTES

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### 2 Date to which amendments incorporated

This is the reprint date mentioned in the Reprints Act 1992, section 5(c). Accordingly, this reprint includes all amendments that commenced operation on or before 14 June 2000. Future amendments of the Coal and Oil Shale Mine Workers' Superannuation Act 1989 may be made in accordance with this reprint under the Reprints Act 1992, section 49.

### 3 Key

#### Key to abbreviations in list of legislation and annotations

Key	Explanation	Key	Explanation
AIA	= Acts Interpretation Act 1954	prev	= previous
amd	= amended	(prev)	= previously
amdt	= amendment	proc	= proclamation
ch	= chapter	prov	= provision
def	= definition	pt	= part
div	= division	pubd	= published
exp	= expires/expired	R[X]	= Reprint No.[X]
gaz	= gazette	RA	= Reprints Act 1992
hdg	= heading	reloc	= relocated
ins	= inserted	renum	= renumbered
lap	= lapsed	rep	= repealed
notfd	= notified	s	= section
o in c	= order in council	sch	= schedule
om	= omitted	sdiv	= subdivision
orig	= original	SIA	= Statutory Instruments Act 1992
p	= page	SIR	= Statutory Instruments Regulation 1992
para	= paragraph	SL	= subordinate legislation
prec	= preceding	sub	= substituted
pres	= present	unnum	= unnumbered

## 4 Table of earlier reprints

### TABLE OF EARLIER REPRINTS

[If a reprint number includes a roman letter, the reprint was released in unauthorised, electronic form only.]

Reprint No.	Amendments included	Reprint date
1	to Act No. 29 of 1994	5 June 1996
1A	to Act No. 62 of 1997	10 February 1998

## 5 Tables in earlier reprints

### TABLES IN EARLIER REPRINTS

Name of table	Reprint No.
Corrected minor errors	1
Obsolete and redundant provisions	1

## 6 List of legislation

### **Coal and Oil Shale Mine Workers' Superannuation Act 1989 No. 79**

date of assent 18 September 1989

ss 1–2 commenced on date of assent

remaining provisions commenced 25 December 1989 (proc pubd gaz 23 December 1989 p 2712)

as amended by—

### **Anti-Discrimination Amendment Act 1994 No. 29 ss 1–3 sch**

date of assent 28 June 1994

ss 1–2 commenced on date of assent

remaining provisions commenced 1 July 1994 (see s 2)

### **Coal Legislation Amendment Act 1997 No. 62 pts 1, 3, s 13 sch**

date of assent 5 November 1997

ss 1–2 commenced on date of assent

remaining provisions commenced 5 December 1997 (1997 SL No. 419)

### **Mining and Other Legislation Amendment Act 2000 No. 18 pts 1–2**

date of assent 8 June 2000

commenced on date of assent

## 7 List of annotations

**long title** amd R1 (see s 3 and RA s 7(1)(k)); 2000 No. 18 s 3

### **PART 1—PRELIMINARY**

**pt hdg** ins 2000 No. 18 s 4

#### **Definitions**

**prov hdg** amd 1997 No. 62 s 13 sch

**s 2** prev s 2 om R1 (see RA s 37)

pres s 2 (prev s 4) renum 1997 No. 62 s 13 sch

def “**contributor**” om 2000 No. 18 s 5(1)

def “**existing pensioner**” om 2000 No. 18 s 5(1)

def “**fund**” om 2000 No. 18 s 5(1)

def “**mine**” ins 2000 No. 18 s 5(2)

def “**mine worker**” sub 2000 No. 18 s 5(1)–(2)

def “**owner**” ins 2000 No. 18 s 5(2)

def “**previous Act**” om 2000 No. 18 s 5(1)

def “**tribunal**” om 2000 No. 18 s 5(1)

#### **Meaning of “mine worker”**

**s 3** prev s 3 om R1 (see RA s 40)

pres s 3 (prev s 13) renum 1997 No. 62 s 13 sch

sub 2000 No. 18 s 6

### **PART 2—CONTRIBUTORS**

**pt hdg** ins 2000 No. 18 s 6

#### **Contributions to superannuation fund**

**prov hdg** amd 1997 No. 62 s 13 sch

**s 4** def “**Minister**” om R1 (see RA s 39)

prev s 4 renum (as s 2) 1997 No. 62 s 13 sch

pres s 4 (prev s 16) renum 1997 No. 62 s 13 sch

amd 1997 No. 62 s 13 sch

sub 2000 No. 18 s 6

### **PART 3—TRANSITIONAL PROVISION FOR MINING AND OTHER LEGISLATION AMENDMENT ACT 2000**

**pt hdg** ins 2000 No. 18 s 6

#### **Declaration about repealed s 3**

**s 5** prev s 5 om 1997 No. 62 s 14

pres s 5 (prev s 18) renum 1997 No. 62 s 13 sch

sub 2000 No. 18 s 6

#### **Transfer of fund**

**s 6** om 1997 No. 62 s 14

#### **Transfer of assets and liabilities**

**s 7** om 1997 No. 62 s 14

#### **Stamp duty not payable**

**s 8** om 1997 No. 62 s 14

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**Officers under previous Act**

s 9 om 1997 No. 62 s 14

**Records in respect of the fund**

s 10 om 1997 No. 62 s 14

**Payments from superannuation fund to contributors**

s 11 om 1997 No. 62 s 14

**Payments to existing pensioners and dependants**

s 12 om 1997 No. 62 s 14

**Contributions to superannuation fund**

s 13 renum (as s 3) 1997 No. 62 s 13 sch

**Employment after retirement age prohibited**

s 14 om 1994 No. 29 s 3 sch

**Powers of trustee**

s 15 om 1997 No. 62 s 15

**Unpaid contributions recoverable as a debt**

s 16 renum (as s 4) 1997 No. 62 s 13 sch

**Recovery of over payments of pensions and lump sum benefit payments**

s 17 om 1997 No. 62 s 16

**Offences**

s 18 renum (as s 5) 1997 No. 62 s 13 sch

**Transitional**

s 19 om 1997 No. 62 s 17